

Welcome to the 6th NHS Pathology Conference!

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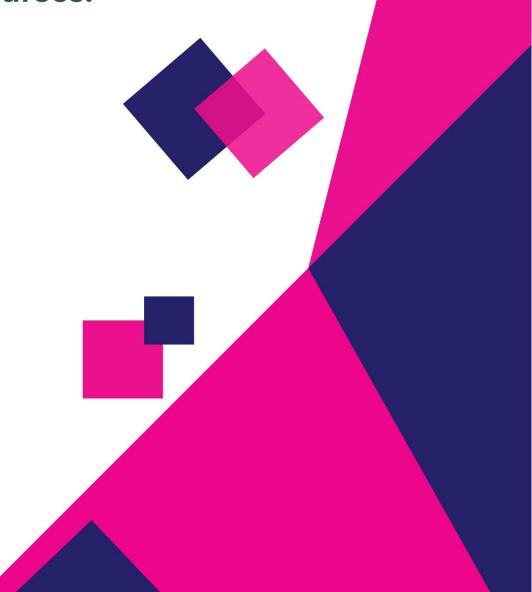


4th November 2025 The Studio, 3rd Floor, 7 Cannon St, Birmingham, B2 5EP



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Join the Healthcare **Engagement Society (HES)**

- What it is A secure, year-round platform bringing NHS professionals together across six specialist communities.
- Why it matters Stay connected beyond today's event, share challenges, and learn from peers facing the same priorities.
- Your benefits Exclusive access to interviews, insights, best practice, and real-time discussion threads with colleagues nationwide.
- How to join Simply scan the QR code, choose your community, and start connecting today.





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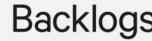
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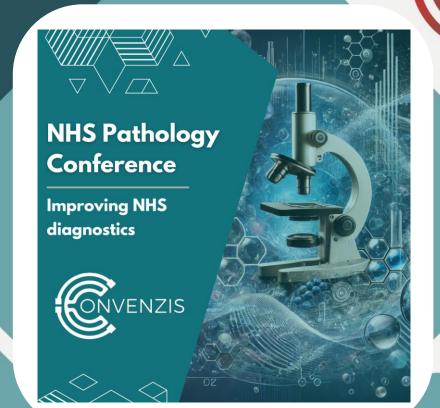




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Chair Opening Address

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Mr Chris Sleight MSc BSc FIBMS
Ex Diagnostics Leader within the NHS



Keynote Presentation

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Bruce Daniel
Head of Pathology
NHS England – South West Region



The Role of Pathology in Delivering NHS 2035

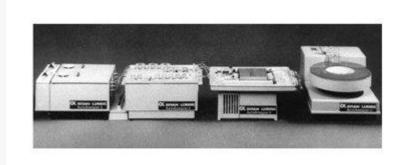
Presented by:

Bruce Daniel

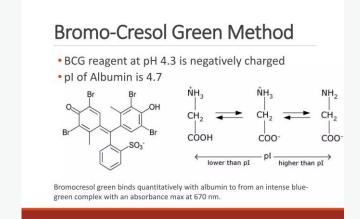
Head of Pathology, NHS England South West region

"A long time ago in a galaxy far, far away...."



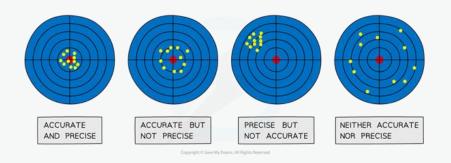


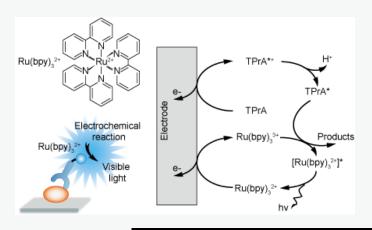


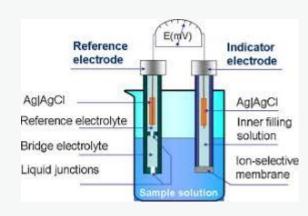


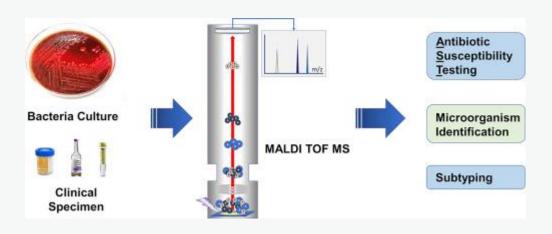


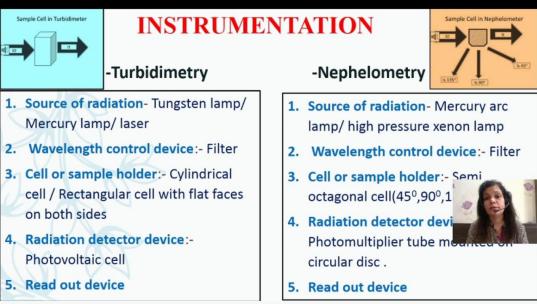
and then the world continued to turn around,









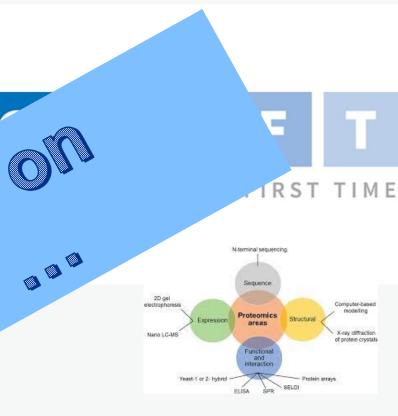


and around











Policy Journey to Pathology Networks in England

From initial Carter recommendations to mandated regional networks and future optimisation.

Carter identifies fragmentation and cost pressure

Finds pathology is fragmented, variable and expensive.

Calls for consolidation into managed networks / hub-and-spoke models to improve quality and efficiency.

Regional pathology consolidation pilots begin

Strategic Health Authorities launch "pathology transformation".

Trusts form joint ventures (shared labs, shared IT) targeting ~20% cost savings.

Carter shifts from variation to consolidation

Exposes unwarranted variation in pathology cost and productivity across acute trusts.

Recommends all acute providers move to consolidated pathology networks.

National expectation for 29 pathology networks

NHS Improvement proposes 29 regional pathology networks for all non-specialist pathology.

The NHS Long Term Plan embeds pathology networking as part of the national diagnostics strategy.

Standardising the approach

National benchmarking of network maturity (governance, workforce, shared LIMS, hub-andspoke logistics).

Capital investment in digital pathology infrastructure.

Next phase

Sustain networks at scale - workforce, digital interoperability, turnaround performance. and system resilience across ICSs.

2006

Carter Review of NHS Pathology

2010 to 2014

Early regional consolidation pilots

2016

Carter Review on operational productivity

2017 to 2019

NHS Improvement & NHS Long Term Plan

2021 to 2024

Near-universal network adoption

2025+

Shaping the Future of Pathology **Networks**

Pre Mandate

Mandate and Rollout

Future

Pathology Networks Maturity Map 2025

The Maturity Map shows the geographical distribution of maturity across the 27 Pathology Networks in England following the Spring 2025 assessment:

- 16 network asses at **Maturing** or Above
- 11 networks assess at **Developing**

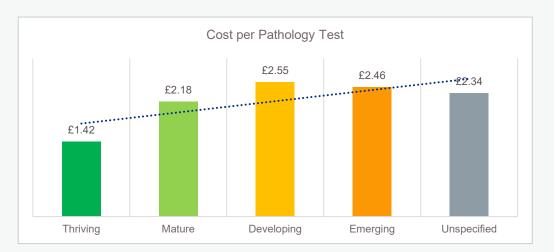
Regional variation in maturity may correlate with differential productivity and cost performance - an opportunity for targeted support.



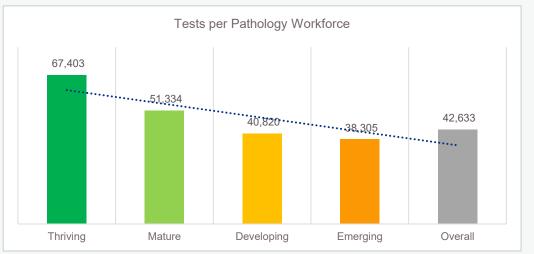
Overall Pathology Network Maturity 2025			
Region	March 2025		
London			
L1 - North West London Pathology	Thriving		
L2 - North Central London Pathology Network	Maturing		
L3 - NHS East and South East London Pathology Partnership	Maturing		
L4 - South East London Pathology	Maturing		
L5 - South West London Pathology	Thriving		
Midlands			
ME1 - Black Country Pathology Services	Thriving		
ME2 - Midlands and East 2 Pathology Network	Developing		
ME3 - Birmingham and Solihull Pathology Network	Developing		
ME4 - South Midlands Pathology Network	Developing		
N8 - North Midlands and Cheshire Pathology Service	Developing		
East of England			
ME5 - Midlands and East 5 Pathology Network	Developing		
ME6 - East Coast Pathology Network	Maturing		
ME8 - Mid and South Essex Pathology Service	Maturing		
North East and Yorkshire			
N1 - North East and North Cumbria Pathology Network	Maturing		
N2 - West Yorkshire and Harrogate Pathology Network	Developing		
N6 - South Yorkshire and Bassetlaw Pathology Network	Maturing		
N7 - Scarborough Hull York Pathology Service	Maturing		
North West			
N3 - Lancashire and South Cumbria Pathology Collaboration	Maturing		
N4 - Cheshire and Merseyside Pathology Network	Maturing		
N5 - Greater Manchester Pathology Network	Developing		
South East			
S4 - South Four Pathology Partnership	Maturing		
S5 - Berkshire and Surrey Pathology Services	Thriving		
S6 - Southern Counties Pathology	Developing		
S7 - Sussex Pathology Network	Developing		
S8 - Kent and Medway Pathology Network	Developing		
South West			
S1 - Peninsula Pathology Network	Developing		
S2 - West of England Pathology Network	Maturing		

Benefits of Pathology Networks

Improved Efficiency and Cost Savings **Enhanced Access to Specialist Expertise Increased Service** Resilience **Innovation and Standardisation of Practices** Improved Turnaround Times and Patient **Outcomes**

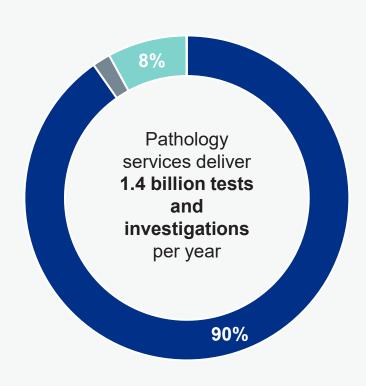








Providing NHS Pathology Services in England



Blood Sciences
 Cellular Pathology
 Microbiology
 Genetics

Pathology services are fundamental to the provision of health care services for patients across England with an **estimated 95% of all healthcare decisions that affect diagnosis or treatment involving a pathology investigation.**

Pathology Networks were established to address the disparities in access to high-quality pathology services identified in the Carter Review and further emphasised in the Richards Review.

These networks have matured to become essential mechanisms for fostering innovation and delivering large-scale improvements across England with efficiency and speed.

The NHS Long Term Plan committed to all pathology networks achieving 'maturing' status.

Building on this foundation, pathology networks are coordinating resources, efforts, and strategic planning to **bolster performance in the historically fragile histopathology services**.

The **Digital Diagnostic Capability Programmes**, aimed at enhancing the digital infrastructure of pathology services, including Laboratory Information Management System upgrades, replacements, order communications, and the implementation of Digital Pathology, have been made possible through the establishment of pathology network structures.

The world will continue to turn and evolve



and, looking ahead towards 2035, will we evolve, will we revolt, will we just "let it happen"?





