

Welcome to the 09th NHS Outpatient Conference!

NVENZIS

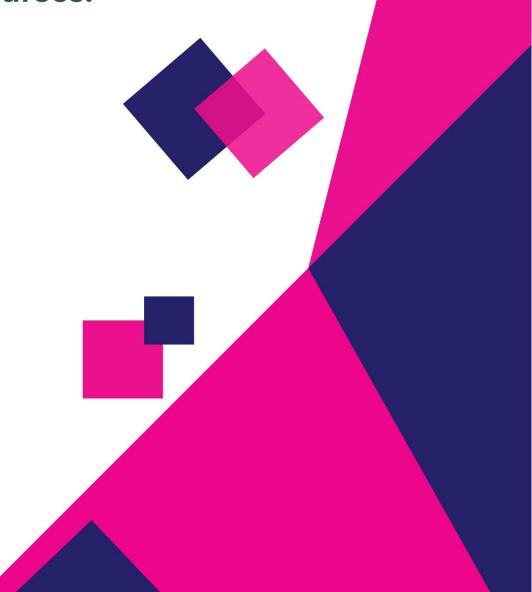


08th October 2025 Leonardo Hotel, Milton Keynes, Midsummer Boulevard Milton Keynes, MK9 2HP



Please scan the QR Code on the screen below to register your interest for our accredited training courses.









Join the Healthcare **Engagement Society (HES)**

- What it is A secure, year-round platform bringing NHS professionals together across six specialist communities.
- Why it matters Stay connected beyond today's event, share challenges, and learn from peers facing the same priorities.
- Your benefits Exclusive access to interviews, insights, best practice, and real-time discussion threads with colleagues nationwide.
- How to join Simply scan the QR code, choose your community, and start connecting today.













NEC













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Chair Opening Address

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Mr Anil Vara, Bsc (Hons), Msc, MBA, CMgr, FCMI
Director of Elective Recovery (Ex) and Clinical Technologist in
Nuclear Medicine
University Hospitals Sussex NHS Foundation Trust





Keynote Presentation



Becky Gate
Digital Lead | Elective Care
NHS England — East of England
Region



Ramesh Rajah
Assistant Director of
Programmes for Digital Elective
NHS England – East of England
Region



Scaling Digital, Driving Elective Recovery on a regional footprint

Ramesh Rajah

AD for Programmes (Digital Elective)

Becky Gate

Digital Lead | Elective Care

East of England Elective Care Improvement Team

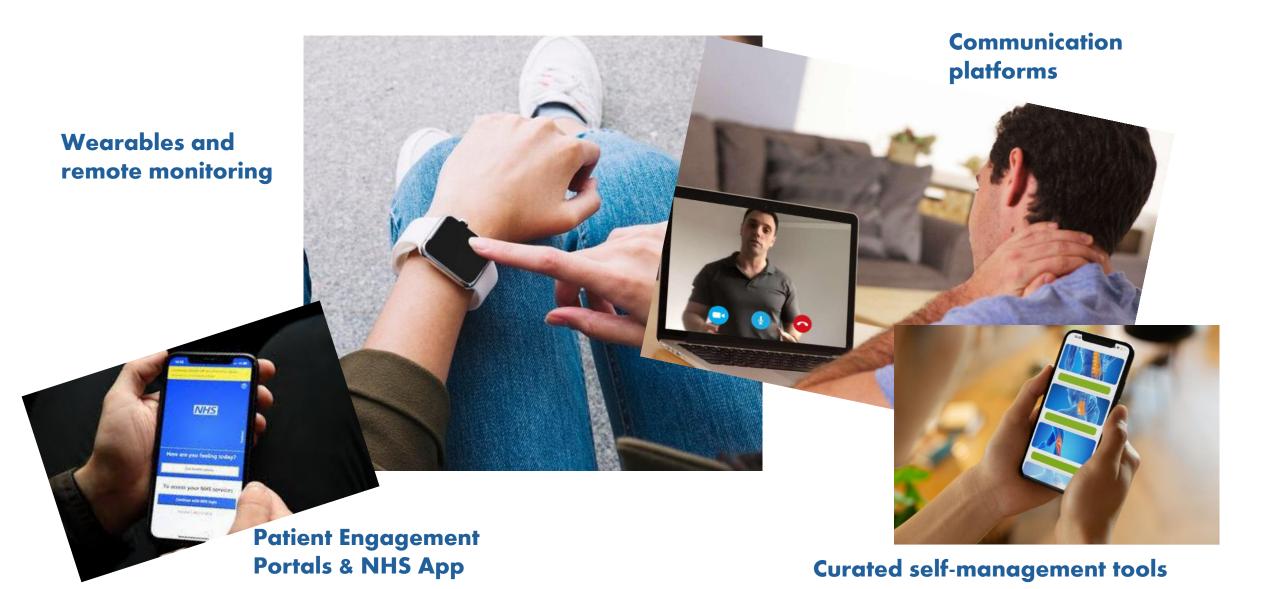
Today:

- The East of England context
- How digital is transforming outpatient services
- Scaling on a regional footprint





The future is here... for the user

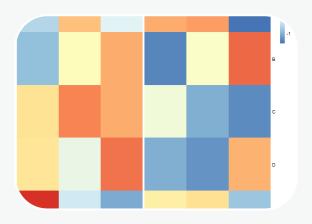


... for the clinician and service



- Patient Administration Systems (PAS) and Electronic Patient Records—scheduling, shared clinical view, capacity management
- Clinical Decision Support & Workflow Tools
 Al driven decision support, digital triaging and predictive analytics
- Operational and Collaborative Tools
 – task
 automation to reduce admin burden, virtual
 MDT platforms
- National Federated Data Platform unified access to data to enable a more cross organisational care coordination
- Artificial Intelligence (AI) and other analytical tools - to make predictions, automate simple tasks or generate new information e.g. trends, optimise resource allocation

but not for all and there are significant challenges to scaling...



Highest level of digital variation nationally



Resourcing challenges



Siloed working



Multiple asks

Can we use improvement methodology to make the most of what we have?



Applying improvement to scaling digital technology:



Defining the problem based on clinical and user need

- User-centred approach
- Listening to system needs
- Understanding the pathway e.g. using process mapping



Shaping a "regional" approach to common problems

- Economies of scale
- Sharing what works



Using continuous improvement methods to optimise existing tech



Underpinned by a MDT team

- Embedding a regional digital elective team with close links to digital
- Strengthening "MDT" culture and leadership
- Working towards shared workplans at an ICB and regional level

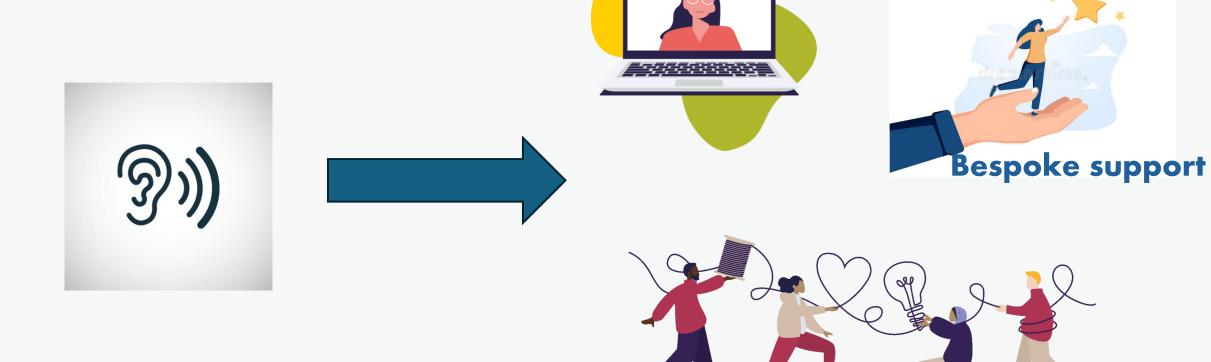
Step 1: Defining the "real" problem



- Fostering a "team of teams" to define the problem and outcomes
- Offering joint regional support e.g. delivery partners, simplifying asks
- Remembering digital is just an enabler not "solutions"
 - process mapping
 - > user research
 - clinician led

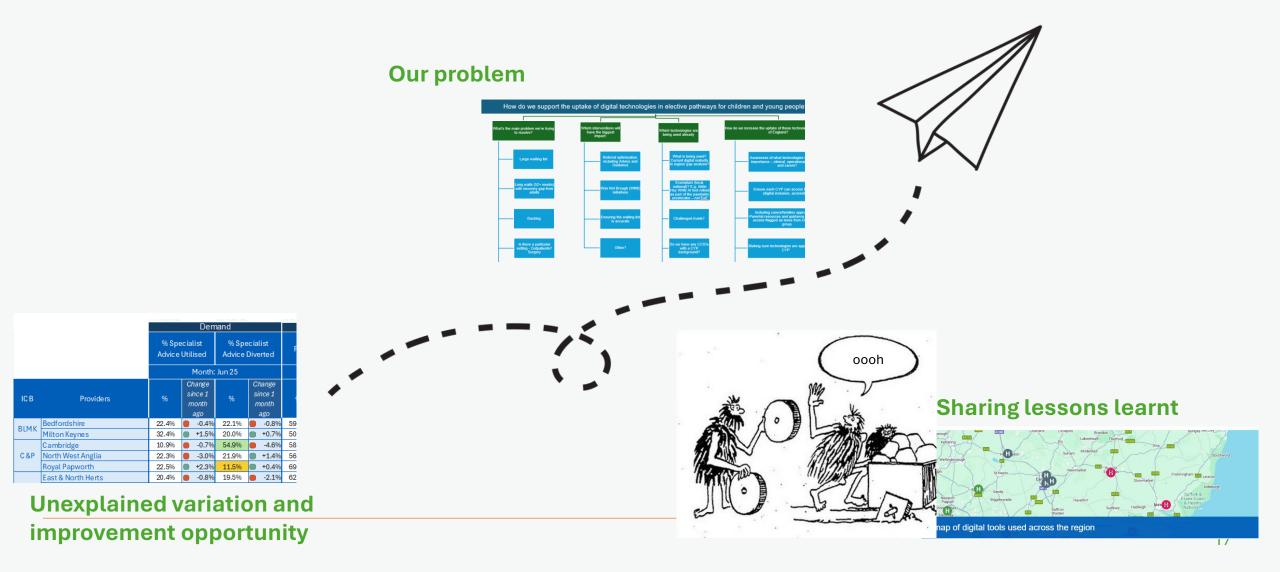
Step 2: Shaping a regional response to help us

get from A to B



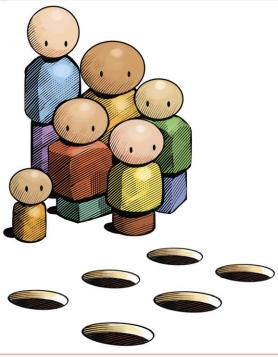
Communities of Practice

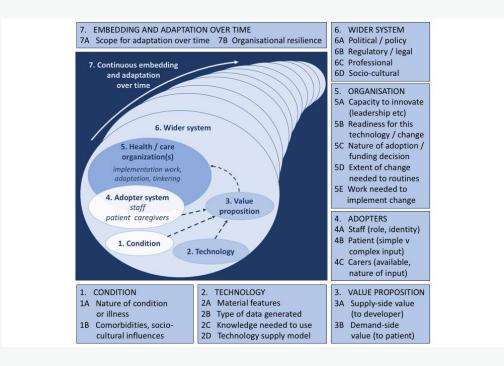
Step 3: Getting the most from people and technology through continuous improvement



...and remembering one size doesn't fit all:







Nonadoption, Abandonment and Challenges to Scale-Up, Spread and Sustainability (NASSS) framework.

