

SIAS

Powering Futures:

STEM Skills for Tomorrow's Industry



ASSESSMENT
AWARDING
ACCREDITED

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“At SIAS, we exist to drive bold, meaningful change.

We believe in breaking away from outdated traditions to create a world where skills and innovation move at the speed of industry.

As a forward-thinking Awarding Organisation, we’re not just preparing learners for the future – we’re shaping it.

Our purpose is to power the next generation of STEM talent to lead the way in future technologies, sustainable solutions, and the industrial transition. Partnering with employers and training providers, we focus on what really matters - unlocking potential, sparking progress, and delivering impact that lasts.

SIAS isn’t just an Awarding Organisation – we’re a movement. A commitment to progress. A promise to inspire. Together, let’s shape the future of skills.

Together we are **#AlwaysMovingForward**”

Steve Smith, Managing Director

We are SIAS

We are a leading Ofqual approved Awarding Organisation for STEM industries. We deliver transformational experiences and solutions that support the skills agenda.

Part of Cogent Skills Group, we were created in 2015 by industry for industry, and we retain a deep and trusted connection with global STEM employers. Supporting industry and the future STEM skills agenda, remains central and paramount to our vision and approach.

Why we do it

The world is evolving rapidly, and industries demand fresh thinking and adaptable skills. Our mission is to ensure learners are equipped to thrive in this dynamic landscape - and to do it in a way that challenges conventions, fosters innovation, and creates real, measurable value for the UK and global skills sectors.

How we make it happen

We don't settle for good enough. Our collaborative, disruptive approach transforms the learner journey and redefines success. With a cutting-edge model that provides end-to-end support, a deeply committed team of experts, and a laser focus on delivering future-ready solutions, we've become the go-to partner for those who share our progressive vision of moving forward - together.



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“SIAS are our chosen provider simply because they are the best in the market. Their customer focused approach with employer and learner support from the start of the programme is the complete package we were looking for.”

James McIntosh, Cogent Skills

Our Services

1. Assessment

We provide end-point assessment services for STEM apprenticeships in England.

We passionately believe that end-point assessment starts from the moment apprentices begin their programme. Our support model is truly start point to end point and remains consistent and aligned across the entirety of the learner journey.

This innovative approach to EPA support and planning allows us to redefine traditional assessment models, and we work creatively with employers and providers through real partnership to deliver maximum impact.

From our best-in-class communication and support materials, to our annual schedule of technical workshops, to our unparalleled track record of delivering consistent and timely EPA – our award winning EPA services set the benchmark for what great apprenticeship assessment should be.

To find out more about the apprenticeship standards we currently end-point assess visit our website



2. Awarding

We are dedicated to delivering world class Awarding products and services, with a focus on what employers want and need to support 21st century workforce development, both across the UK and globally

As the specialist Awarding Organisation for STEM inclusive of future technologies to support low carbon transition, we are committed to a truly collaborative approach which delivers a best in market customer experience and value to our Awarding Organisation Provider and Employer partners.

Our commitment to developing modern, modular, regulated qualifications and accredited solutions, which are rigorous, agile, and perfectly align to the future skills needs required for rapidly transitioning global STEM industries, remains pivotal to everything we do.

To find out more about the regulated qualifications we offer visit our website



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3. Accredited

SIAS Accredited and SIAS Endorsed solutions are for training providers and employers delivering high-quality training or centre-devised programmes.

Accreditation, Endorsement, and Certification by SIAS, confirms that a programme or course has been independently verified as being of a high standard, fully meeting the needs of participants.

SIAS Accredited and SIAS Endorsed formally recognises learning, providing an independent external quality assurance kite mark and certification to enhance rigour, and increase confidence in learner achievements.

To find out more about SIAS Accredited solutions visit our website



“Working with SIAS has been a game changer for our team. From the start, their support has been nothing short of exceptional... they’ve become an invaluable partner in delivering outstanding outcomes.”

Eve McIntosh, CATCH

“The SIAS model of providing end to end support and guidance to Tiro and our customers helps us to build strong relationships throughout our apprenticeship programmes, so that when the learners reach the end of their practical learning period they are as prepared and ready for EPA as they can be.”

Paul Masterman, Tiro

If you want to become a SIAS Approved Centre, contact Partnerships@siasuk.com

Why choose SIAS



Our Future Focus

- Always Moving Forward

SIAS stands as a modern, forward-thinking Awarding Organisation, uniquely positioned to disrupt traditional models and redefine excellence in skills recognition.

Our ethos is rooted in innovation, leveraging cutting-edge technologies to stay ahead of industry trends and prepare learners for a dynamic, future-focused skills landscape.



Our Partnerships

- Our Customers and our Partnerships are at the heart of everything we do

We invest completely in our customer and stakeholder relationships, aligning with your opportunities and challenges to create optimum positive impacts for both your organisation and your learners.

Our profound understanding of your needs ensures that our Awarding products and services always align with industry and market requirements. This collaborative approach helps us deliver real value, making SIAS a genuine trusted partner!



Our Model

- An end-to-end support model enabling learners to reach their full potential

Change to: From registration through to assessment and certification, our unique customer service and operational support model, across the whole learner journey, ensures consistent and comprehensive bespoke support for training providers, employers, and learners.

We believe passionately that AO support should begin from the moment a learner starts on programme, and through this up-stream and pro-active approach we create the optimum conditions for success, ultimately ensuring that learners achieve and progress.



Our People

- A dedicated and world-class team

Our teams consist of highly experienced professionals and technical experts drawn from across industry. Their deep knowledge, passion and dedication ensures that you and your learners will always receive the highest quality solutions and support from SIAS. Our teams work proactively with you across the full learning journey, ensuring the highest standards of service.

Our people are our business, and their incredible commitment to SIAS, to the values and mission which defines our organisation, empowers SIAS to deliver only the very highest quality Awarding solutions to you!

Who we work with

We work with hundreds of global employers and training providers across STEM industries, inclusive of future technologies for net zero transition.



Some of the employers we partner with:

3M
Air Products
Anglo American
AstraZeneca UK
Atomic Weapons Authority
Balfour Beatty
British Steel
British Sugar
BT
Charles River
Chromalloy
Co-op
Coveris
Exxon Mobil
GSK
INEOS Group
Johnson Matthey
Kimberley Clark
Kone
National Nuclear Laboratory
NHS
Siemens
Unilever UK Limited
URENCO

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“The defining experience that we see is the massive step change that SIAS has undertaken to the point where the EPA process and support now offered has developed across a range of standards that GSK offers our apprentices.”

Tom Buchanan, GSK



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