Mischief, purpose and power

Dr Tammy Watchorn, Innovation, NHS "This book has reignited our approach and we're gaining more pirates by the day"

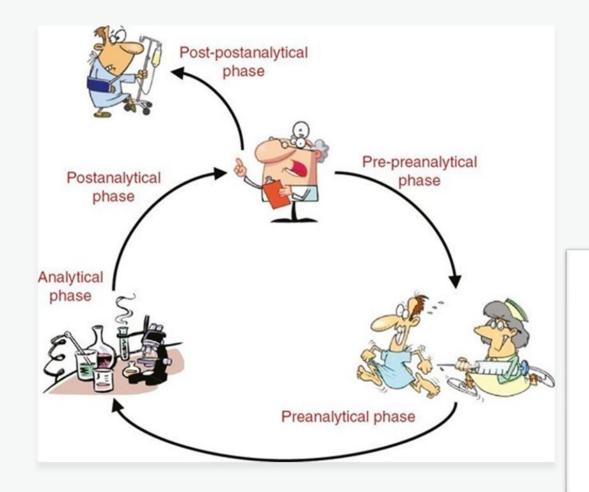
But will NHS Pathology still "just do testing"?

"Realising optimal patient pathways through digitally enabled, productive, efficient, and sustainable networked pathology services that are integrated into those pathways and work effectively with partner organisations."

- National Pathology Vision



NHS Pathology can do more then "just" testing



Testing is not something that is just done and counted. It is a process with clinical purposes for individual patients, for those who care for them and for the population at large. It is a conscious and targeted use of valuable materials and highly skilled professionals within the context of a pathway and purpose.



Professor Jo Martin Past President (2017 - 2020) and Lead for the Pathology Portal

10 Year Health Plan

The Government launched Fit for the Future: 10 Year Health Plan, which set out three big shifts:

From hospital to community



 More care will be available on people's doorsteps and in their homes

From analogue to digital



 New technology will liberate staff from admin and allow people to manage their care as easily as they bank or shop online





 We'll reach patients earlier and make the healthy choice the easy choice



To find out what the next decade of health and care looks like, read <u>Fit for the Future:</u> 10 Year Health Plan for England.

Neighbourhood Health



It **signals the end of the short-termism** that has held the local NHS back for so long, providing local leadership teams and boards with the opportunity to break the cycle of 'just about managing' by creating the environment and headroom to fix the fundamental problems we face, while in parallel improving care in the immediate term.

2.2 Delivering neighbourhood health at pace

2.8 Genomics, life sciences and research

Neighbourhood Pathology

- Funding has been secured through Neighbourhood Health.
- · A rapid discovery phase is in progress to shape the delivery approach.
- In parallel, early exploration of home testing is underway.

Opportunities to re-imagine?

Diagnostics Digital Capability Programme

Original Aims

- ✓ To support development of imaging and pathology networks by improving connectivity within, and between networks, to allow for requests, tests and results across wider geographical areas and provide seamless care pathways for patient crossing traditional boundaries, leading to improved productivity of services.
- ✓ To increase system capacity and resilience of diagnostic services through enhanced digital capability to support continued response to elective care recovery and increase in complexity and demand.
- ✓ To level up access to diagnostic services across the NHS through the development of Digital capabilities for imaging and pathology
- ✓ To improve safety and experience for patients and NHS staff, through reduction in manual processes, reduced turnaround times and flexible working



Future Digital Vision











Clarify standards and reference architecture to guide procurement, ensuring best return on investment.

Support service delivery in multiple locations, e.g. across labs, CDCs, community phlebotomy and mobile apps

Share diagnostic data with any other national consumers

Standardisation to support better like-forlike comparison of diagnostic tests and results, for better safety and reduced repeat testing

A system where any diagnostic order, digital image, or result/report is available to everyone across consistently performant networks

Common ways-ofworking to support a modern, mobile workforce, and to better meet the needs of our patients Decisions to be fully supported by personalised data and AI: requesting, testing, diagnosis, and reporting

Make diagnostic data available for research, feed learning back into pathways, and processes become safer and more efficient

DDC 26/29 opportunities

National priority workstreams for the next four years

Several workstreams have been identified as national priorities for funding over the next four years.

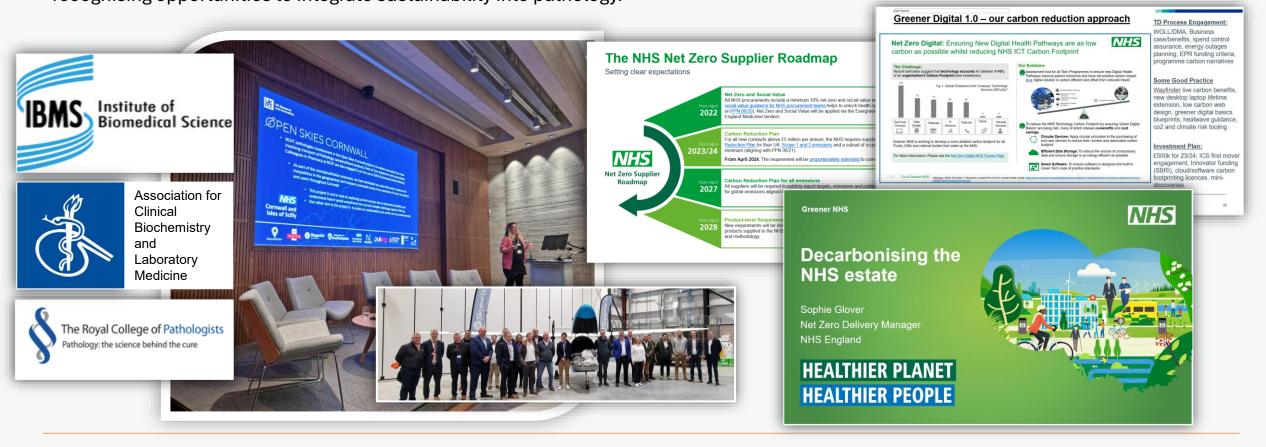
See Priority workstreams detail document for further details

See Priority workstreams detail document for further details Network type					
Workstream			Imaging	Endoscopy	PS
1	Delivering networked pathology systems	✓			
2	Connecting pathology with genomics systems	✓			
3	3 Connecting pathology with blood and transplant systems				
4a	Optimising histopathology workflows - Automation				
4b	Optimising histopathology workflows - Digitising histopathology slides	✓			
5	Creating a national digital pathology platform	✓			
6	Connecting neighbourhood pathology	✓			
7	Delivering networked imaging systems		✓	✓	✓
8	Delivering a national imaging registry (NIR)		✓		✓
9	Optimising MRI productivity		✓		
10a	Optimising diagnostic pathways - Embedding clinical decision support	✓	✓	✓	✓
10b	Optimising diagnostic pathways - Optimising referral, requests and results management	✓	✓	✓	✓
10c	Optimising diagnostic pathways - Intelligent booking and scheduling	✓	✓	✓	✓
10d	Optimising diagnostic pathways - Enabling single patient tracking and waiting list management	✓	✓	✓	✓
11a	Accelerating deployment of artificial intelligence (AI) - Scaling of chest x-ray and CT AI		✓		
11b	Accelerating deployment of artificial intelligence (AI) - National piloting and scaling of AI innovations	✓	✓	✓	✓

A greener future for pathology: work to date

Developing awareness to drive change: 'How Green is Your Lab' event

Hosted by The Royal College of Pathologists in London, NHS England Pathology and Greener NHS supported by professional bodies, hosted a "How Green is Your Lab?" event bringing together change-leaders to discuss, debate, and ultimately come together in recognising opportunities to integrate sustainability into pathology.



Externalise collaboration and alignment opportunities

















Externalise by working with key stakeholders



Effectiveness or **effectivity** is the capability of producing a desired result or the ability to produce desired output. When something is deemed **effective**, it means it has an intended or expected outcome, or produces a deep, vivid impression.

Right Test, Right Time

NHS England is delivering a programme of diagnostic demand optimisation initiatives which will free up capacity for tests that add the most value to patients, helping to reduce waiting lists. It has three strands:

Focused on 12 tests that Diagnostics National Speciality Advisors (NSAs) and National Clinical Directors (NCDs) have advised are being used in breach of NICE Guidelines

Linked to reducing diagnostic waiting times, ensuring no patients wait for a test they do not need, so we free up diagnostic capacity to provide faster access to tests that add value to patient care

Using engagement with tests' referrers to develop communications that will resonate, which is underpinned by patients' views on diagnostics and tested with patient groups to make sure it doesn't appear to be restricting patient access

Delivered in partnership with the AoMRC (through relevant member professional bodies / royal colleges) and underpinned by the alternative patient management, testing or Advice and Guidance that can be used in place of unwarranted tests

	12 tests - requested in breach of NICE guidelines
~	Gastroscopy in people <55
	Echo for suspected heart failure without a prior NT-pro BNP
*	CT for resolved transient ischaemic attack (TIA) unless clinical suspicion of alternative diagnosis that CT could detect
	CT for suspected stroke unless indicated by National Optimal Stroke Imaging Pathway
	CT for established epilepsy
	EEG to exclude epilepsy when the clinical presentation is suggestive of an event other than an epileptic seizure
	MRI for headaches, to rule out brain tumours
Å	MRI for non-specific low backpain
•	MSK ultrasound for osteoarthritis without any atypical features
<u> </u>	Routine vitamin D testing in adults/CYP who are asymptomatic for vitamin D deficiency
60	Chest X-ray in babies or children with suspected mild/moderate bronchiolitis
G _l	Ultrasound to diagnose undescended testes in children

We are working up a further list of tests for a second wave to the campaign later in 2025/26 with support from NSAs, NCDs and professional bodies / royal colleges.

This could include a major focus on reducing routine repeat testing as part of follow up appointments or patients on surveillance lists.

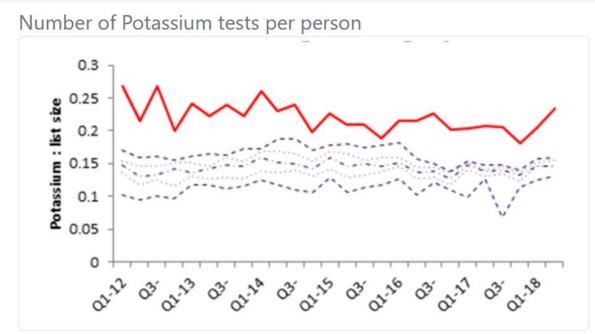
We are also working with Royal College of Pathologists and Association of Coloproctology of GB & Ireland to support dissemination of emerging guidance produced by the British Society of Gastroenterology and the Association of Upper Gastrointestinal surgery on endoscopy biopsies.

But which pathway or pathways?

- Replacing Rheumatoid
 Factor with Anti-CCP.
 Pathway updated to require a positive Anti CCP for referral to Rheumatology
- Revised testing regimen for B12 Testing
- Reduced inappropriate testing of NT-Pro BNP in Primary care
- Point of care testing in some PCN's and/or care homes using nationally supplied Lumira DX or alternative technology
- Increased Point of care testing support for SAU to reduce length of stay
- Revised allergy testing guidance
- Revised ANA testing guidance
- Molecular testing for Bacterial Vaginitis

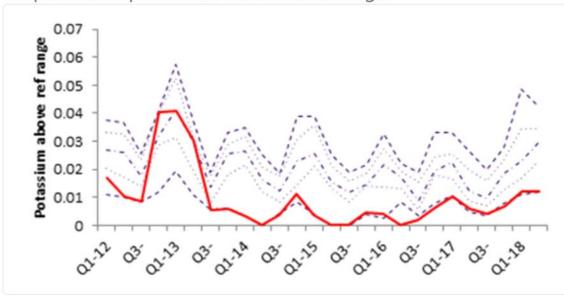
- Reducing drug monitoring frequency where evidence it is safe to do so. E.g. Methotrexate
- Review use of Calprotectin
- Review use of FIT testing
- · Renal anaemia monitoring
- Multi-morbidity pathways/clinics e.g. renal/cardiology/diabetes
- Phlebotomy Availability
- Algorithmic Liver Fibrosis scoring - FIB-4 preferred
- CTX ???
- Neurone Specific Enolase (NSE)
- Kidney Failure Risk Equation (KFRE)
- Common Order Sets
- Reflex testing aligned to unexpected abnormal results
- Raised platelets

Data is vital: Open Pathology – a new "Atlas of Variation"



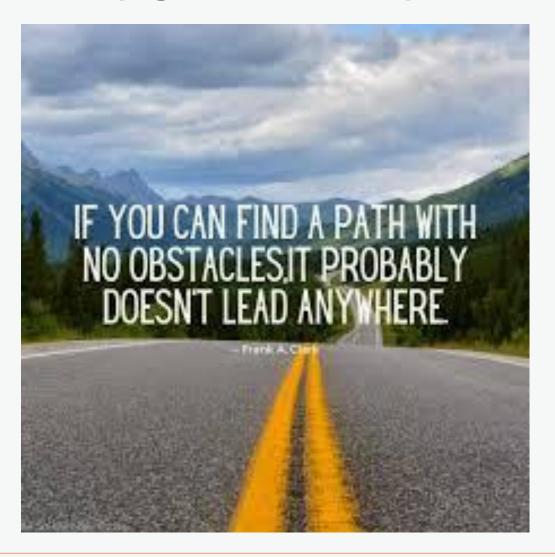
This practice requests relatively more than other practices in the CCG.