Greenhalgh et al, 2017

Successes and where's next

Support scaling patient engagement portals through the monthly PEP Delivery Group

More joined up regional team – shared deliverables and directorate days

More joined up responses, including collaborative bids

MDT approach for waiting list validation

Addressing the waiting list in Children and Young People (including proxy)

Promoting accessibility and digital inclusion

Scaling current pilot sites







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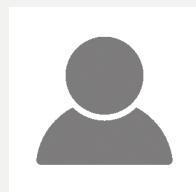




Breege Gilbride

Deputy Divisional Director of Nursing for Outpatients
and Patient Access

Imperial College Healthcare NHS Trust



Mr Henry St Aubyn Bilton
Urology Specialty Doctor
Harrogate District Foundation Trust



Becky O'Shaughnessy
Deputy Operations Manager
Cambridge University Hospitals





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Main Sponsor

ONVENZIS





PENTAX Medical UK Partners in endoscopy

Paul Whittle
Market Access & Communications Manager

paul.whittle@pentaxmedical.com

NHS Endoscopy Landscape



Population challenge

- The population is aging
- Cancer prevalence is increasing at all ages
- Diagnosis is expected/directed to be achieved earlier

Workforce challenge

- Existing workforce pressures due to insufficient Gastroenterologist/Endoscopist numbers
- Predicted further decline in workforce numbers due to imminent retirements & poor recruitment

Endoscopy Transformation



- Y
- There has been a BIG focus separating Diagnostics from the Acute setting
- 0

Significant resource allocated to low-risk procedures to free up resource in the Acute setting

CDC's taking Endoscopy back into the Community

Extra Endoscopy activity in Outpatient & Clinic settings

-\/\-

Was the released capacity used strategically?

Endoscopy Pathways





Full system pathways must be prioritised



These pathways will inevitably mean certain stakeholders such as GPs or Nurse Endoscopists need more/different skills as they see more patient groups/more pathologies



Regional Networks will need to create their own solutions, such as:

Expanded CDCs
Stand alone community endoscopy (including GP practices)



Critical diagnostic aspects of biopsy/pathology will phase out, replaced by AI (as the technology comes around)

What does that look like on the front line?

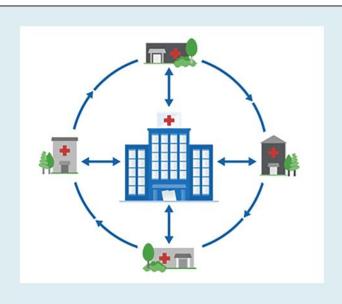












REDUCE ENDOSCOPE DRYING AND STORAGE TO JUST 1-3 MINUTES











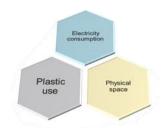
AUTOMATED BRUSHLESS CHANNELS PRE-CLEANING IN JUST 2-7 MINUTES













Independent Real-World Evaluation of PlasmaTYPHOON+ & PlasmaBAG

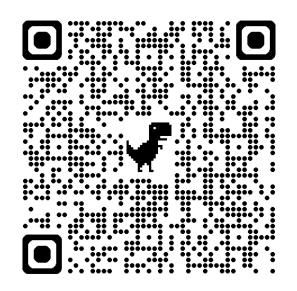
Comparison to Surestore & storage cabinet

22 times less kWh than the cabinet

64% less single-use plastic waste was generated

approximately 2,628kg less waste per year

Actual savings to the decontamination unit in FY23-24 was £107,856.59



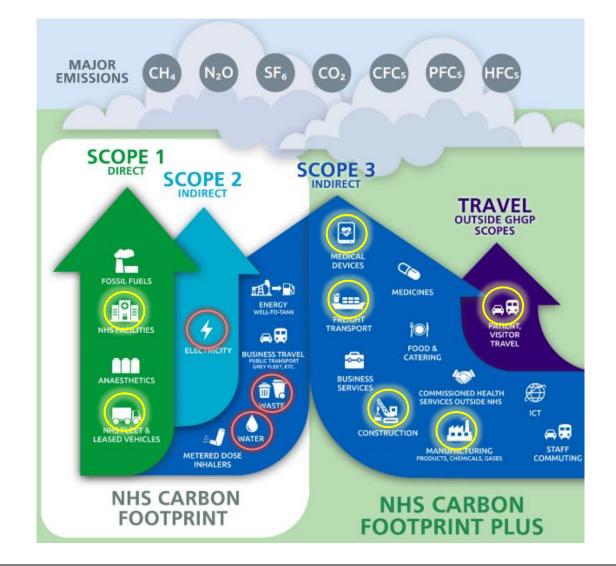
"There is a need for a coordinating force to drive and manage the various stakeholders required to update / create guidance for drying cabinet replacement systems like PlasmaTYPHOON+"

Suppliers or Partners



All contracts above £5 million will require **APRIL** suppliers to publish a CRP for their UK Scope 1 and 2 emissions as a minimum (building on 2023 PPN 06/21). All suppliers will be required to publish a CRP, APRIL irrespective of contract value. Suppliers will need to include their UK Scope 1 and 2 as a 2024 minimum. All suppliers will be required to publicly report APRIL targets and publish a CRP aligned to the NHS net zero target, for Scope 1, 2 and 3 2027 emissions.

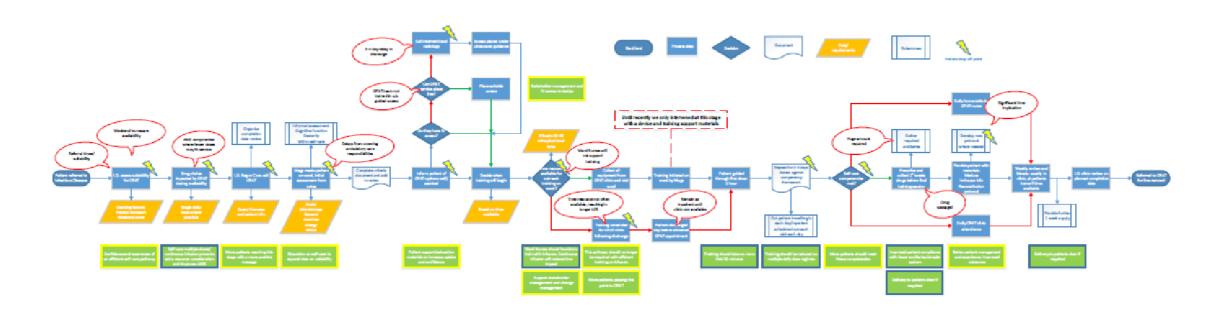




Pathway consultancy



- •In-depth analysis of the patient flow through the Hospital
- •Engage a wide range of stakeholders
- Uncover genuine opportunity and need for change
- Deliver real change within an organisation











Blackbox Innovation workshops
Small group of advisor are host in our
R&D sites to assess to the latest
research in a specific fields



Blackbox Innovation room
Products in an early stage of
development are
demonstrating in a closed
environment to gather
clinical input prior to the
market introduction









Artificial Intelligence

PENTAX Medical Discovery™



- Powerful Panel-PC for seamless integration
- 4k touch screen for intuitive interaction
- Customizable profiles adjustable to your preferences

Video Processor INSPIRA



- Most advanced platform for GI, ERCP, EUS and Pulmonology
- Resolutions up to 4K
- Powerful 5 LED light source
- Broadest range of image enhancement functions with i-scan SE, TE and OE 1&2
- Smartphone-like touchscreen for intuitive usability

Duodenoscopes

DEC Duodenoscopes



- HD+ image ERCP procedures
- Fewer reprocessing steps for faster cleaning
- Disposable elevator cap
- Reduces cross contamination

Balloon for Cryoablation **C2 CryoBalloon**



- Treatment for Barrett's esophagus
- Offers flexible ablation options
- Suitable for a wide range of patients
- Less post-procedure pain





Thank you!

Paul Whittle
Market Access & Communications Manager

paul.whittle@pentaxmedical.com





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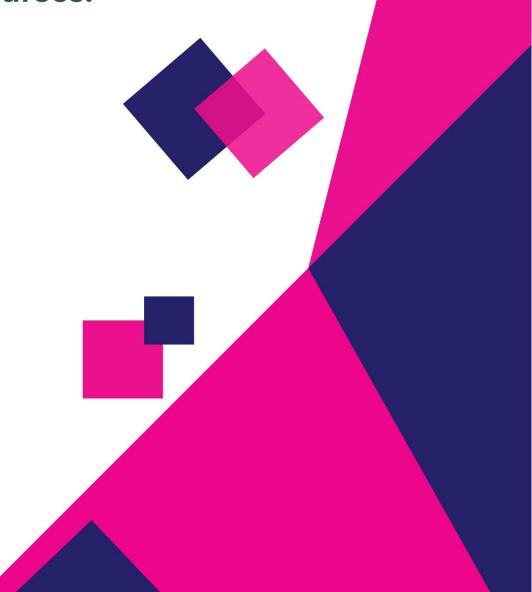


Refreshments & Networking



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Director of Elective Recovery (Ex) and Clinical Technologist in
Nuclear Medicine
University Hospitals Sussex NHS Foundation Trust





Case Study







Case Study



David EastDirector, NEC Rego
NEC Software Solutions



Dr N. Tony. Ahmed
Chair, Local Dental Network
Shropshire and Staffordshire
NHS Birmingham and Solihull ICB



David EastDirector, NEC Rego

Dr N. Tony AhmedChair, Local Dental Network Shropshire and Staffordshire

\Orchestrating a brighter world





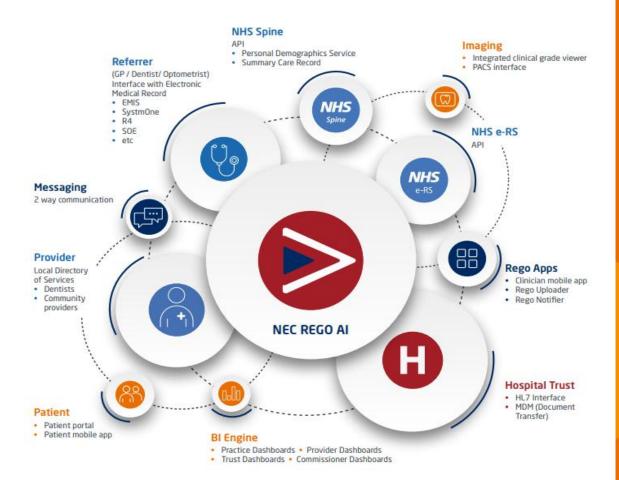
What is NEC Rego?

An integrated referral management solution that supports the NHS to optimise the end-to-end referral process and improve patient outcomes.

Used by thousands of Dentists, GPs and Ophthalmologists, adopting algorithms and intelligent workflow it guides primary care clinicians to the correct clinical pathway in as little as 86 seconds, making every referral easier, clinically compliant and to the correct service first time.







