



Our Portfolio

Nobody is better placed to support your workforce strategy than the NHS Workforce Alliance. Our portfolio of framework agreements covers the entire NHS staffing market, and is backed up by a comprehensive service that uses expertise and data insights to provide tailored support. Together, we will get it right for our NHS.

Clinical and Healthcare Staffing

This framework allows trusts to procure medical and healthcare staff from one place, with unmatched expertise and advice from our specialists. Roles covered include:

- Nursing and midwifery
- Medical and dentistry
- AHPs and health science services
- Emergency services
- Social care staffing

Occupational Health, Employee Assistance Programmes and Eye Care

Promoting employee wellbeing is key to providing high quality patient care. This framework offers access to services aimed to support employee physical and mental health and wellbeing.

As well as offering traditional services like advice, referrals and treatment, it also includes innovative preventative solutions for a proactive approach including occupational health services, staff assistance programmes and eye care.

Insourced Services

Insourced Services can offer a short to medium term solution to secure extra clinical capacity to help alleviate existing pressures on NHS waiting lists.

This framework covers a broad range of clinical services, both adult and paediatric, and can help your organisation meet backlog targets and improve efficiency. Our experts are on hand to help you implement your strategy.

International Recruitment

Aligned with recommendations set out for international recruitment in the NHS Long Term Plan and the NHS People Plan that aim to alleviate the NHS substantial staffing shortages in the UK, this framework provides an ethical, sustainable, and compliant route to market.

Work in partnership with experienced suppliers to meet your specific needs at every stage of the recruitment process.

Workforce Improvement Services

This framework connects NHS organisations with experienced workforce partners to review, identify and report efficiency opportunities within their workforce model.

Trusts may address highlighted opportunities with their own in-house capabilities; alternatively, framework suppliers may be engaged to deliver recommended improvements over a fixed period of time.

Learning and Training

Access to training opportunities is key to retaining existing staff. We can provide you with access to local and national providers that offer mandatory training courses, continuous professional development and bespoke training.

This DPS ensures that new technologies and market entrants can be added to the contract as they become available. Our team can guide you through the process of using our DPS so it provides the right support for you.

HR Management Consultancy

Our HR Management Consultancy offering is designed to meet all your HR requirements, so you can ensure your organisation fosters a motivated workforce that benefits the patients we serve.

This offering provides access to advice on a range of HR issues, including dispute management and cultural development. Our workforce team will use its HR expertise to ensure you have all the market knowledge you need.

To discuss your workforce needs contact
frankie.mortimore@workforcealliance.nhs.uk

Permanent Recruitment

We are committed to helping future-proof the NHS by building talent and resources for the long term. This agreement covers both clinical and non-clinical roles across a range of core and non-core services.

There are no hidden costs – methods of attracting candidates such as social media, and digital campaigns are included in the cost of the service. Our team is on hand to provide all the recruitment advice and support you need.

Non-Clinical Staffing

Our Non Clinical Staffing framework provides the NHS with an open, fair and transparent route when hiring non-clinical temporary staff - critical to get the right people in the right jobs, quickly and safely.

The framework facilitates a range of worker engagement models, including traditional agency and fixed term, and services may be contracted directly, on an ad-hoc basis or via managed service models.

Managed Staff Bank

The Managed Staff Bank framework agreement provides managed outsourced staff bank services. Services are aimed towards the NHS but are open to all public sector bodies including central government.

Our focus is excellent patient care, a happy workforce and an efficient NHS service. Let us help you find the perfect people for your team by gaining access to an easy to use staff bank provision agreement.

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