Proportion of potassium tests that are high



You can see big winter peaks across the region, but this practice has reduced the seasonal fluctuation in high potassiums, and reduced the baseline across the year.

But what can possibly get in the way?



"Money"



"Workforce"

Promoting Advance Practice: Our Roles

Biomedical scientists & students



- The future is in your hands advanced practice, innovation, and leadership roles are within reach.
- Be ready to shape the next generation of pathology.

Professionals



- Champion and mentor, the workforce of tomorrow.
- Share expertise, nurture evolving skills, and lead by example.

Industry



- Partner in driving innovation and co-developing training solutions.
- Collaborate to embed new technologies and skill mixes into practice

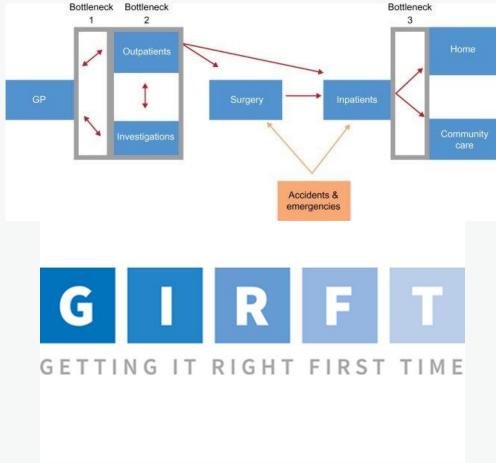
"Leaders and Leadership"

The 5 Generation Workplace **Baby Boomers Generation X Generation Y Generation Z Traditionals** (Millennials) (Digital Natives) DOB: 1900-1945 DOB: 1946-1964 DOB: 1965-1980 DOB: 1981-1996 DOB: 1997-2015 · Loyal to the company · Dedicated to work · Open-minded · Career determined by · Critical and selective Dedicated Optimistic Appreciate diversity switching roles often Career multitaskers Disciplined Committed Work-life balance Keen on mobility Technology is intuitive · Job for life Team orientated Competitive · Socially vocal High expectations · Retiring later Entrepreneurial · Coached, not Experimental Tech-savvy Independent Immediacy managed @ notion limited

"What is quality?"



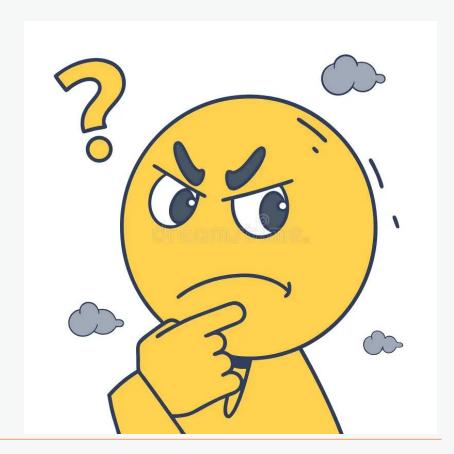
or



or both?

Politics and/or politics and/or policies

- How many governments?
- How many Health secretaries?
- Public expectation/perception?
- NHS England/DHSC?
- ICB, Foundation status?
- Regions, local government?



A Journey to NHS Pathology in 2035 might be about:

Effectiveness

Right test, right time, data led
Patient and pathway centred
Externalisation of benefit

Quality

Re-define?

What is the "right" quality?

Laboratory vs pathway?

Networks

Sustainable

Right size

Autonomous with authority

Efficiency

Value for money

Productivity

New technologies

Finance

Commissioning

Costs

Finance flows

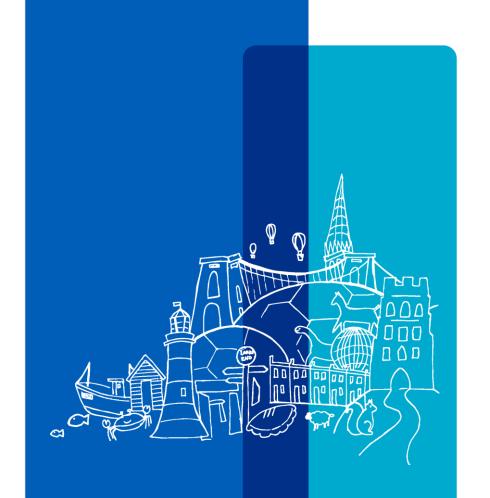
Access & equity

Digitisation of whole pathway

Patient centricity

Phlebotomy & POCT





Thank You

"Now and then we had a hope that if we lived and were good, God would permit us to be pirates"

Mark Twain





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Q&A Session



Beth Loudon
Head of Market Access
BIVDA



Angela Douglas MBE
President
BIVDA



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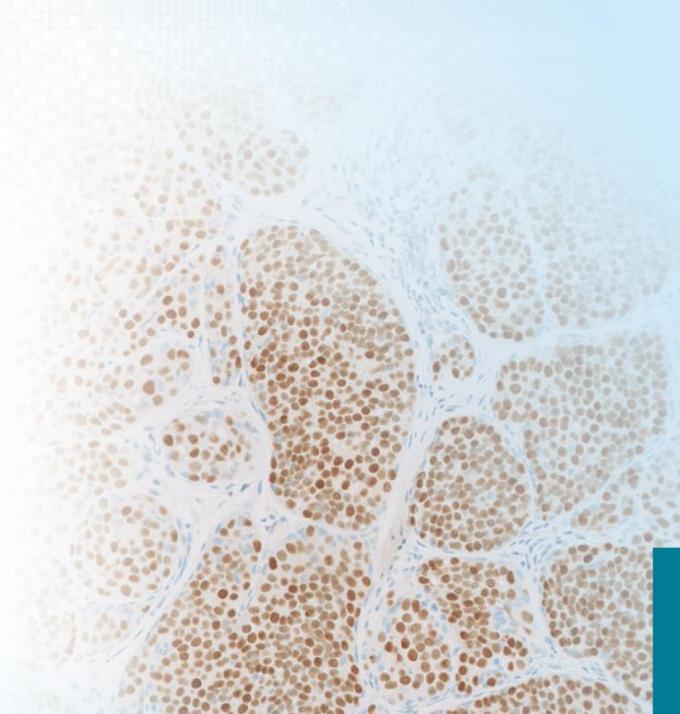


Jade Erwin
Digital Integrations Manager
Source LDPath



Analogue to Digital: Revolutionising Pathology to Cut Diagnostic Delays

Digital Integration Manager – Jade Erwin







Proven Expertise achieving average 90% KPI compliance for TATs

Scanning over
1.5 million slides
per year

280+ Consultant Pathologists

Dedicated Teams
- Courier/
Integration Team

Large Test Repertoire -ALWs

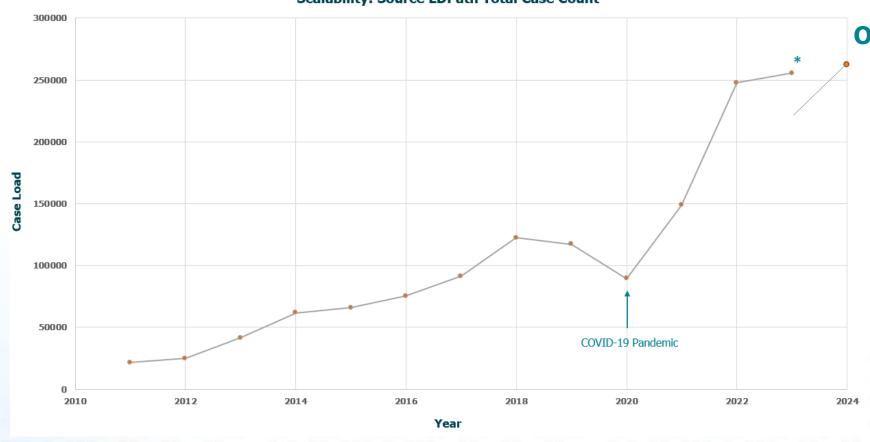
15189:2022 UKAS accredited

Support over 90 NHS Trusts

300k+ cases reported & 1.5 million+ slides scanned last 12 months

Demonstrated Growth and Scalability



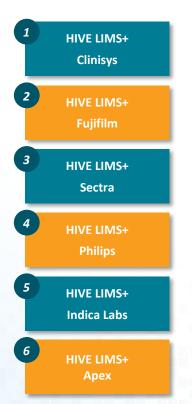


Over 300k cases in 2024

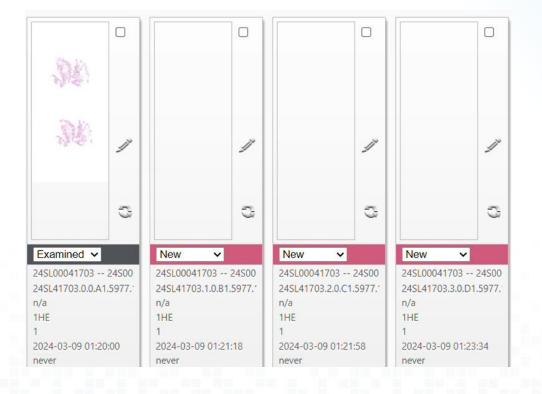
* 2023 – a year of internal development including the build and launch of our bespoke LIMS (HIVE LIMS+™) and facility expansion with our new Chichester laboratory.

In 2025 we are launching our HIVE LIMS+, a LIMS plug-in designed by pathologists for pathologists.

It is designed to seamlessly integrate with existing NHS systems, for faster reporting times, reducing admin required and getting patients into treatment faster.







Digital Integrations



Source LDPath - Leaders in Digital Pathology & AI

The acquisition of LDPath in 2021 enabled our combined team at Source LDPath to pave the way for large-scale digital pathology across the UK.

1. LIMS-to-LIMS

Bridging connectivity within and between hospitals with custom solutions for system integration.

Source HIVE™ - built by pathologists, for pathologists.



2. Scanning

Digital imaging directly to Source LDPath or by Source LDPath.

Source LDPath has consultant pathologists in every discipline for rapid reporting of digital images.

Benefits to the Trust

Faster turnaround times (TATs)

Scanned WSI are sent directly to Source LDPath for analysis by our validated digital reporting pathologists.

Making results easier to interpret

Digital pathology simplifies result sharing and enables second opinions. It also improves access to images for discussion during MDTs.

Supporting NHS Cancer Targets

The NHS aims to utilise digital pathology to enhance the analysis of cancer samples, improving diagnostic accuracy and efficiency.