System integration

NEC Rego brings information from all relevant primary and secondary care systems together in one place, providing clinicians with a single, accurate view of each patient's referral, demographic information and medical history. By removing the need to search multiple systems and incorporating intelligent workflow, the platform significantly reduces the time it takes to triage each patient.



Dental Electronic Referral Solution

Since 2015 NEC Rego has provided a Dental Electronic Referral Solution (DeRS) that supports the bi-directional flow of images, data and messages to support electronic referrals, advice and guidance, and other clinical communications.

Through the use of algorithms, integration, and smart workflow, Rego manages all current and evolving dental pathways from referral to discharge in accordance with local requirements.

Rego has been commissioned to deliver a Dental Electronic Referral Service (DeRS) across several NHS England Regions, and is proven to improve patient outcomes, optimise resources, deliver significant financial benefits and is currently in use by over 5000 Dentists across the UK.

Referral optimisation

Screening

Auto triage due to smart workflows

Locally designed pathways

Patient choice

Patient information & discharge

Dynamic referral templates

Reporting & dashboards

Importing documents & images

Clinical audits



Extraction of tooth/teeth and root

Orthodontic / Orthognathic

Suspected Cancer (2 week wait / rapid access)

Filling / Fillings

Trauma

Temporomandibular Joint Disorder (TMJ)

Frenectomy

Apicectomy

Assessment and management of developmental complexity

Surgical exposure / extraction (as part of orthodontic treatment plan)

Endodontic Care (root canal treatment)

Periodontal Care (Gingival care / gum disease)

Prosthodontic Care (tooth ware, occlusal problems, dentures, crowns, bridges)

Advice on possible care and treatment





NHS Board Name

- Birmingham & Solihull Integrated Care Board
- Black Country Integrated Care Board
- Buckinghamshire, Oxfordshire & Berkshire West Integrated Care Board
- Coventry & Warwickshire Integrated Care Board
- Derby & Derbyshire Integrated Care Board
- Dorset Integrated Care Board
- Frimley Integrated Care Board
- Hampshire & Isle of Wight Integrated Care Board
- Herefordshire & Worcestershire Integrated Care Board
- Kent & Medway Integrated Care Board
- Nottingham & Nottinghamshire Integrated Care Board
- North West London Integrated Care Board
- Shropshire, Telford & Wrekin Integrated Care Board
- Staffordshire & Stoke-on-Trent Integrated Care Board
- Surrey Heartlands Integrated Care Board
- Sussex Integrated Care Board









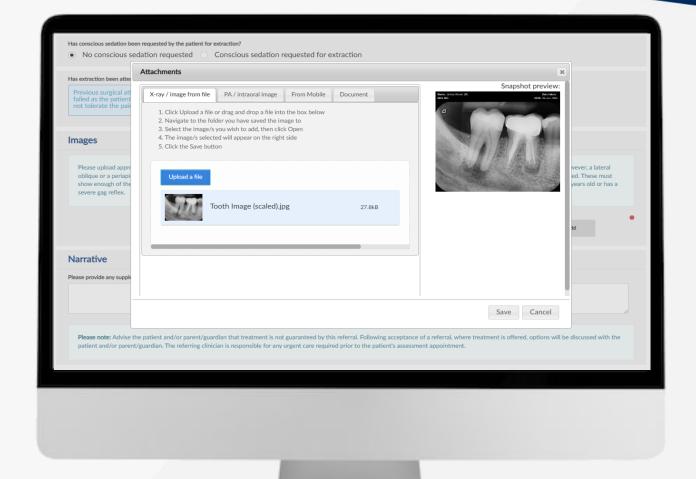
Dr. N. Tony Ahmed BDS, MFGDP, PgCert. Orth. PgCert. Med. Ed. FCGDent

Staffordshire and Stoke-on-Trent Integrated Care Board Local Dental Network: Shropshire and Staffordshire



Challenges in Implementation

- Transitioning from historic referral processes to digital platforms
- Resistance to change among dental teams
- Lost paperwork and delays in traditional systems
- Interoperability issues between different dental software
- Need for training and support to ensure smooth transition



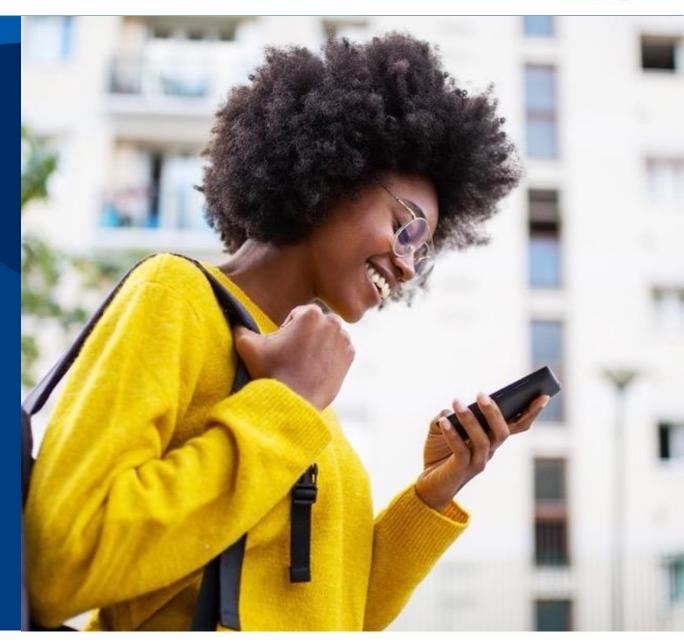






How NEC REGO overcame challenges

- 1. Provided training and support during the transition
- 2. Seamless integration with existing dental software
- 3. User-friendly platform reducing administrative burden
- 4. Streamlined access to electronic referrals





Benefits of Rego in dentistry



Enhanced communication and collaboration between dentists and specialists



Secure messaging and real-time updates for patient care



Streamlined workflow and reduced administrative burden



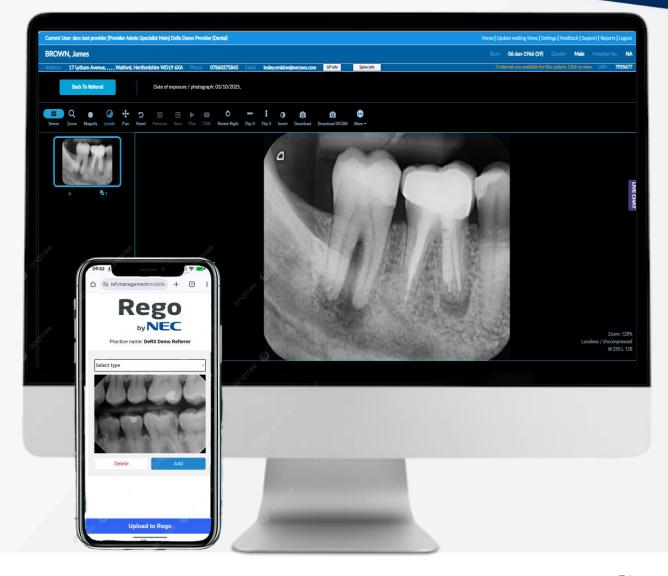
Faster access to specialist care and reduced patient wait times



Data analytics to support evidence-based decisions and planning



Mobile technology enabling secure upload of patient photos and radiographic images





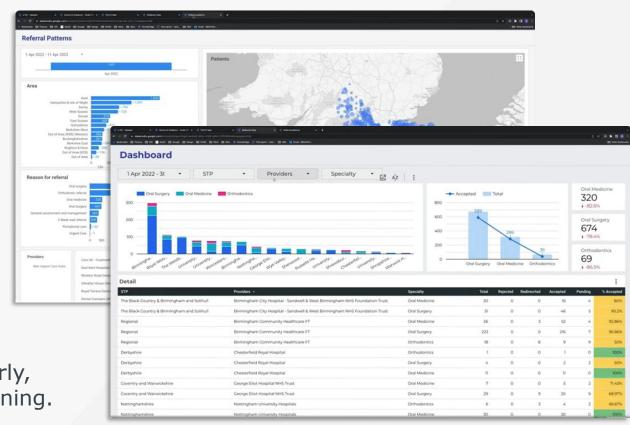
Data analytics with Rego

REGO provides insights into:

- Referral patterns by practice and condition
- Treatment outcomes
- Resource allocation and capacity planning

Example:

Identifying rising cases of oral cancer referrals early, allowing for timely intervention and resource planning.





The adoption of REGO in dentistry is transforming referrals by:

Enhancing efficiency and collaboration



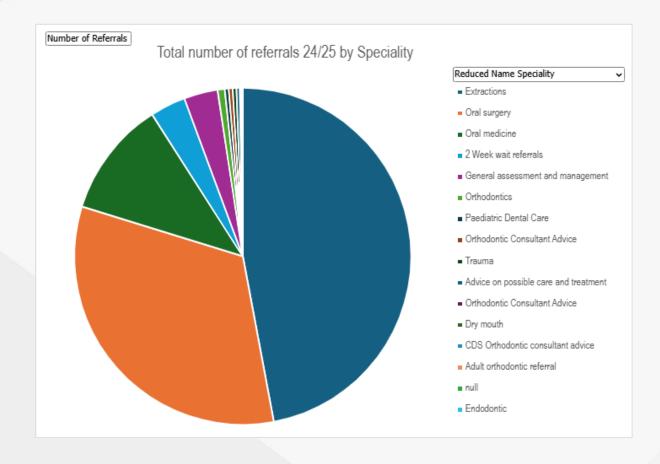
Reducing admin workload

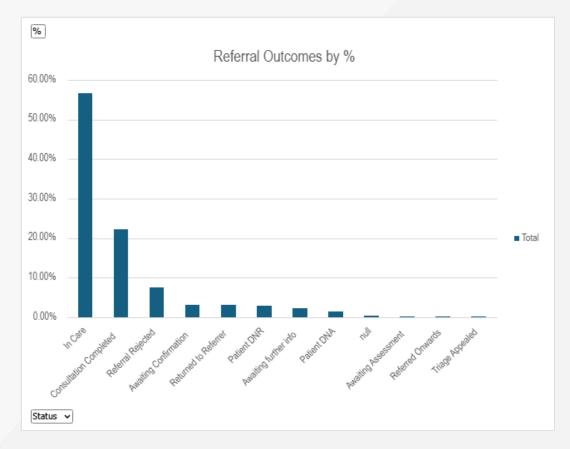


Improving patient outcomes

"Electronic referrals are the future of dental care, benefitting both patients and providers."







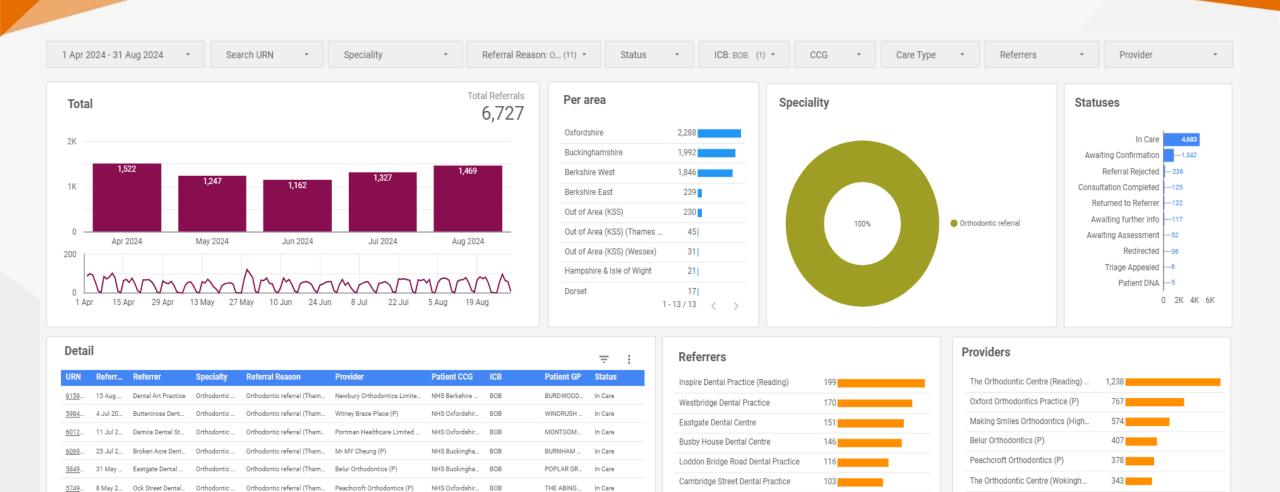


Tier Referral Level	Number of Referrals	%
Tier 2	29071	72.46%
Tier 3	11051	27.54%
Grand Total	40122	100.00%

Reason for Referrals - Rejected	Number of Rejections
Extractions	1167
Oral surgery	766
Oral medicine	467
General assessment and management	305
2 Week wait referrals	74
Trauma	54
Orthodontic Consultant Advice	53
Orthodontic Consultant Advice	34
Advice on possible care and treatment	27
Orthodontics	22
Paediatric Dental Care	21
Dry mouth	6
CDS Orthodontic consultant advice	3
Adult orthodontic referral	1
Endodontic	1
Grand Total	3001

Current Status	%
In Care	56.70%
Consultation Completed	22.13%
Referral Rejected	7.48%
Awaiting Confirmation	3.22%
Returned to Referrer	3.13%
Patient DNR	3.02%
Awaiting further info	2.24%
Patient DNA	1.37%
null	0.49%
Awaiting Assessment	0.11%
Referred Onwards	0.10%
Triage Appealed	0.02%
Grand Total	100.00%





My Dentist Tilehu...

Orthodontic ...

Orthodontic referral (Tham...

Orthodontic referral (Tham

The Orthodontic Centre (Rea...

The Orthodontic Centre (Rea

NHS Berkshire ... BOB

NHS Rerkshire

1-105/105 < >

Awaiting Confi..

Awaiting Confi

TILEHURST ...

BAI MORE P

1-375/375 < >





Continuous improvement

Through routine audits, user feedback and engagement with the Pathway Review Groups, we have robust mechanisms to identify areas for improvement to help maintain the highest quality of referral.

Working with your pathway review groups we have developed and continuously configure a suite of pathways across all dental specialties. incorporating local rules and thresholds.



Speciality portfolio



Over 100 clinical pathways in development, which include: Gastroenterology, Cardiology, Paediatrics, Haematology



Q&A Thank you for your time

\Orchestrating a brighter world





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Case Study



Markus Gwiggner PhD MRCP
Consultant Gastroenterologist
University Hospital Southampton NHS Foundation Trust





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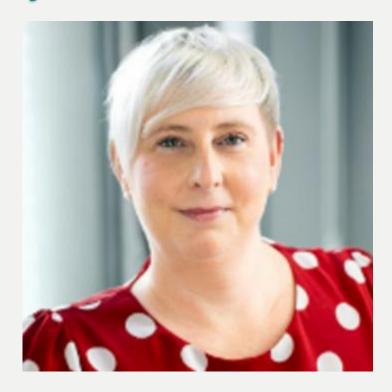
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Keynote Presentation

NVENZIS



Tracey Magowan

Senior Business Support Manager – Outpatient

Modernisation

Belfast Health & Social Care Trust

Belfast Health & Social Care Trust

Outpatient Modernisation Journey

Mrs Clare Lundy – Co Director Imaging, Medical Physics and Outpatient Services





















Hello from Northern Ireland





What are we also know for?









Belfast Trust chairman sacked by health minister

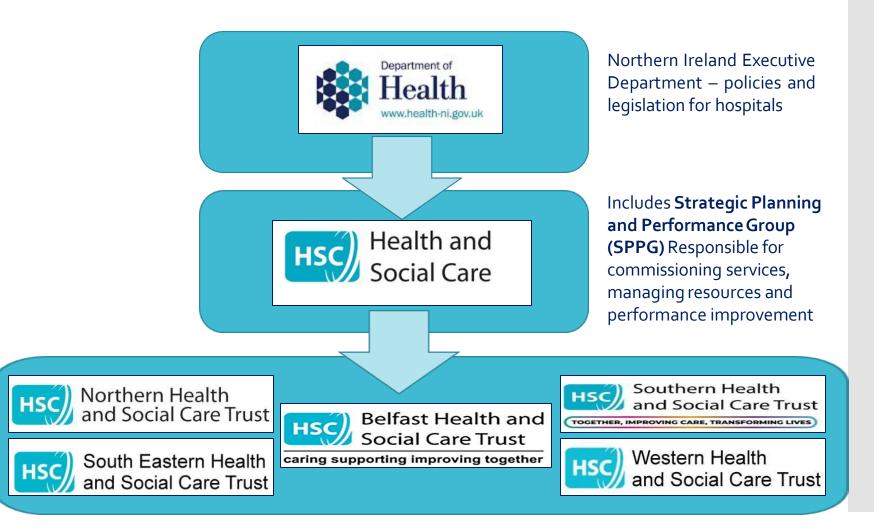
ВВС



Northern Ireland's Health and Social Care Structure



- Northern Ireland population of approximately 1.91 million
- Belfast population approximately 350,500





The 5 Trusts of Northern Ireland. Each Trust manages its own staff and services, and controls its own budget Belfast Trust – Regional Hospital and Trauma Centre



Welcome to Belfast Trust

Wellbeing Centres X6
Breast Screening Service



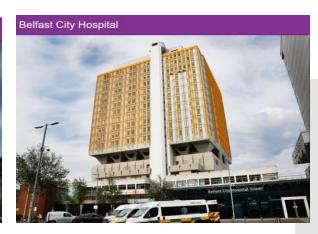


Maternity Hospital











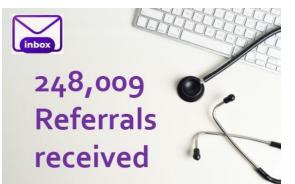




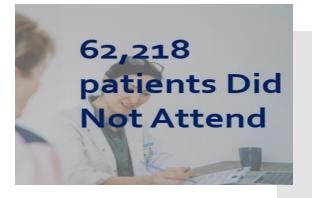
Why do we need to modernise our Outpatient Services?

50% of Outpatient referrals are for patients who live in other Trust areas

Statistics taken from Year 2023/24









107,548 Hospital appointment cancellations
93,735 Patient appointment cancellations





2,337 Open Referrals

19,355 Open Registrations



Our Outpatient Modernisation Journey So Far.....





Biggest Regional Modernisation Project



Digital revolution for NI patient records



9 November 20236 June 2024

7 November 2024

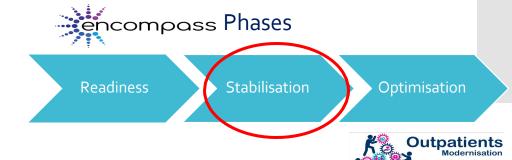
• 8 May 2025

A clinically and operationally-led integrated care record system, allowing for a single digital care record for every citizen in Northern Ireland who receives health and social care.

One Person One Record One System







- First workshop held in November 2023
- 12 workshops so far
- Over 400 colleagues (senior clinical leaders/ managers/ admin/ GP and Patient representatives) invited to each workshop
- Agreed themes to focus on: Enhanced Triage, Enhanced Admin Validation, Patient Initiated Follow-up (PIFU), alternative pathways and improved communication with patients
- Driver diagram developed
- Proposed targets and measures identified, and determined change ideas
- Special guest speakers from organisations such as NIPSO, GIRFT, primary care and other Trusts
- Regular feedback, highlighting success and shared learning



Outpatient Modernisation Workshops



Outpatient Modernisation Vision & Strategic **Priorities**

OUTPATIENT MODERNISATION DRIVER DIAGRAM Our Vision

To deliver safe, effective & compassionate care with the right care, at the right time, in the right place and by the right team

AIM

Meet 22/23

22/23 NEW

2026.

Outturn & deliver 5% increase on

activity by March

Decrease Routine

Review patient

PRIMARY DRIVERS

SECONDARY DRIVERS

CHANGE IDEAS

Enhanced triage

Standardised system and processes of making and recording OP appts and outcomes

Administrative validation of open referrals / open registrations / longest waiting Patients

Enhanced validation

Digitisation of paper referrals for all healthcare professionals

and REVIEW waiting lists Regular analysis of meaningful digital data to inform planning

Enhanced / clinical validation of NEW

Patient Initiated

Data dashboards readily available and accessible

> Agreed clinic templates (N:R) / job plans incl face to face and virtual model

Follow-up (PIFU)

Development of alternative Rapid Access Services

Standardised pathways for PIFU

activity by 10% by Development of March 2026. alternative pathways of care for Patients

Alternatives to face-to-face consultant

appointment with timely access for patients required

Agreed governance arrangement for alternative Patient pathways

Achieve at least 25% improvement across all KPIs by March 2026

Improved communication with **Patients**

Consistent process for follow up communication with Patients and Primary care / referrers

Improved communication & pathways between primary & secondary care e.g. RFA/ shared education

Enhanced Patient education & selfmanagement

SMS/ digital solutions for patient communication/ appt reminders/ PROMs/ remote monitoring

Increase **Outpatient New Patient Activity**

 Support Services with enhanced triage and enhanced validation

Decrease Outpatient **Review Activity**

 Support services with PIFU and develop alternate pathways of

Achieve Improvement across all **Outpatient KPIs**

partnership with faster access to

Outpatient Modernisation

improving care

Involvement (PPI)





- Dermatology
- Diabetes/Endocrinology
- Fractures
- Gastroenterology
- General Surgery
- Genetics
- Gynaecology
- Hepatology
- Immunology
- Neurology
- Ophthalmology

- Orthopaedics
- Rehabilitation
- Respiratory
- Neurovascular/stroke
- School of Dentistry
- Paediatric Cardiology
- Rheumatology
- Oncology
- Pain Service
- Urology
- Vascular



Outpatient Modernisation Speciality Meetings

Outpatient Modernisation Projects Underway

- √ Request for Advice
- **✓** Discharge with Advice
- **✓** Enhanced Triage
- **✓ Patient SMS Communications**
- ✓ Admin Validation
- √ Enhanced Validation
- ✓ Clinical Validation
- Admin housekeeping
- √ 6-week Appointment Scheduling
- ✓ Patient Initiated Follow-Up
- ✓ Launch of My Care App
- **✓ DNA Reduction**
- ✓ Personal and Public Involvement Programme Focus Group



How are we doing?