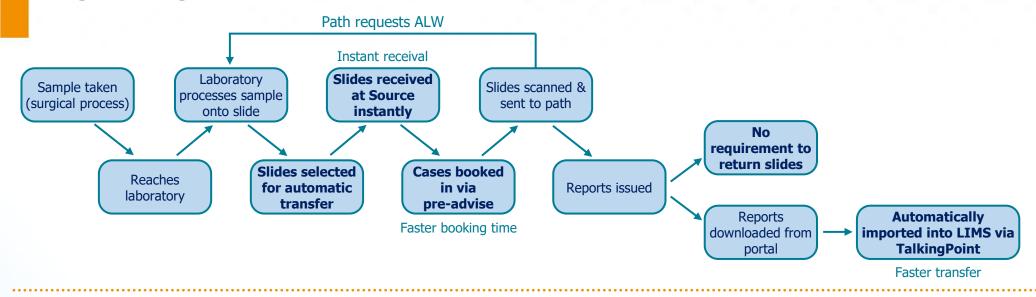
Reducing the risk of sample loss or damage

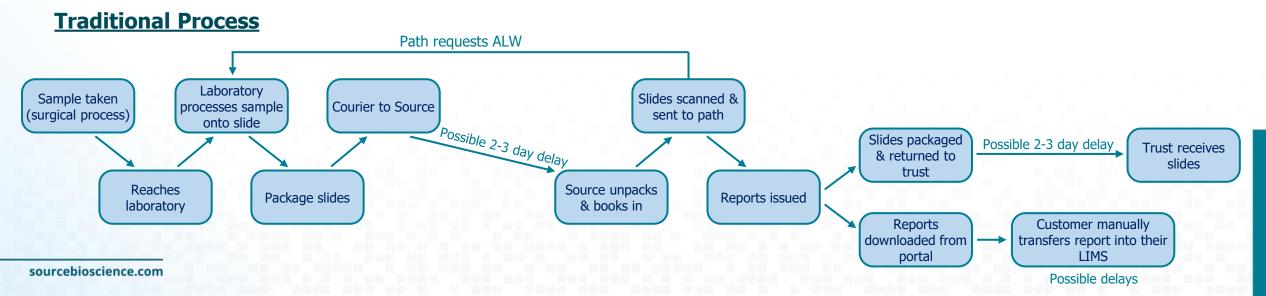
Digital pathology removes the need for pathologists to be physically present in hospitals, eliminating the risk of sample loss or damage during transit.



Why Go Digital?

Digital Integration Process





Scanner to Scanner

Digital Image Transfer to Source LDPath

We support direct image transfers and can convert files into the relevant format for viewing in Indica Halo.

Images can be transferred via:

File Push Model (†): Direct transfer of images to us.

File Pull Model (††): Retrieval of images from a secondary location.

Scanner Agnostic: We accept images from all scanner types directly.

Scanner	Image Format
Hamamatsu	NDP Image files
3D Histech	mrxs
	iSyntax v2
Philips	iSyntax v1
Glissando	SVS
Leica	SVS
KFBIO	SVS
Roche - Ventana Scanners	Roche TIFF
Sectra	WS DICOM
	JPEG
	JPEG200
	ВМР
Others	TIFF

Vendor Integrations



Sectra Integration

This allows us access the Sectra Cloud through the sending trust- so images can be obtained more easily rather than a manual approach.

Advantages:

- Quicker referral of cases to be outsourced
- Slides and patient information sent together

FujiFilm Integration

This allows us access the Fujifilm Cloud- so images can be obtained more easily rather than a manual approach.

Advantages:

- Quicker referral of cases to be outsourced
- Slides and patient information sent together

FUJ!#ILM

Image Storage and Archiving

Digital images are stored for a minimum of <u>8 years</u>



- Any reported digital images remain on our primary servers (accessible at any time) for 3 months from the report date. This ensures sufficient time for cases to be re-opened or discussed at MDMs.
- Digital images between 3 months and 1 year old are moved to intermediary storage, where retrieval can take up to 5 minutes.
- Digital images between 1 and 8 years old are stored in deep glacier storage, where retrieval may take between 1 and 12 hours.

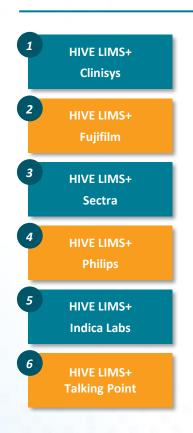


APEX LIMS to LIMS Integration East Kent Hospital NHS Foundation Trust (EKHUFT)

LIMS Integration:

- ✓ **Enables seamless transfer** of cases between Source LDPath and the Trust.
- ✓ Faster turnaround times (TATs)—eliminates the need for shipping slides and request forms.
- ✓ Improved case tracking—all information is stored in LIMS, ensuring a full audit trail.
- ✓ Simplifies case management for Second Opinions (SO) and MDT support.

Collaborations





Working with leading market LIMS and IMS systems to deliver results in any Trust or hospital.





TalkingPoint PathXchange

- ✓ TalkingPoint uses an import module to eliminate manual case handling when using outsourced providers.
- ✓ Automatically reads from and writes to LIMS.
- ✓ Spreadsheets (manifests) are automatically created for samples being sent out.
- ✓ Full case data is auto-written into LIMS.
- ✓ User-friendly system.

Benefits of TalkingPoint

It takes a secretary 2.5 minutes to copy and paste a case into LIMS from a PDF!

"With the auto import, the whole process takes less than **30 seconds per case**. A Trust processed 10,369 reports through the software- saving 345 hours, or the equivalent of 9 weeks of a WTE admin person (working 37.5 hours per week)."

- ✓ Minimises human error in transcribing reports back into the Trust's LIMS.
- ✓ **Significantly reduced turnaround times**—reports are available in LIMS sooner than with manual transcription.
- ✓ Improved staff utilisation- freeing up time for more valuable tasks.
- ✓ Improved case management- permitting selective cases to be separated for further scrutiny



Case Study 1: Direct Integration LIMS-to-LIMS

Capabilities:

- Outsource patient cases directly via hospital LIMS
- Reports returned to LIMS at point of authorisation

Coverage:

- 11,000+ cases reported in 2024
- 9 Specialities, 60 Consultant Histopathologists

TATs:

- 90% reported within 5 days, including additional cases
- Hospital preferences: authorisation queue or auto-authorised
- 20% increase in outsourced cases post- integration
- Reduced from 9 to 5 days from procedure to outsourcing
- Requirements:
- Same SNOMED version, no conversion needed
- Locally adapted datasets, as if reported in-house



Case Study 2: Scanning

Capabilities:

- Slides scanned directly from NHS to our servers
- Ingested into SLDP IMS with out conversion
- Received via 3DHistech P1000 Scanners
- Linked to patient records in SLDP LIMS via HL7

Coverage:

- 6,000+ cases reported in 2024
- 7 Specialities, 2 Consultant Histopathologists

TATs:

- Average TAT from scanning to SLDP pathologist: 0.81 days
- 92% reported within 5 days including additional
- Procedure to outsourced time reduced from 7 to 3 days



Case Study 3: LIMS-to-LIMS & Scanning

Capabilities:

- **Direct LIMS-to-LIMS integration**
- Slides scanned from NHS to our servers
- Case selection via hospital LIMS
- Final reports sent directly to LIMS at authorisation (no provisionals)
- Custom configuration to only receive final reports (no provisional reports sent)
- SNOMED and local datasets aligned-no conversion needed

Coverage:

- 14,000 + cases reported in 2024
- 5 Specialities, 42 Consultant Histopathologists

TATs:

- 90% reported within 4 days, including additionals
- Average TAT from SLDP receipt was 2.86 days



What You Get?

✓ Project management support during the integration process

✓ End to end validation testing

✓ Post integration support



Our Vision

• Partnership working with hospitals to streamline their outsourcing needs.

 Be an extension of their laboratory with abilities to accelerate digital take up by the NHS through digital integrations.

Quicker turn around times and quicker answers for the patient. Patient Focused Care!



sourcebioscience.com enquiries@sourcebioscience.com



SCAN TO VISIT WEBSITE



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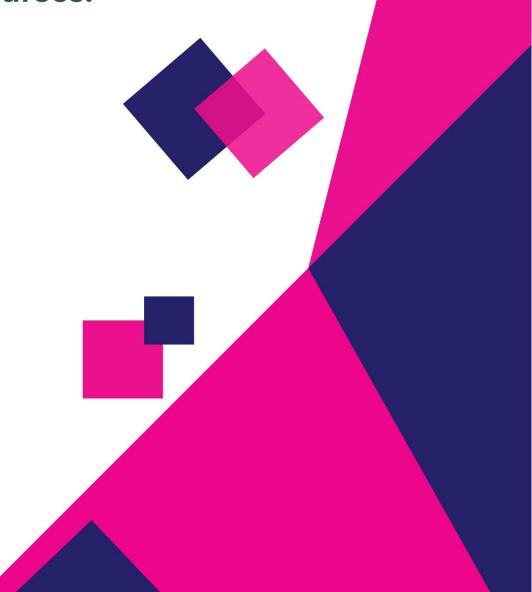


Refreshments & Networking



Please scan the QR Code on the screen below to register your interest for our accredited training courses.





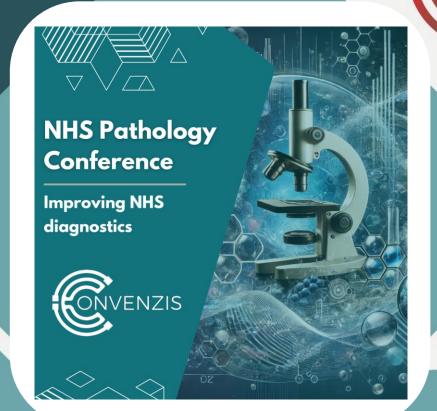




Join the Healthcare **Engagement Society (HES)**

- What it is A secure, year-round platform bringing NHS professionals together across six specialist communities.
- Why it matters Stay connected beyond today's event, share challenges, and learn from peers facing the same priorities.
- Your benefits Exclusive access to interviews, insights, best practice, and real-time discussion threads with colleagues nationwide.
- How to join Simply scan the QR code, choose your community, and start connecting today.





Chair Morning Reflection

ONVENZIS



Mr Chris Sleight MSc BSc FIBMS
Ex Diagnostics Leader within the NHS





Case Study

Pr₂filerLive





Digitising Staff T&C

The first step in unlocking workforce potential

Simon Brown
Director
4th November 2025



Who are we

UK business, customers in Healthcare, Financial Services, UK Utilities and users across Europe





Deployed at scale in Pathology networks

Pr9filerLive

We work collaboratively

Your

technical knowledge & understanding



ProfilerLive

expertise, tools & experience





Digitising Staff T&C

The first step in unlocking workforce potential

How we do it

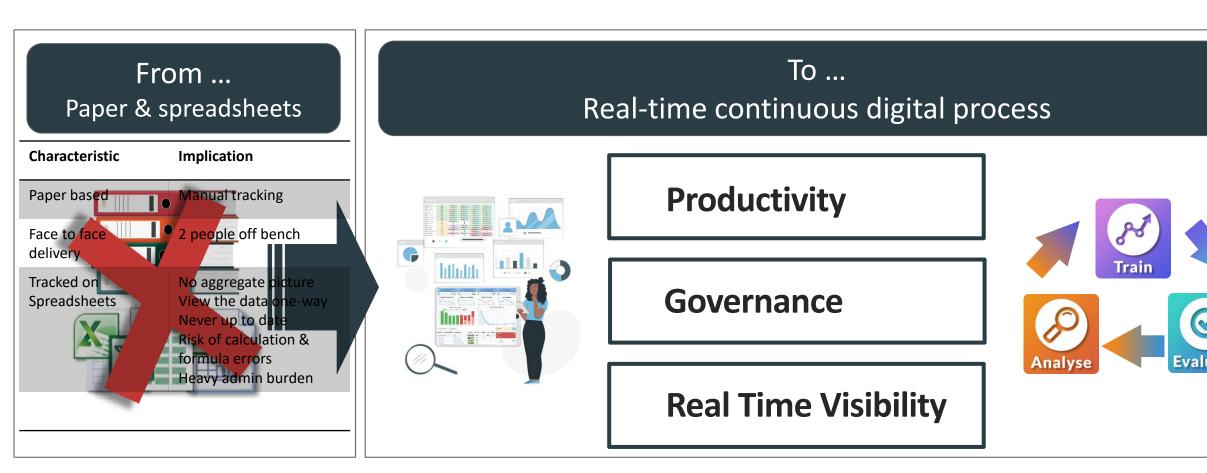


We enable productivity upsides worth £millions with fast payback



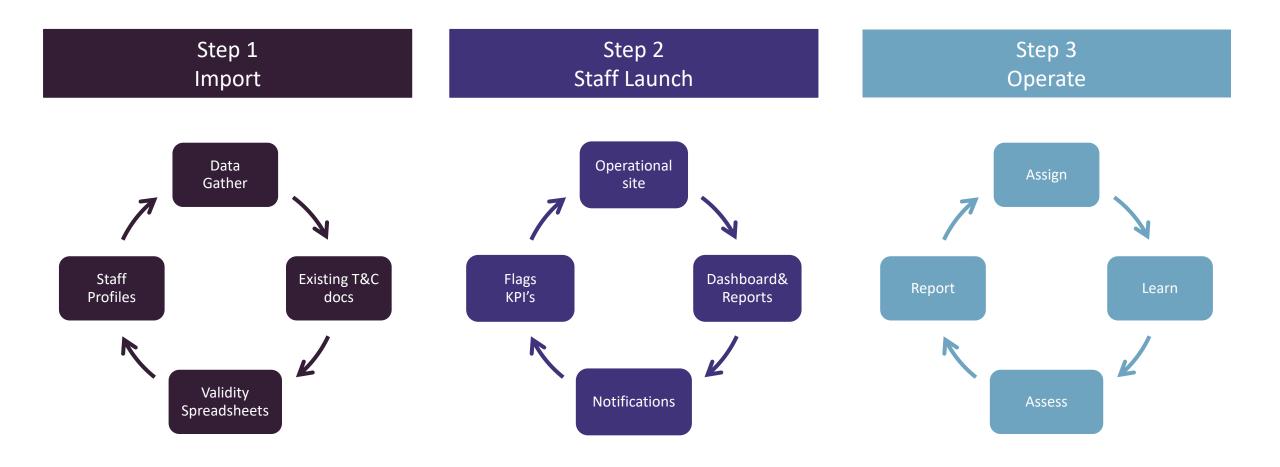


What changes



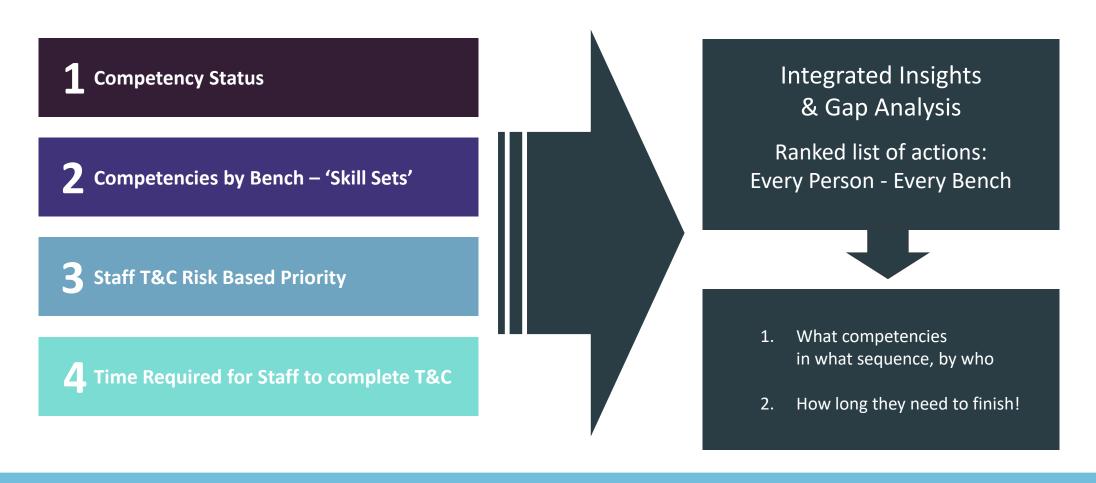


3 step launch





Then ... data optimisation





Staff/management feedback

LOVE the lapsed training page ... makes it easy to address specific staff

It's not just T&C ... ProfilerLive is an enabler to so much more, it's truly transformational

UKAS really like what we are doing with ProfilerLive

We worked with ProfilerLive to build all the T&C content to support the 5 user roles on our new Document Management system

Within 14 weeks of project start 80% of staff across the network are valid—just amazing!

Goodbye paper!

We have **never** seen anything like this before ... It's amazing, and so simple to use

> So excited about the work **ProfilerLive** are doing with us transforming Training & Education,

We have so many areas outside Great reports ... so it's a **key enabler** EASY to use!

ProfilerLive is just what we need ... the more you use it the better it gets!

of technical T&C where we want to use **ProfilerLive**

Staff really like it .. It's faster and easier than our old process



Core benefits delivery

Productivity





Visibility

Governance





Systematising people change:

Transitions

- > **New** equipment
- New ways of working
- > **New** software
- > Harmonisation
- New location

Steady State

- More for less
- New regulations
- > Act Now
- > CPD / CI

Staff

- > Starters
- Movers
- > Leavers
- > Locums/banks

Comprehensive toolkit & support, to navigate the constant change at every level of your organisation

What is Your enabler?

Your network's investments will only deliver value if your people are ready ... and have the support they need

ProfilerLive connects

- >>> your people to your systems
- >>> your plans to your delivery



Pr9filerLive

Turning isolated improvements into a cohesive, integrated model.

In conclusion:

You're already doing the hard part - together we will make it easier

Systems matter ... But people deliver



Systematising 'people change' unlocks the value of all your other investments

ProfilerLive helps ensure your workforce can keep up - with structure, visibility & assurance

Pr9filerLive

Turning isolated improvements into a cohesive, integrated model



Let's talk!



Want to explore how this could work in your network?

We're here to listen, show, and support.

Visit the stand or book a session with us.

Pr9filerLive

Turning isolated improvements into a cohesive, integrated model.





Digitising Staff T&C

The first step in unlocking workforce potential

Simon Brown
Director
6th February 2025





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Case Study







Case Study



Dr Vipul Foria DipRCPath(Cyt) FRCPathConsultant Histopathologist & Cytopathologist
University Hospital Southampton NHS Foundation Trust



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NHS Pathology

ONVENZIS

Conference

Improving NHS

diagnostics

Fireside Interview



Dr Branko PerunovicChief Medical Officer
Black Country Pathology Service



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Case Study







Case Study



Mike Langford
Senior Director of Clinical Operations UK
Diagnexia

Faster, Better
Diagnostics: Practical
Al Applications in
Pathology Services

Mike Langford.

Senior Director Clinical Operations (UK), Diagnexia



Pathology Services Are Facing A Major Global Supply & Demand Challenge Within The Next 10 Years

> Getting access to **Experts is** challenging

Demand on

Pathologists has

never been greater

at its most

Available Expertise is not maintaining pace with service demand

The Diagnostic Crunch And What It Means for Patients

UK pathology services face significant challenge as one-third of pathologists are over 55 and approaching retirement while only 3% of departments have enough staff to meet clinical demand



7.2% Compound Annual Growth in Sample Volumes



Reporting gap of 26% nationally



Over **1.4m cases** annually underaddressed



2x Overtime +
3x Outsourcing in
Last 3 years





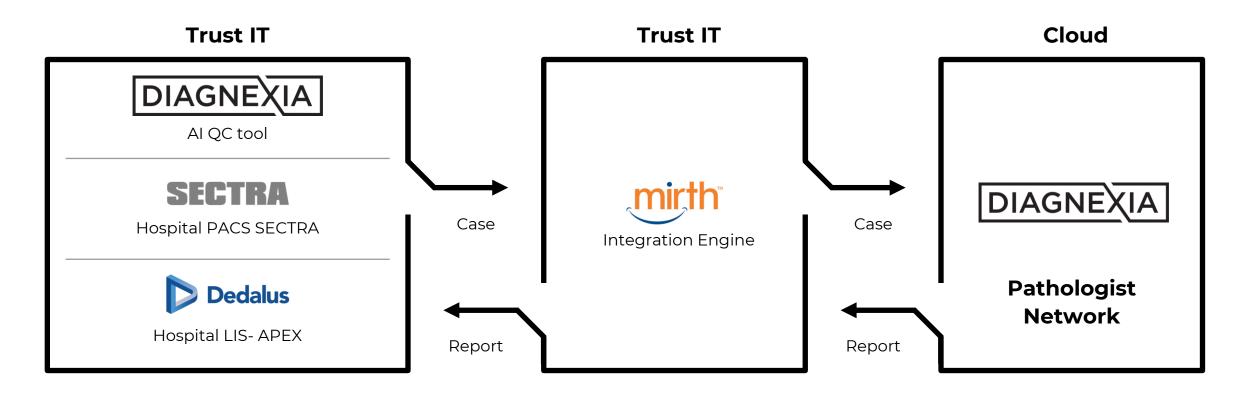
This Will Be Driven By A Combination Of Digital Pathology And State Of The Art Al



DIAGNEXIA

Digitally connecting diagnostic laboratories to locally registered, subspeciality pathologists worldwide to TRULY increase local pathology capacity

Diagnexia is a Virtual Extension of a Clinical Team Truly Embedded in the Clinical Workflow





170,000

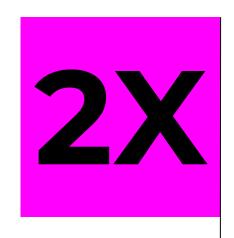
UK Clinical Case Reporting Run Rate



1.2 Day TAT



We Need to Radically Overhaul Global Pathology Reporting Capacity





State-of-the-Art



Speed



Safety



Quality





Flying Higher Faster & Safer in Pathology

Lean

- Eliminate waiting times
- Streamline workflows
- Reduce handoffs
- Standardise processes
- Patient-centered value

Six Sigma



- Control turnaround times
- Standardise reporting quality
- · Optimise resource allocation
- · Patient-centered outcomes

Impact of improved reporting processes



Improved Quality



Improved Delivery



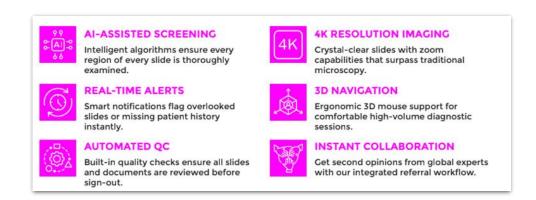
Satisfied Pathologists

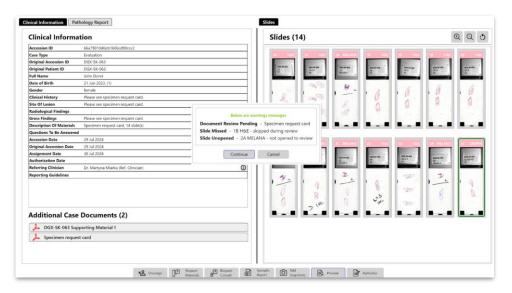


Satisfied Patients



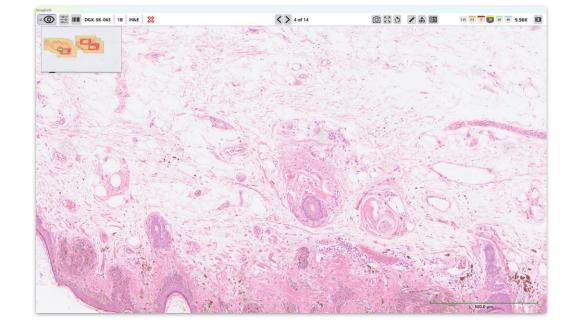
Ergonomics Support 2x Throughput However Critical that We Apply Appropriate Safety Measures