Activities	Total
Admin Validation of New Patient Waiting List	3,524 patients no longer require an appointment = reduction of 18% for services validated
Clinical Validation of New Patient Waiting List	42% reduction for Hepatology Service 28% reduction for Dermatology Service
Appointment Text Reminders	51,449 per month 979 Interactive voice messages per month
Referral Acknowledgement Text	9,778 per month
Digital Waiting List Validation Text	4,270 per month
PIFU Pathways	18



Patient Initiated Follow-Up



Patient Initiated Follow-up (PIFU) = approximately *5,797 patients on PIFU pathways

Immunology Allergic Rhinitis **Immunology Urticaria Immunology Dust-mite** Immunology Stable Hypogamma **Gynaecology Endometriosis Uro-Gynaecology Ophthalmology Macular Ophthalmology General Ophthalmology Paediatrics ENT – Adult Microsuction ENT – Paediatrics Dermatology General** Orthopaedic ICATs **Orthopaedic Fractures Orthotics** Rehabilitation – Prosthetics Hepatology – Nurse Led

☐ Gynae-Oncology

Services Preparing

Gastroenterology
Urology – Bladder Botox
Endocrinology
Oral Surgery
Oral Medicine
Haemophilia
Psychology
Paediatric Psychology
Breast





Key Performance Indicators



Contents

BHSCT Monthly Summary

Target Achieved Improved Area for Development							FY25/26						
KPIs	FY 22/23	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	RAG Status
All open referrals will be triaged within 72 hrs	29%	653	635	1224	685	1180	1074	1162	1496	1320	1759	1418	Can't present number of triage within 72 hours, but can present current number of untriaged referrals
50% patients to be waiting no more than 9 wks	21% at 31st March 23	17%	17%	15%	15%	15%	16%	16%	15%	16%	15%	15%	
No patients to be waiting over 52 wks	55,042 at 31st March 23	73,179	74,986	76,825	77,432	78,799	78,331	80,269	81,319	81,384	81,403	81,433	
Decrease Trust Hospital Cancellations by 10%*	125,107	74,108	86,600	97,773	111,830	122,986	133,606	7,896	15,953	24,722	32,931	40,535	
Decrease Patient Cancellations by 10%*	95,870	55,252	65,510	75,228	86,623	95,995	105,392	6,231	13,165	21,470	28,582	34,680	
Decrease New Patient DNA rates to a maximum of 5%	7.8%	7.3%	7.4%	8.0%	7.9%	7.0%	6.5%	8.3%	8.1%	8.6%	8.1%	7.5%	
Decrease Review Patient DNA rates to a maximum of 8%	8.8%	7.8%	8.2%	8.3%	8.1%	7.1%	6.9%	9.6%	9.8%	9.1%	9.0%	8.3%	
Decrease missing outcomes by 10%	0.4%	1.0%	0.8%	0.9%	0.9%	1.2%	1.4%	0.3%	0.4%	0.3%	0.3%	0.5%	
Decrease open registrations until non greater than 4 wks		N/A	5,319	6,608	7,810	8,151	9,423	24,422	23,825	23,672	22,358	19,646	Not Available. Can report on total number only
Increase Phlebotomy activity by 10%*	20,910 Attendances	14,215	16,887	19,170	21,592	23,612	25,950	2,610	5,248	7,928	9,818	11,544	
Decrease Phlebotomy DNA rate until a maximum of 5%	7.6%	12.8%	11.1%	10.0%	9.1%	8.6%	6.4%	17.7%	22.7%	10.1%	15.3%	9.3%	
All Services to send Patients a copy of their clinic consultation letter													No data available at present - verbal feedback is that clinic letters are being sent to patients for most



Our Current
Outpatient
Waiting Lists
(Aug 2025)

Number of Patients waiting for a **New Patient** Appointment

154,554 (longest patient waiting 10 years)

Number of Patients waiting for a **Review (follow-up)** Appointment

200,392 (longest patient waiting 10 years)

Total Number of Patients requiring an Outpatient Appointment = 354,976



Outpatient Modernisation Team

2024-2025

Validated 27,269 patient records ensuring patients on the correct pathway

Supported development of PIFU

Supported enhanced validation

Supported admin validation

MyCare promotion

DNA support

Led Outpatient Modernisation PPI Focus Group

Support validation of potential duplicate outpatient waiting lists

Outpatients Nursing Workforce







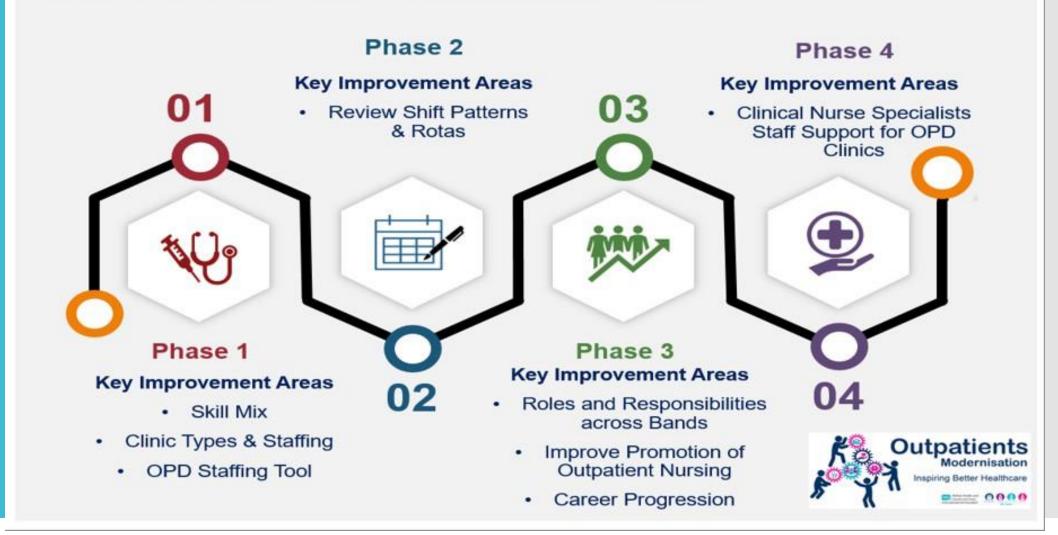
Why Modernisation the Outpatients Nursing Workforce?

- No definitive guidance for Outpatient Departments (OPD) local or regional
- Delivering Care (2014) applies to inpatient and ED settings. OPD have own specific needs for consideration and different or adjusted approach
- Clarification of roles and responsibilities of different staff within the nursing family and OPD setting
- Support nursing structure and career progression within OPD, across Bands
- Development of a suitable tool for safe staffing level calculation for OPD nursing, dependent on clinic type, patient volume, acuity and nursing interventions required

A huge **THANK YOU** to Breege Gilbride for sharing her advice and knowledge with us!



Outpatient Nursing Workforce Plan



Phase 1

Task and Finish Group with Chair set up

Agreed Terms of Reference

Staff engagement to 'allay fears'

Clinic observational audits underway (not all clinics)

Data collation and analysis underway

1st Feedback clinics commenced last week



Future Plans 2025/26



Daycase appointment reminders

Referral acknowledgements for Community Services

Digitial Waiting List Validation for Community Services

Remote monitoring for CF patients through MyCare, enabling patients to self-manage their condition

Further Outpatient Modernisation Workshops

Recommencement of Speciality Meetings

Ongoing Validation work

Creation of further PIFU pathways

Outpatient Nursing Workforce

KPIs and Strategic Outcome Targets

Optimisation of Epic/ Encompass



Any Questions









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Case Study







Case Study



Prof. Ted AdamsChief Medical Officer
HBSUK



Ben NaylorDigital Implementation Manager
HBSUK

HBSUK NHS Outpatients Conference

Case studies – 12.55 – 13.15 Prof. Ted Adams Ben Naylor

8th October 2025



12+ years' experience as leading NHS provider

Worked with over **50 NHS Trusts**

Only provider of **blended pathways**

Over 500,000 digital outpatient appointments delivered

What makes us different?



Minimal clinical exclusions



Every speciality covered

Fully compliant with NHSE guidance

Renowned

Medical Advisory

Board

Over 2,600 clinicians performing over 120,000 procedures Subsidiary of AXA Health

Scope of services

HBSUK's digital outpatients platform streamlines the outpatient journey with a digital pathway covering triage, specialist assessment, and follow-up, ensuring continuity and efficiency.

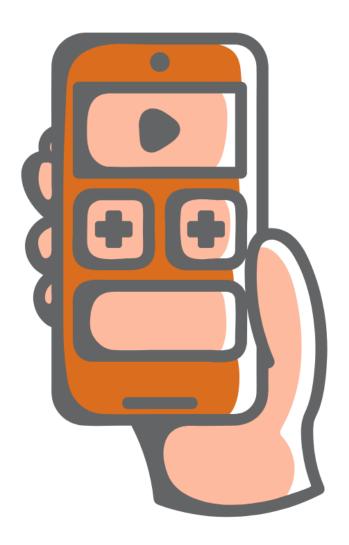


Regional and Global Winners in HealthTech, HealthTech, selected by MIT judges!



Scope of services -

No 1: Triage



Patient history

Patients begin their journey by completing **a clinically validated**, **specialty-specific online questionnaire** that **captures their health story** in detail, including symptoms, history, and red-flag indicators.

→ Triage

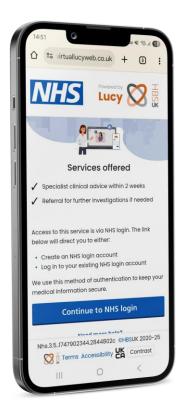
Using structured data, the platform accurately triages patients to the right specialist from the start, with 92% first-time referral accuracy that reduces misdirected appointments and wasted resources.

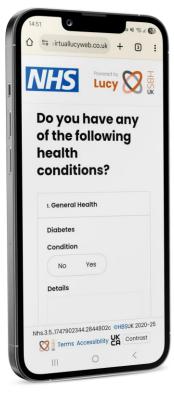
Urgent cases

Triage also allows for **urgent cases to be flagged and fast-tracked**, ensuring patient safety is not compromised.

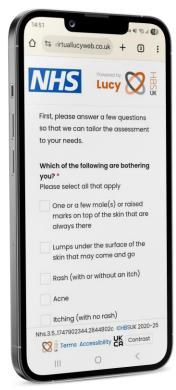


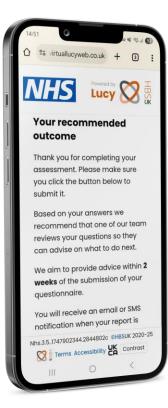
The patient experience

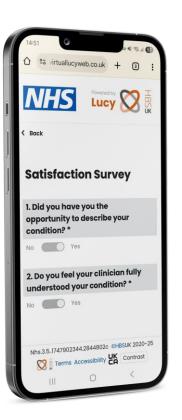












Access

Prepare

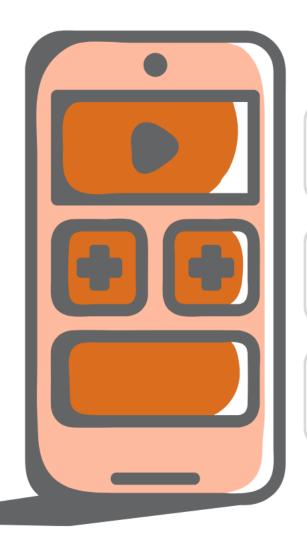
Investigate

Assess

Act Measure

Scope of services -

No 2: Specialist assessment



Access

Case is reviewed asynchronously by the **most suitable clinician** after triage.