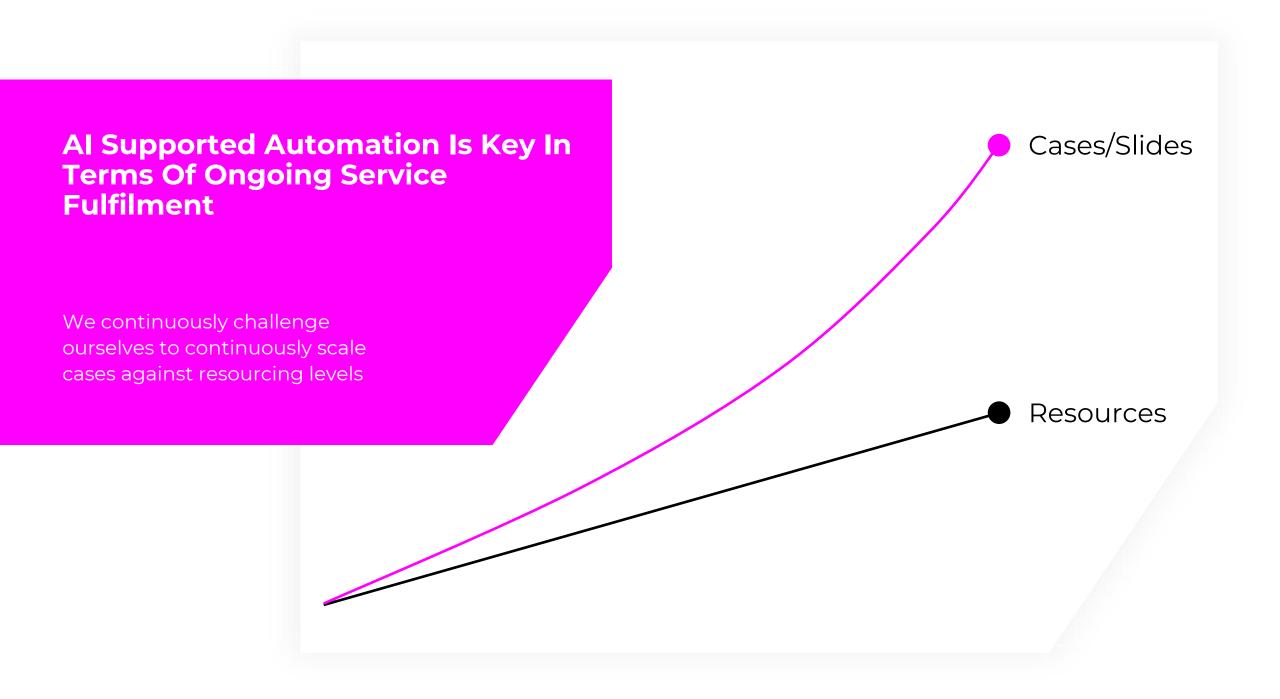












Al Through a Vendor Lens



Al Through the Diagnexia Lens

Service Oversight & Management

Pathologist & Client Interactions

Clinical Diagnostics

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Cancer Diagnostics And Prognostics

Laboratory Automation

Case Distribution

Al Through the Diagnexia Lens

Service Oversight &

Management

Pathologist & Client Interactions

Clinical Diagnostics

Cancer Diagnostics And Prognostics

Laboratory Automation

Case Distribution

We Are Making Good Progress In Automating Digital Pathology Processes

In 18 months we



Compound monthly Increase case throughput

- **♦ Reduced**
- Case accession time
- Manual interventions



Increasing **automated first scan** success rate to 97.5% using Al in the scanner



Elimination of manual **image quality checks** using AI focus and completeness checks

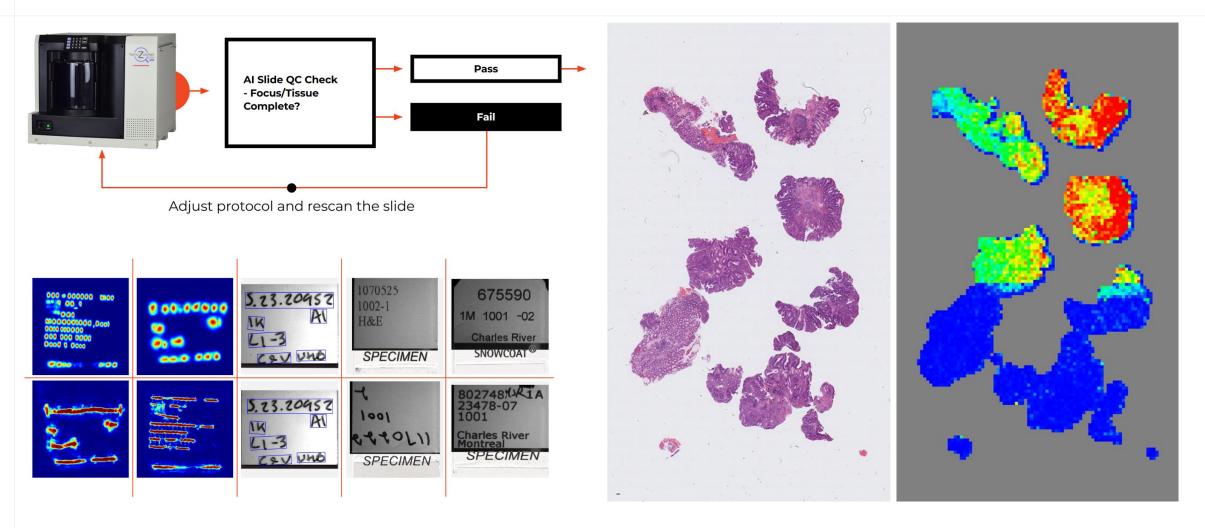


Automated label reading facilitating accelerated case assembly for assignment



Fully **automated case assembly and assignment**using Al

Leveraging AI in All Facets of Case Building





Al Risk Based Assignment of Cases Using PHI Compliant Multimodal LLMs

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NHS No				Signature:					
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Sex:				Ward / location: clermatology					
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						B) 75	Asu.		
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Al Through the Diagnexia Lens

Pathologist & Client Interactions

Service Oversight & Management

Clinical Diagnostics

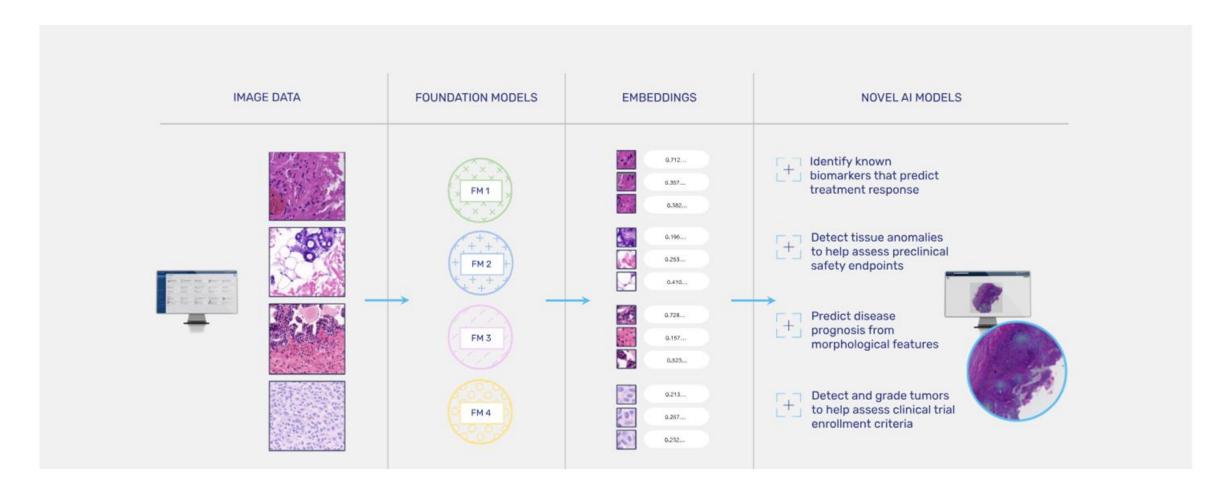
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Cancer Diagnostics And Prognostics

Laboratory Automation

Case Distribution

Foundation Models Are Only The Beginning To Try And Digest the Vastness of Pathology





Deciphex DTI FM Benchmarking well with best in class peer equivalents

Data Size

100,426 slides

100,130,900 tiles

Data Source

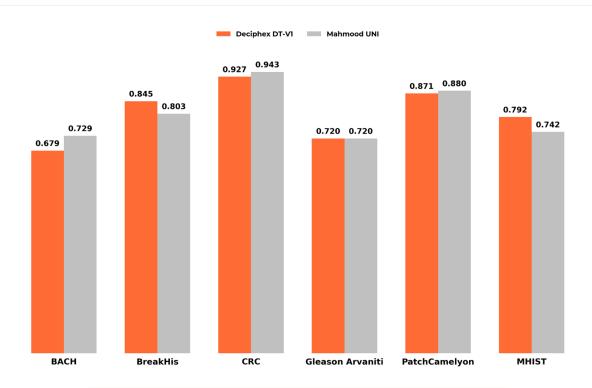
66% Diagnexia

33% The Cancer Genome Atlas Program (TCGA)

Technical Considerations

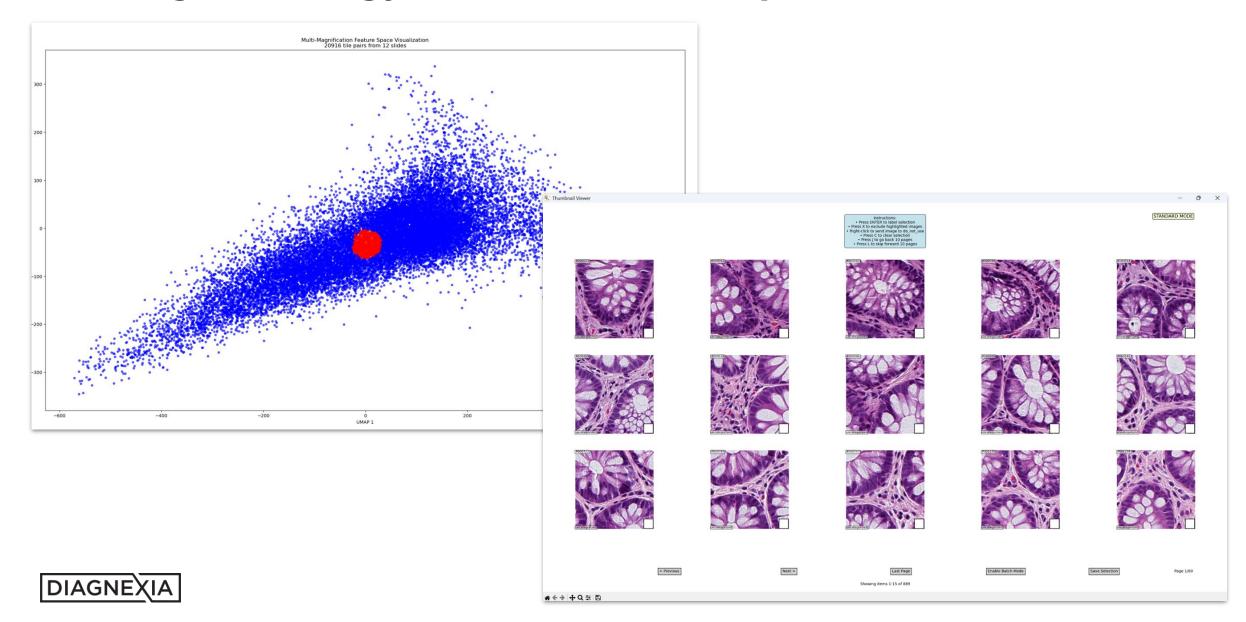
ViT-L/16 - Self Supervised Learning using DINOv2