Investigate

Clinicians review patient info, supported by images, test results, or diagnostics if provided.

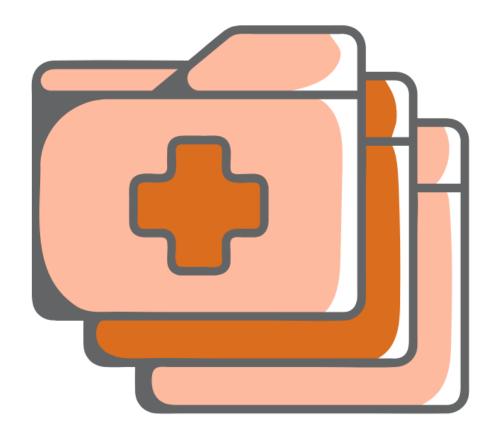
→ Act

Following assessment, patients are either reassured and discharged with self-management advice (in **approx 50% of cases**), given a personalised treatment plan with referrals for diagnostics or therapy, or referred to secondary care for specialised intervention.



Scope of services -

No 3: Follow up



Patient progress

Where appropriate, the platform **supports follow-up reviews**, enabling **clinicians to monitor patient progress** or review new results without requiring in-person visits.

→ Audit

Follow-up cases are securely logged and managed through the platform, ensuring continuity and auditability.

→ Monitor

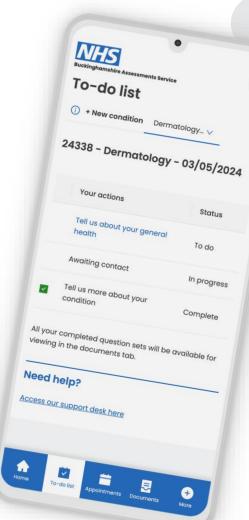
This ensures patients are not lost in the system and that care decisions are appropriately monitored and updated.

Through this structured pathway, **the platform enables a single point of access** to assessment and treatment, reducing delays and ensuring clarity for both patients and clinicians.

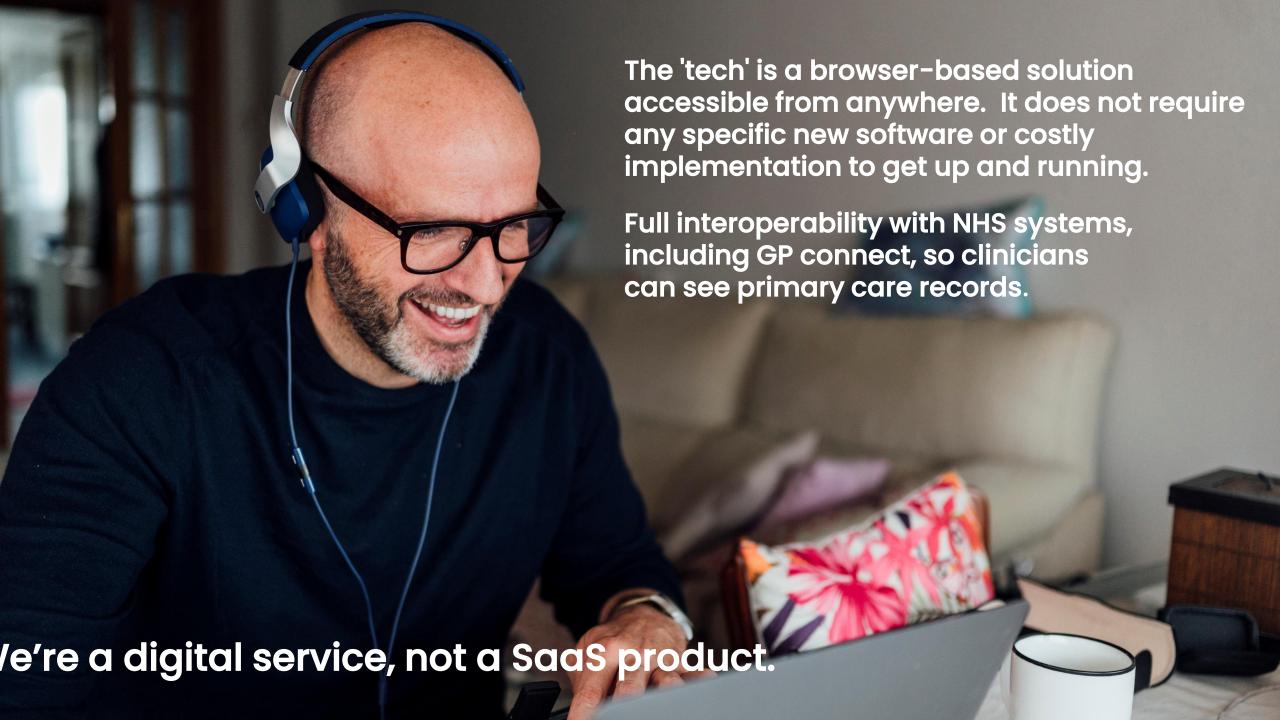


Benefits

- Identifies-patients sitting on routine lists
- Provides efficient assessments, by experienced consultants
- **©** CQC registered
- Around 30-50% of patients are typically removed from waiting lists depending on speciality
- Reduces demands on existing capacity
- Shortens **treatment pathways and reduces the number of touchpoints the patient has** (if needed). Patient reassured or signposted
- Net Promoter Score of +61*, as well as patient experience (PREMS) consistently scoring 4.6*/5 overall
- NHS clinicians onboarded to deliver digital outpatients appointments (Including Trust clinicians)









Every clinician deployed by HBSUK undergoes a comprehensive vetting process aligned with NHS Employment Check Standards, including:

- Enhanced DBS check (current and validated).
- Professional verification registration (GMC, NMC, HCPC, etc).
- Occupational health checks.
- Full reference and experience verification.

This ensures only fully compliant, qualified, and experienced clinicians deliver patient care.



Digital outpatient specialities are configurable to your services and clinical pathways

Live* specialities available for the NHS:







*Live specialties - 4- 6 weeks mobilisation

Dermatology

Urology

Neurology

New**specialities that are available:







**New specialties - 6-8 weeks mobilisation



How online assessments drove a 35% reduction in urology waiting lists



Background

- North Cumbria Integrated Care NHS Trust (NCIC) asked HBSUK for help with assessing and treating 1279 long waiting urology patients.
- Patients had been waiting between 32 and 65 weeks for assessment



Impact

454 (35%)
patients with a
clock stop outcome

354 (28%)
patients discharged
without the need for further investigation



Also working with NCIC's

Neurology and

Dermatology

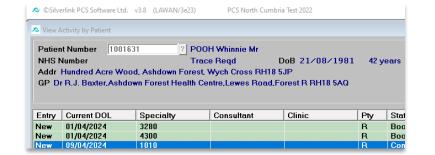
patients



500
Urology patients
In early 2025

Example integration overview

Trust admin books patient into virtual clinic in PAS.



PAS refers the patient to the platform over HL7 triggering an SMS invite with a secure link.



Patient enters DOB and NHS number to confirm identity.



After HBSUK have assessed the patient, the outcome RTT code and clinical letter are sent back to PAS via HL7.





Benefits of System Integration into NHS

WITHOUT HL7 INTEGRATION	WITH HL7 INTEGRATION	
Manual Waiting List Extraction and Upload onto the platform.	Automated Platform on-boarding for patients given an appointment via trust PAS system	
Patient Validation required before patient list transfer via CSV file.	Patient information extracted directly from Trust's PAS system.	
Heavy admin workload for trust- capacity required to update PAS once clinical assessment has been completed.	Automated RTT updates from HL7 messaging within 24 hours of case review completion.	
Clinical assessment documents sent to trust via automated email.	Automated upload of clinical documents onto CHUB (Trust Documentation system)	
Manually Discharge/Cancel appointments on trust Pas system following platform outcome.	Automated appointment cancellation for patients that no longer require an appointment or discharged.	

NHSE national initiative cuts dermatology long wait times by 47%



Background

- HBSUK partnered with NHSE to rapidly reduce long-wait dermatology patients (>52 weeks) at University Hospitals Sussex NHS Foundation Trust (UHSx).
- UHSx is one of the largest Trusts in the country serving more than 1 million patients.



Impact

The program supported 3,799 patients

The project was successfully completed in just four months

Alleviated pressure on existing capacity & streamlined treatment pathways



47%

reduction in dermatology long waits*

suspected cancer referrals identified for Two Week Wait pathway

7.2%

discharged back to GP

All patients received an outcome within

72 hours

11%

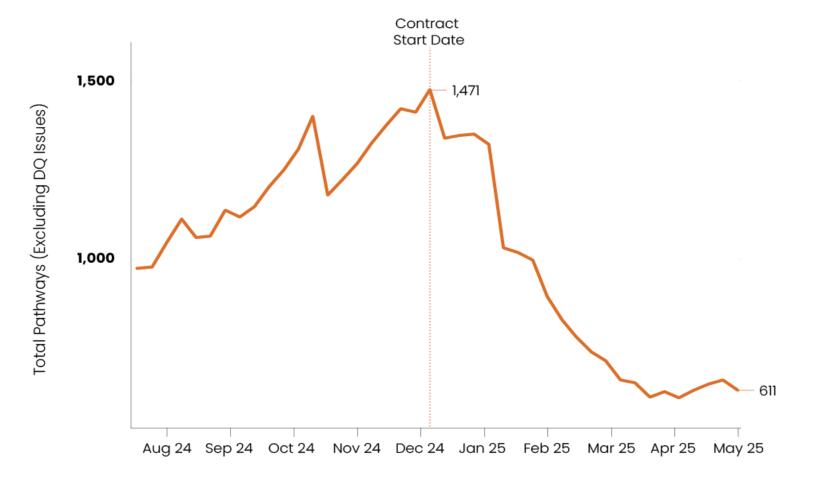
required face-to-face appointment

10.4%

reduction in 52+ week wait dermatology patients[†]

Impact

The graph illustrates the number of long-wait Dermatology patients at UHSX, which peaked at 1,471 in December 2024. Over the course of the four-month project, this number was successfully reduced to 611 patients.









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Lunch & Networking





NVENZIS



Mr Anil Vara, Bsc (Hons), Msc, MBA, CMgr, FCMI
Director of Elective Recovery (Ex) and Clinical Technologist in
Nuclear Medicine
University Hospitals Sussex NHS Foundation Trust



Keynote Presentation

NVENZIS



Erica White

Programme Director, Digital Enablement for Outpatient

Transformation

Mid and South Essex NHSFT



From Missed Appointments to Maximised Capacity:

Using AI to Reduce Outpatient DNAs and Improve Equity

Erica White

Programme Director, Digital Enablement, Outpatient Transformation

Mid and South Essex NHS Trust





6 million on wait list

8 million DNA

4 million Short
Notice
Cancellations

10 years life expectancy difference between the richest and poorest 20%

110,000

75,000

52,000

NHS
Mid and
South Essex

Our Goals





Help patients attend



Cut waits and backlog



Improve productivity





Address inequalities



DNA targets: 6% of 2025, 4% by 2026





Using AI to understand patient engagement

 Take over 650m+ behavioural/environmental data points from multiple sources







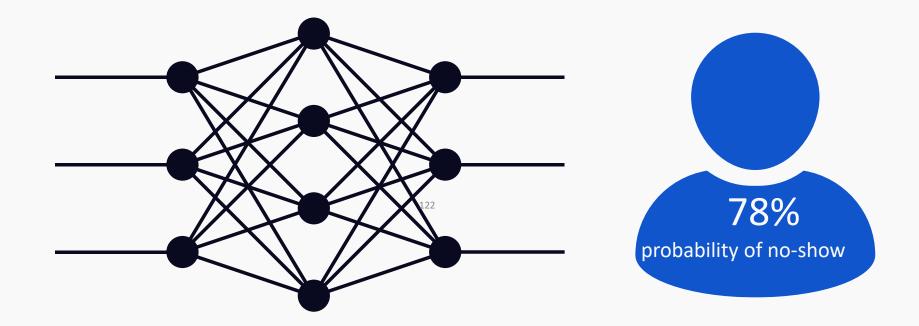
Predict No Show and Short Notice
 Cancellations (<48 hours notice)



 Understand patient engagement to tailor outreach



We use the AI to predict a patient's probability of no-show...