16 Nvidia H200

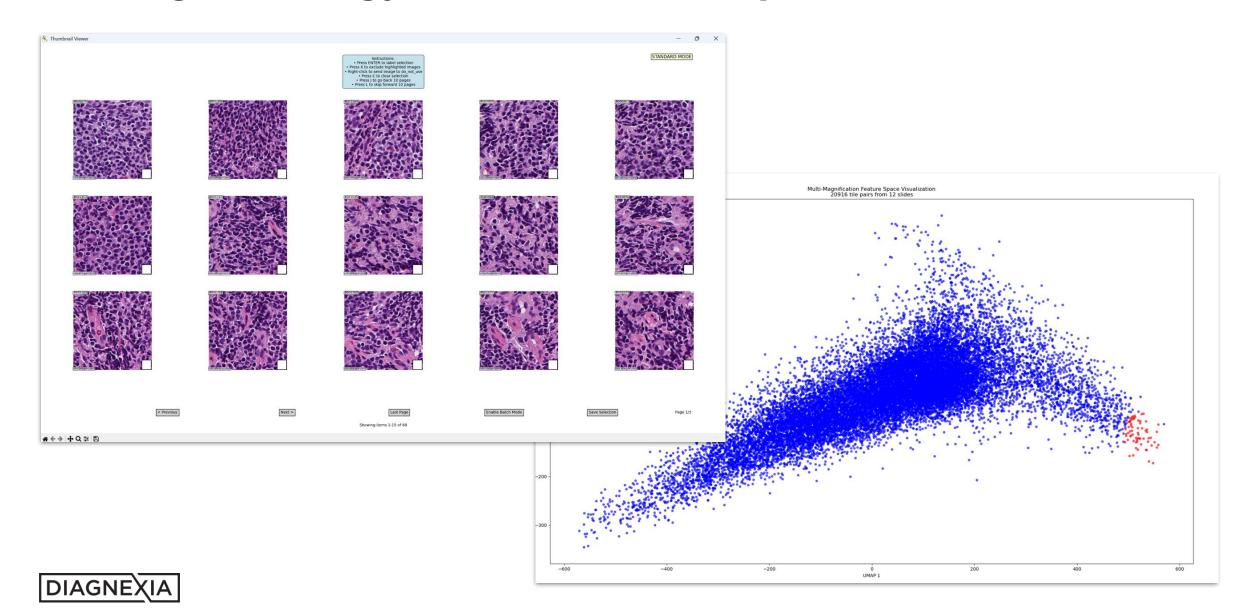


Dataset	Task	Tissue Type	
ВАСН	Classification (4 classes)	Breast	
BreakHis	Classification (4 classes)	Breast	
CRC	Classification (9 classes)	Colorectal	
Gleason Arvaniti	Classification (4 classes)	Prostate	
PatchCamelyon	Classification (2 classes)	Breast	
MHIST	Classification (2 classes)	Colorectal Polyp	

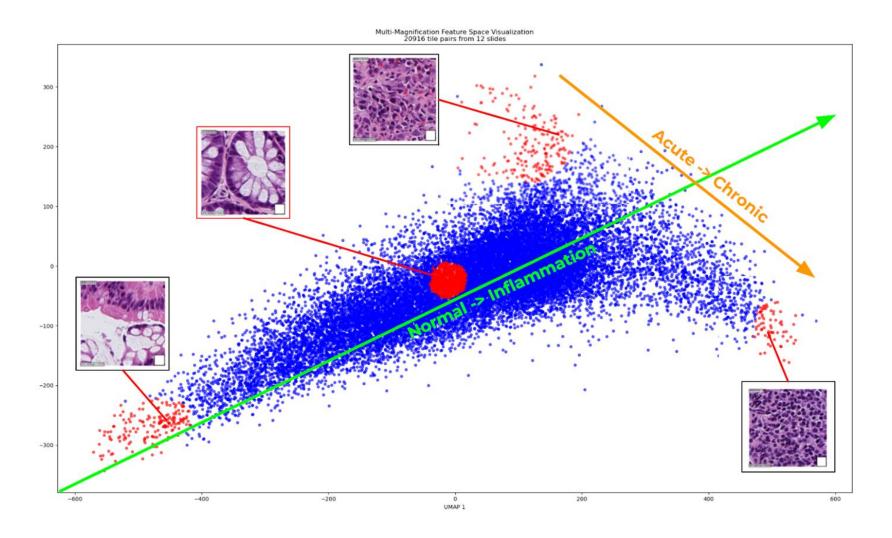
Turning Pathology into a Feature Map



Turning Pathology into a Feature Map

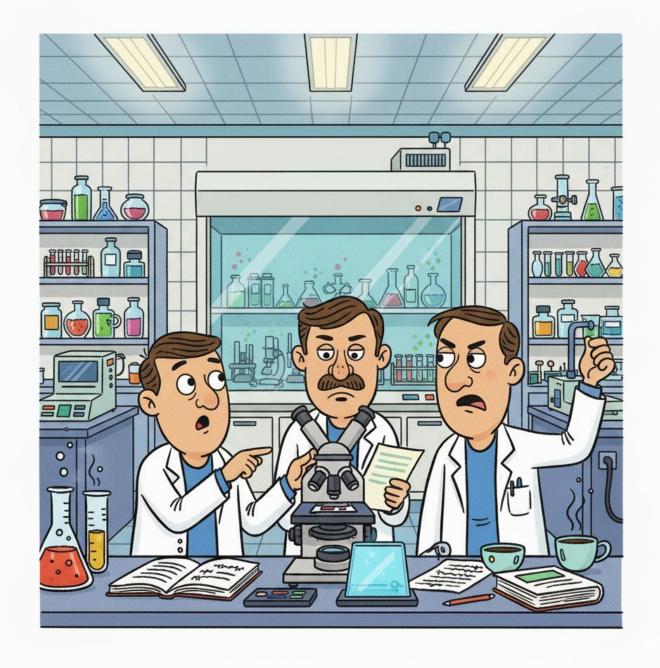


Turning Pathology into a Feature Map



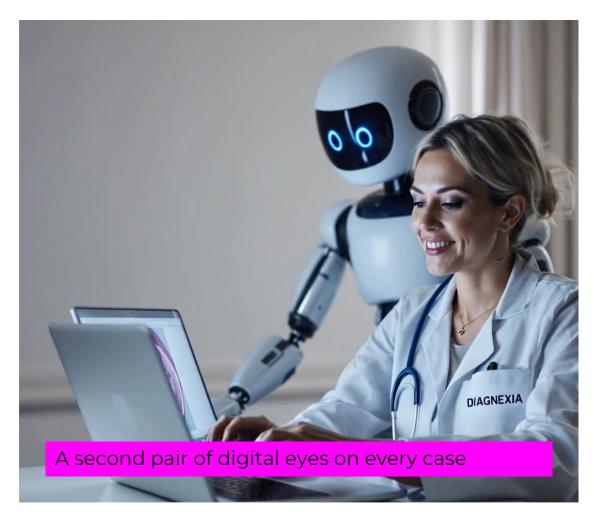


The problem is interobserver variability!





Diagnexia is Utilising its Data Resources to Develop a Fully Comprehensive Al driven IQA program











GU

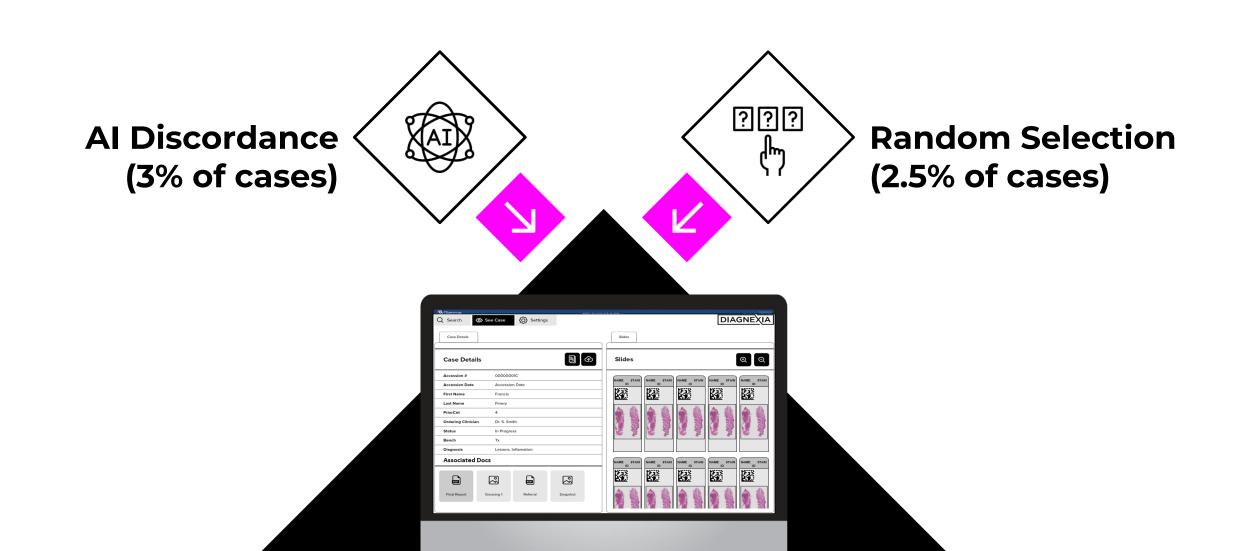
BST

Others

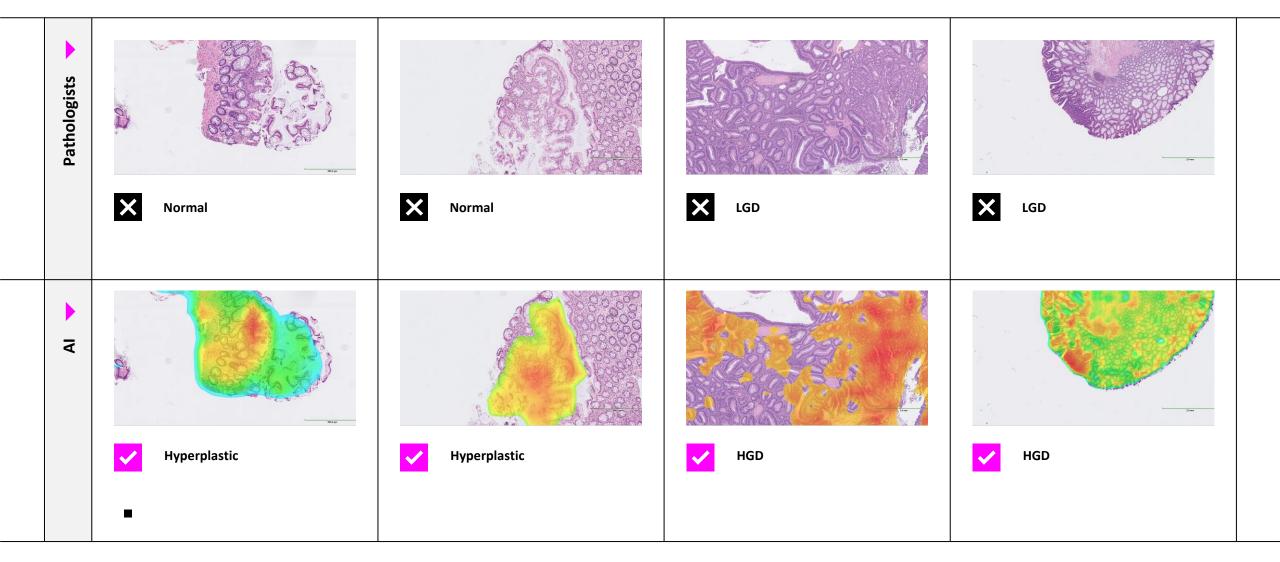
Service volumes will allow us to build gold standard performance AI algorithms to cover **80%** of our caseload



Al-Enriched Colorectal QC Review Implemented In Our Daily Service



Example Colorectal Discordances Detected by AI-IQA





Hyperplastic Polyps (HP)

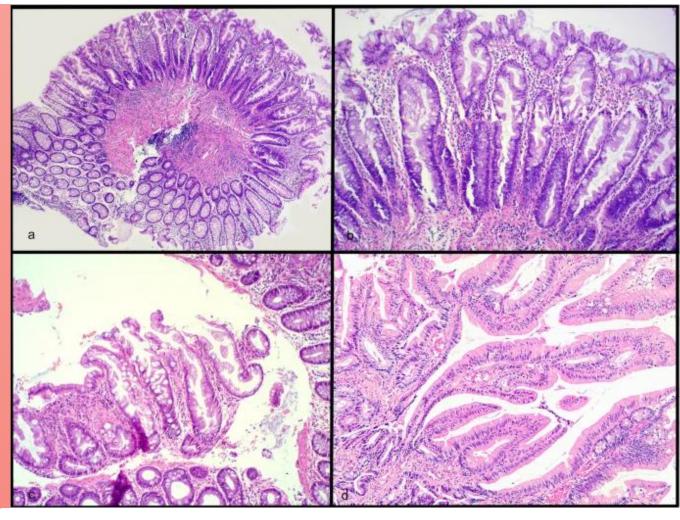
LOW MALIGNANT POTENTIAL

- Prevalence: Most common serrated polyp (~75% of cases)
- ★ Location: Typically distal (left) colon, rectosigmoid region
- Cancer Risk: No increase in colorectal cancer risk (aOR ~0.8)
- Surveillance: Generally not required after removal
- Prognosis: Excellent considered benign findings