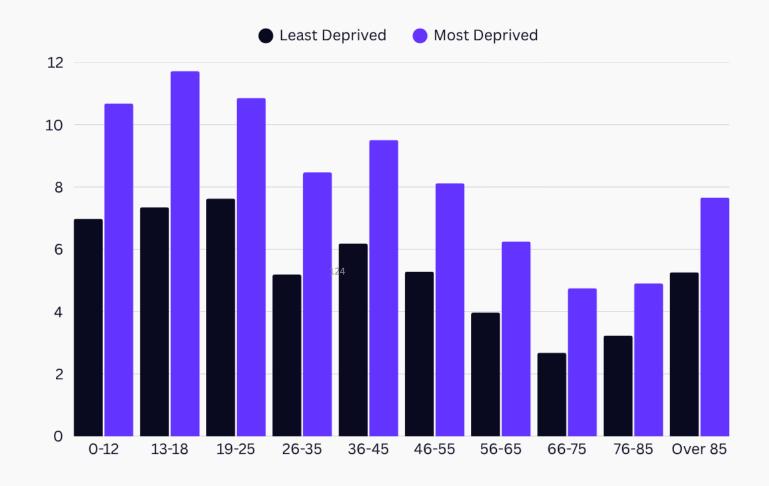




- Pilot in Dermatology, Urology, Pain
- Al trained on 12 years' data + 200 factors
- Outreach calls \rightarrow 30–50% fewer DNAs
- Key insight: patients not answering calls rarely attend
- Heavy admin burden not scalable



Challenging health inequalities







Missed appointment South Essex Costs lives



125

2 No Shows a year 3x increase in all cause mortality

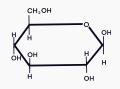


Last 5 UK Maternal Mortality reports demonstrate significant risk of maternal death

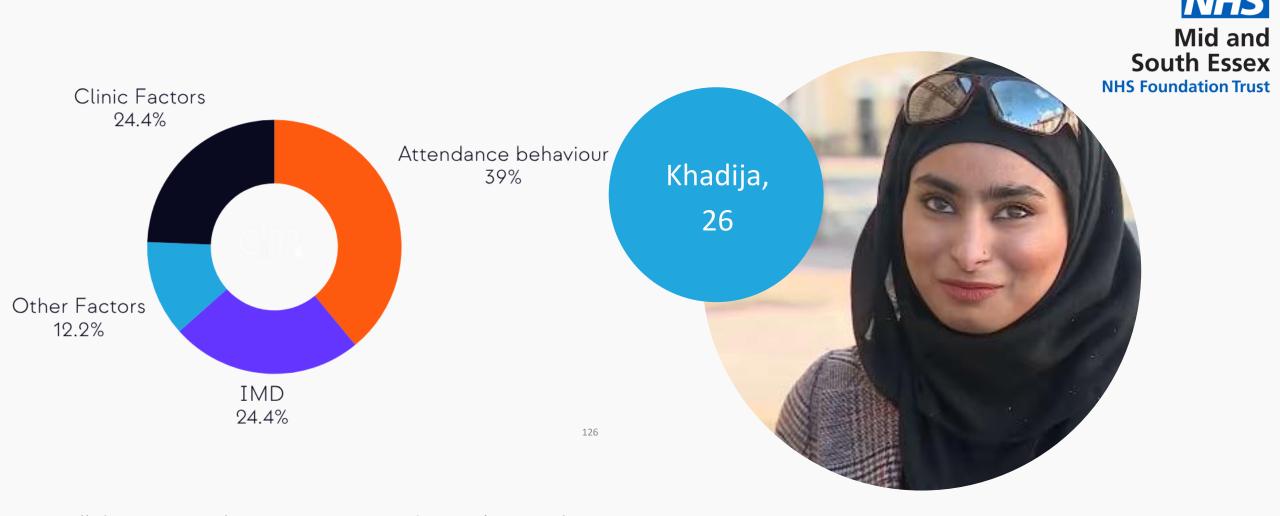
Mid and



2.5x higher likelihood of psychiatric admission

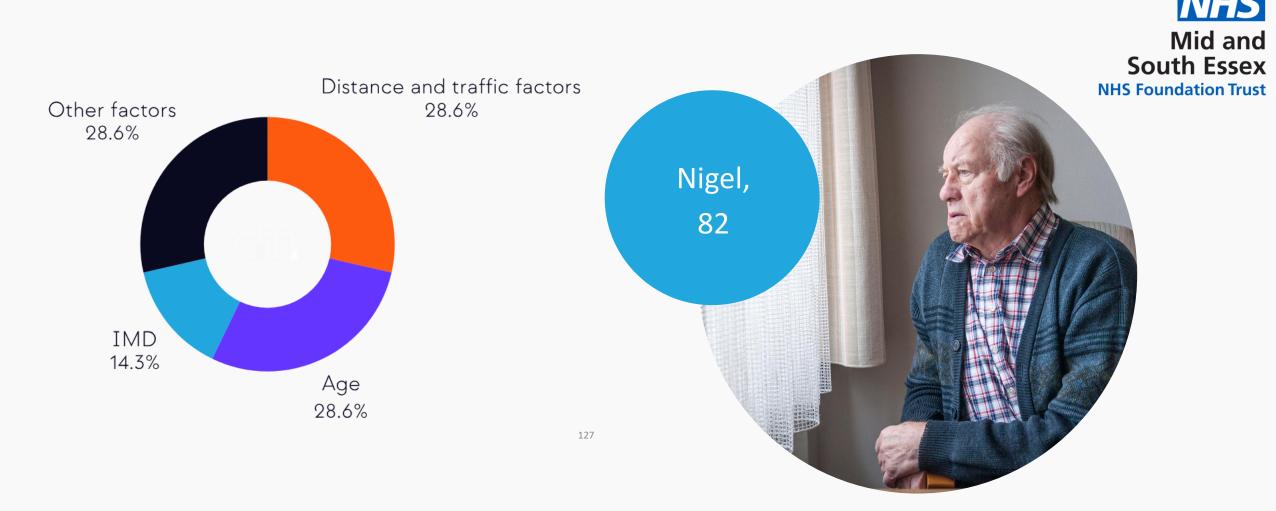


7mmol/L increase in HBA1C



"I have visual impairment and I can't see the messages or letters you're sending me"





"I can't get through to the transport line"



Scaling Up (2024)



- Dept of Health adoption funding
- Full rollout: DM Connects (AI reminders)
- DM Schedules: cancellations & backup booking
- Mandated dynamic scheduling (Glinical Design Authority & Trust Leadership Group)
- Cisco Webex integration

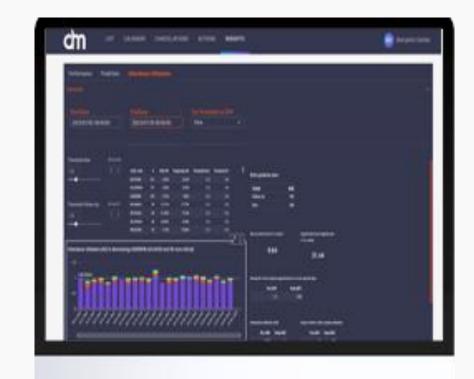






What We Implemented

- DNA/cancellation forecasts (~87% accuracy)
- Backup booking across all specialties
- Insights dashboards (template tracker, utilisation)
- Multichannel comms (SMS withafailover to automated voice)
- Automation of patient cancellation requests (new)





Impact to date across Mid & South



Essex

23% reduction in DNA rate using Al targeted reminders after 2 way SMS

24% reduction in short notice cancellations

87% accuracy

4.5% capacity released so far

Projected release of £28m in funded capacity

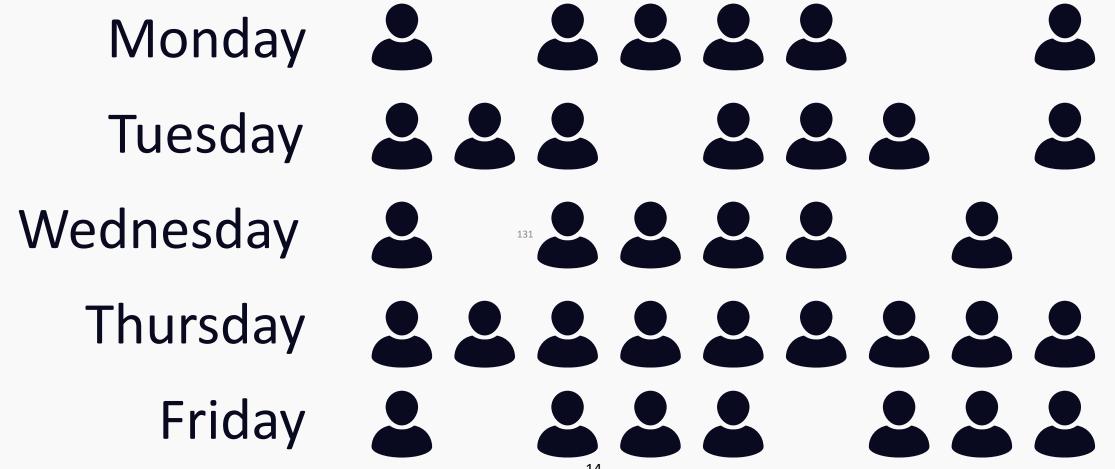
40,000 extra
appointments
through automation
of unfilled
cancellations



A clinic goes from looking like this...



Patients seen = 35

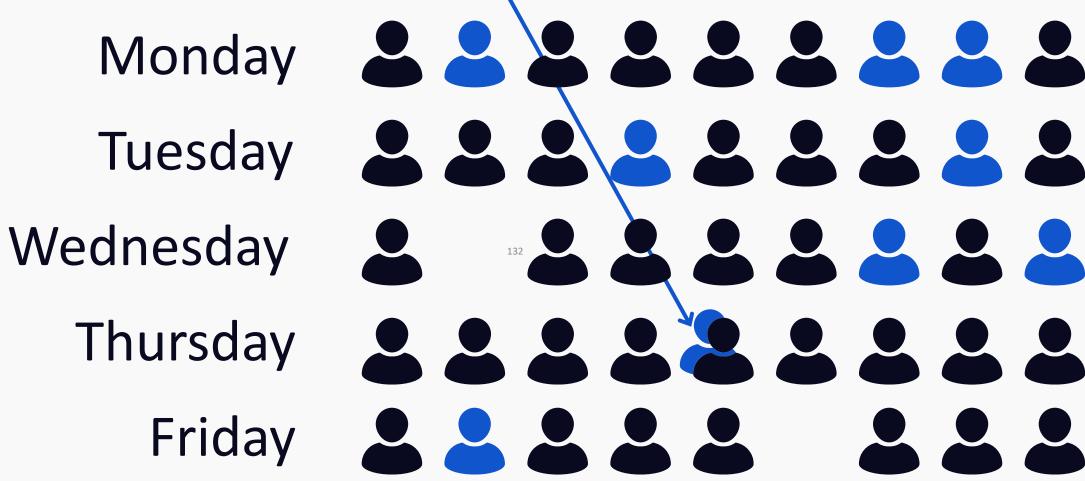


... to this



Clinician time off in lieu if a clinic runs over

Patients seen = 44



Wider Benefits



- Equity: DNA gap (deprived vs affluent) reduced 8% → 5%
- Patient engagement ↑ 300% precancellations
- Clinicians see scheduled patients
- Improved patient experience & flexibility





Financial Case



- 3-year capital investment
- Forecast £8m productivity gain per year
- Avoids outsourcing/insourcing
- Supports NHSE 4% productivity target









- 2% of appointments missed due to transport
- 7% of NEPTS journeys aborted (£1.5m waste)

Workshop outcomes:

- Explore vouchers/free travel integration
- Align clinic scheduling with free bus pass times
- Pilot Uber Health + NEPTS integration









- Phase 1: automate fill of 70,000 DNAs/cancellations p.a. (£4m)
- Phase 2: fully automated booking (£3.2m saving)
- Al upgrade: doubles backup booking
- Transport integration: Uber Health + NEPTS (£1.5m)
- NIHR bid: to accelerate automation & scale



INTELLIGENT AUTOMATION









- Aligns with NHSE priorities: reduce waits, productivity, equity
- 8m DNAs nationally each year
- MSE = exemplar site







- Start with the problem, not the product
- Involve clinical and operational colleagues at every stage
- Pilot deeply, learn fast, scale confidently
- Governance and clinical assurance builds trust
- Data quality and integration matter
- Equity = design principle, not an output
- Communicate constantly & celebrate wins
- Collaborative partnership, not transactional
- Build for scalability and sustainability early
- Keep the human at the heart





Takeaways





- Al and automation can deliver measurable, real-world results now — not just future potential.
- Digital innovation can directly tackle health inequalities, not just efficiency.

• Sustained success depends on culture, leadership, and system collaboration.



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Helping patients be seen sooner, supporting staff, building a more equitable, efficient NHS

For more information:

Erica White: erica.white4@nhs.net

Olivia Shea: olivia@deep-medical.ai







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Keynote Presentation

ONVENZIS



Dr Theresa BarnesClinical Lead for Outpatients
Royal College of Physicians







Prescription for outpatients

reimagining planned specialist care







Disclosures

> No disclosures related to this presentation

Outpatient Care Strategy: Summit themes and dates

Summit 1
25 May 2023

Discovery workshop

Summit 2
June 2023
Accessing quality care

Summit 3
July 2023
Future models of care

Summit 4 Sept 2023

Commissioning, multimorbidity

Themes (wider context)

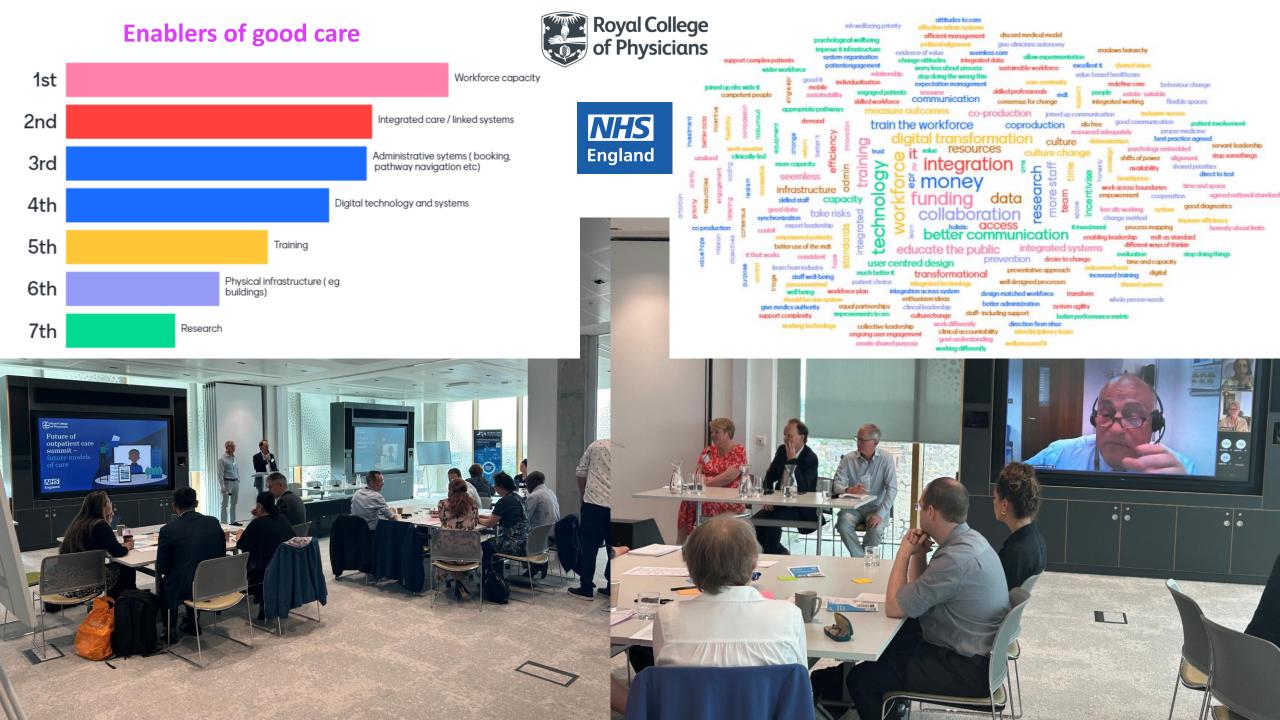
Patient experience
Digital accessibility and literacy
Health inequalities
Behavioural change

Enablers

Digital tech and systems
Primary care integration
Workforce capacity and capability
Training
Research

















What is the purpose of planned specialist care?



Advice and prevention



Pre-assessment for procedures and surgery



Diagnosis



Treatment and monitoring



Personalised care decisions, including shared decision making



Ongoing condition management and support

Five ambitions for reform

- 1 Timely care, by the right person, in the right setting
- 2 Empowered, support patients, engaging in their own care
- 3 Seamless communication between patients and healthcare providers
- 4 Efficient, innovative care delivery, valuing patients' time
- 5 Use of data and technology to identify risk and reduce inequalities



Prescription for outpatients

reimagining planned specialist care

Eight care shifts

- From appointment-based care to a wide range of options for holistic care
- 2 From services that are difficult to access and navigate to simplified, timely pathways of care doser to home
- 3 From a 'one size fits all' approach to personalised care that meets a patient's individual needs
- 4 From diagnose and treat to predict and prevent
- 5 From teams working in silos to integrated pathways of care working across the healthcare system
- 6 From burnt out and disenfranchised healthcare workers to empowered and engaged teams
- 7 From counting activity to delivering the best possible health outcomes and patient experience
- 8 From inequalities within healthcare to consistent standards of care

Headline recommendations

For government

- Reform outpatient care as part of the 10 year plan.
- Deliver a robust, regularly refreshed NHS workforce strategy.
- Expand medical school places and specialty training.
- Invest in administrative support and digital infrastructure.

For clinicians

- Promote and implement new ways to deliver care outside a traditional appointment.
- Adopt a personalised care approach.
- Job plans must allow dinical time for activity associated with delivering modern outpatient care.

For healthcare providers

- Improve referral systems and self-referral options.
- Create easyto-understand, accessible patient information.
- Adopt and implement digital tools (like patient engagement portals).
- Improve patient preparedness.

For system leaders

- Reform commissioning models to incentivise good practice and implement coding.
- Measure outpatient care value beyond activity numbers.
- Evaluate novel and innovative approaches so that unintended consequences can be measured and addressed.

© Royal College of Physicians | Published April 2025





Integration is key

Patients told us that

- Care is fragmented
- Communication was poor with patients and between clinical services
- Services were difficult to navigate

Hospital to community shift

- Integration of services is key
 - Between primary/secondary/tertiary/community care providers
 - Between different specialities





the patients association

Enablers for integration



Co-design of services

Patients
All clinical stakeholder



Interoperable digital systems



Commissioning mechanisms which move the funding to support integration





Examples of integrated care pathways

- > Breathlessness pathway

 <u>Breathlessness Pathway for Rugby Coventry & Warwickshire GP Gateway</u>
- Integrated primary secondary care cardiac care https://youtu.be/eVR232lpbwM?si=hKnKdLQrnYH42vRV
- Chronic pain: working beyond our walls
 Benjamin Ellis: Chronic pain: working beyond our walls





Patient empowerment

- > Patients should be empowered through supported self management
 - > PIFU
 - > Patient education
 - > Co design of services
 - > Patient preparedness

Getting the most out of your appointment | Patients Association

> Time to focus on the blue dots

'Time to focus on the blue dots': an RCP workshop discussion on the NHS shift from hospital to community | RCP







> Increasing patient activation and efficacy

High activation	
Characteristics	
√ Plays an active role in staying well	X Plays less active role in staying well
√ Self manages condition when not being treated	X Less likely to self manage when not being treated
√ Confident in managing own health	X Lacks confidence in managing own health
√ Seeks help when needs it	X Less good at seeking help when needs it
√ Actively considers health and makes more informed choices	X Experience of failure to manage health means they are less likely to think about it
Outcomes	
√ Have higher quality of life	X Have lower quality of life
√ More satisfied with the care they receive	X Less satisfied with the care they receive
√ Use less healthcare resources	X Use more healthcare resources





Examples of patient empowerment

- > Diabetes essentials <u>Diabetes Essentials | Live Well Cheshire West</u>
- > Pre appointment questionnaires <u>Revolutionising diabetes care in England's most deprived</u> <u>communities | RCP</u>
- > "Welcome packs" for patients with newly diagnosed inflammatory arthritis





the patients association

Digital enablement



We need digital tools

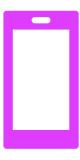
That are intuitive to use

That decrease administrative burden on clinicians

That support and improve patient care and experience

That are interoperable

Prescription for outpatients



Digital enablement can enable

Integration
Communication with patients
Planning of services







Examples of digital enablers



Al digital validation support



Patient experience portals



Ambient voice technology



Al risk stratification software



Thank you







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Panel Discussion



Becky O'Shaughnessy
Deputy Operations Manager
Cambridge University
Hospitals



Mr Henry St Aubyn Bilton Urology Specialty Doctor Harrogate District Foundation Trust



Alison Johnson UK Health Lead ORCHA



Breege Gilbride

Deputy Divisional Director of Nursing for Outpatients
and Patient Access

Imperial College Healthcare NHS Trust



Erica White
Programme Director, Digital Enablement
for Outpatient Transformation
Mid and South Essex NHSFT





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Food, Drinks & Networking