Sessile Serrated Lesions (SSL)

HIGH MALIGNANT POTENTIAL

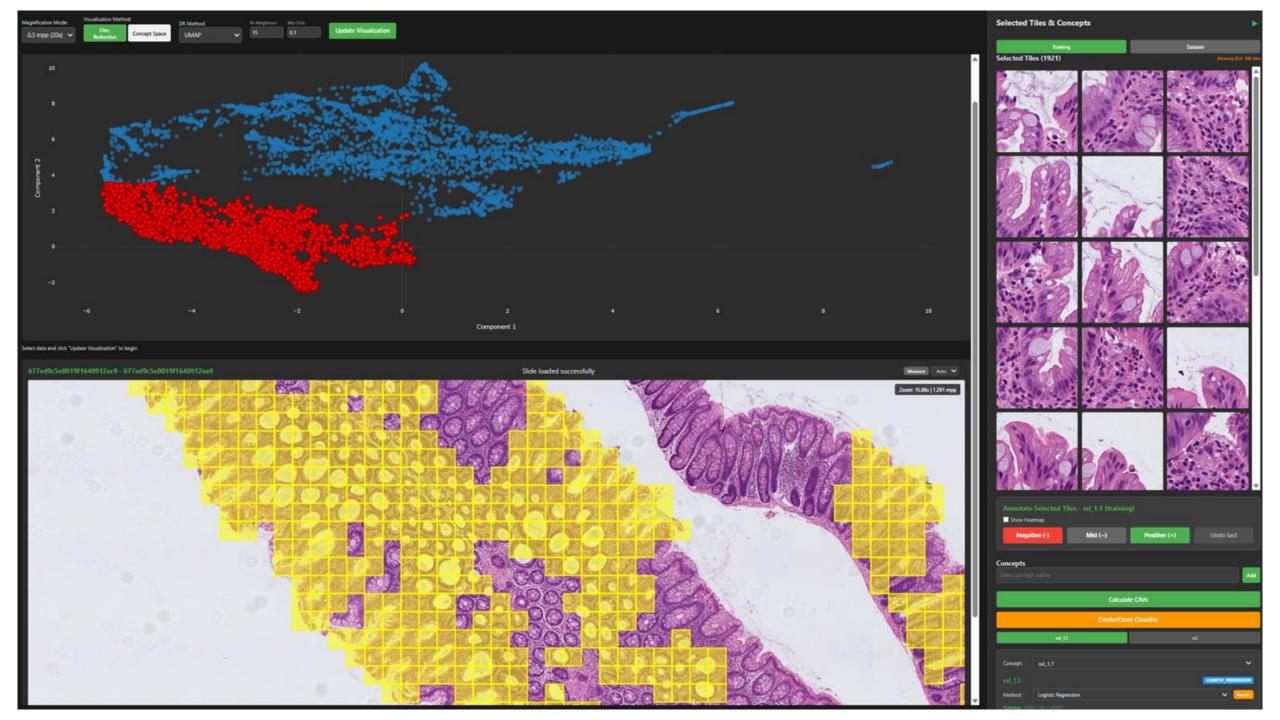
- Prevalence: About 20% of serrated polyps
- Location: More often proximal (right) colon
- Cancer Risk: Significantly elevated (aOR 2.9-12.8x higher)
- Surveillance: Frequent surveillance required after removal
- Cancer Contribution: Up to 30% of sporadic colorectal cancers



> Virchows Arch. 2007 Jun;450(6):613-8. doi: 10.1007/s00428-007-0413-8. Epub 2007 Apr 21.

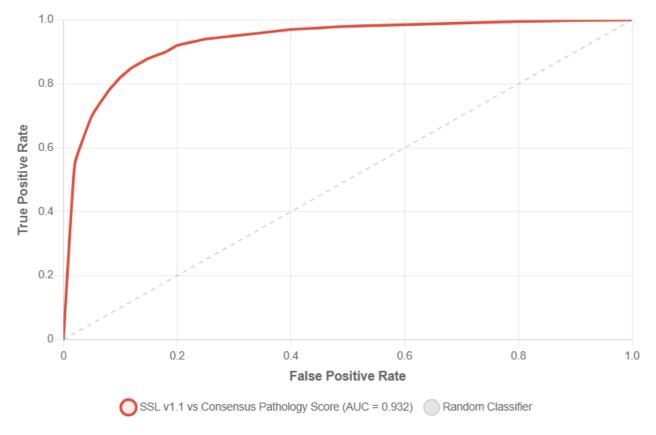
Serrated polyps of the colorectum: is sessile serrated adenoma distinguishable from hyperplastic polyp in a daily practice?





Deciphex SSL v1.1 achieved excellent diagnostic performance with an AUC of 0.93 when validated against consensus pathology scoring on 120 HP and SSP slides, substantially exceeding the documented inter-pathologist agreement rates of κ = 0.35-0.48 for SSL vs HP classification.

ROC Curves - SSL vs HP Classification (Tile threshold = 0.5)



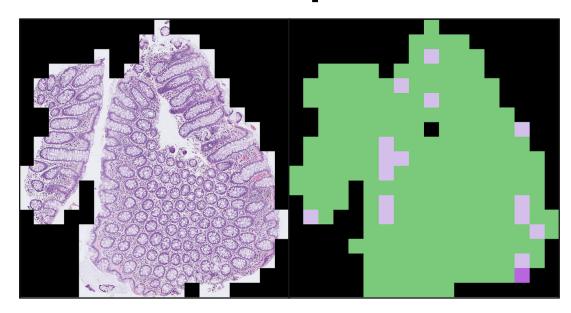


So How Far Away Is This Guy?





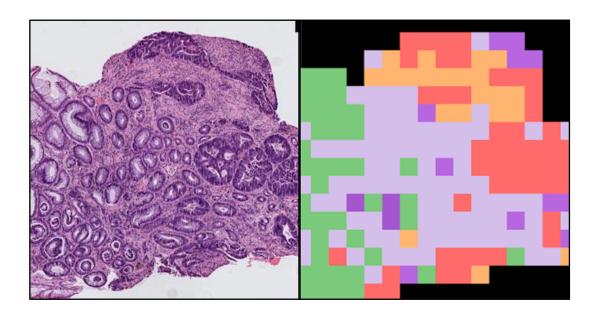
Spatial Distribution of Predicted Features Drive Al Descriptions of Morphology

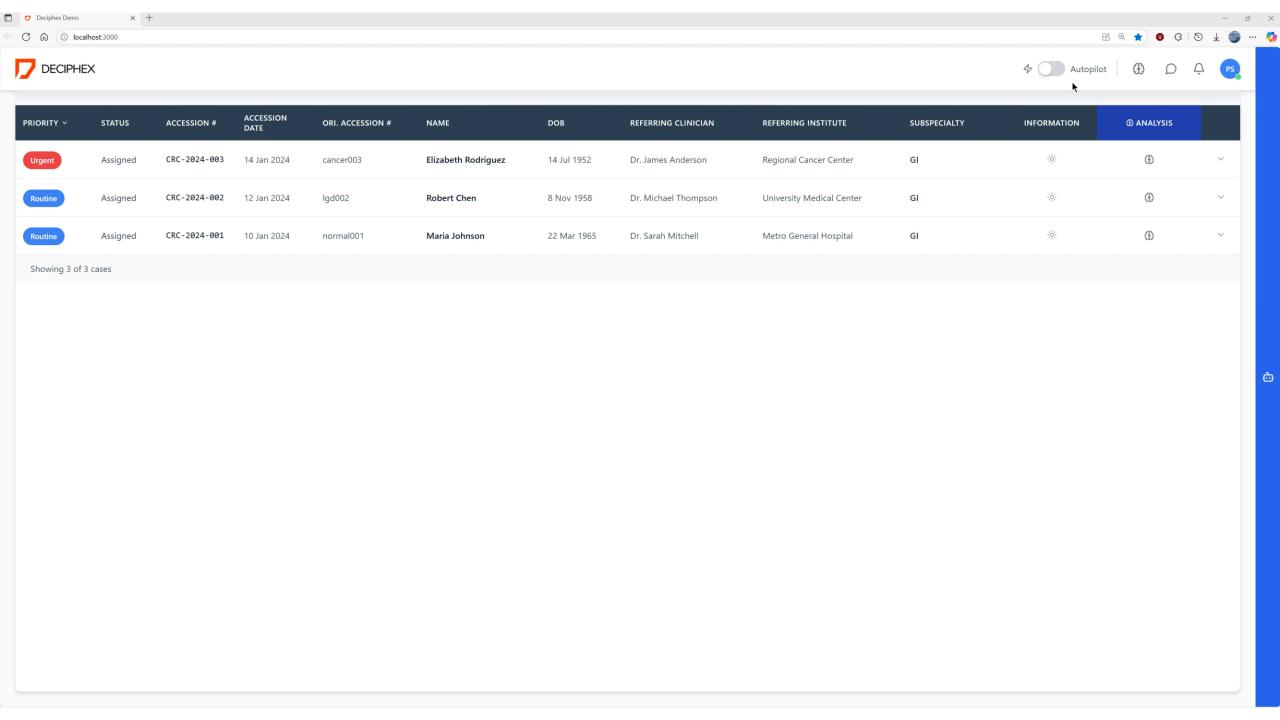




"sections show the presence of a moderately differentiated infiltrating adenocarcinoma with stromal desmoplasia"

"sections show the presence of normal intact colonic mucosa with underlying normal lamina propria. No evidence of acute inflammation."







Digital eyes make human, expert eyes look weak.

Each of these images is a treasure chest, and we're only now beginning to recognise what's in there













Avoid Unintended consequences



Careful process monitoring



Introduce unintended bias



Regulatory consideration



Robust testing and validation



Balanced data sets, stepwise introduction







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Lunch & Networking



Chair Afternoon Address



Mr Chris Sleight MSc BSc FIBMS
Ex Diagnostics Leader within the NHS





Panel Q&A



Francesca Trundle

Managing Director

Kent and Medway Pathology

Network



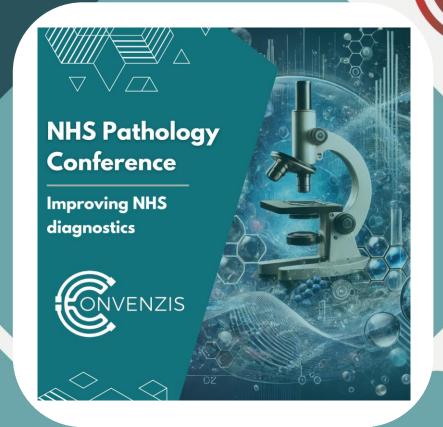
Angela Jean-Francois CSci FIBMS HCPC Director of Operations North West London Pathology



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Keynote Presentation

ONVENZIS

Jane Starcyzski,
Scientific Lead, NHS England
Genomics Unit Cancer



Genomics in the NHS: delivering for the next 10 years and beyond

4th November 2025

Context

The genomics journey: where have we come from and to?

Today, in 2025, genomic medicine is being implemented in increasing numbers of healthcare systems worldwide, and is expanding rapidly in areas including in population health, and common and acquired disease.

1953

DNA double helix structure is identified



1990 - 2003

Human Genome Project: first whole genome sequenced



2014

Cost of whole genome sequencing reduces to \$1,000



2025

Multiple genomics projects and initiatives underway across the world

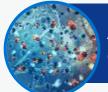


2

7,000 + rare and inherited diseases identified



Use of genomics in prenatal care (NIPD)



Application of genomics in cancer care

1977

First DNA sequencing undertaken: bacteriophage



2008

First paper published using massively parallel sequencing



2018

NHS Genomic Medicine Service launched building on 100,000 Genomes Project





Use of genomics expanding rapidly in population health

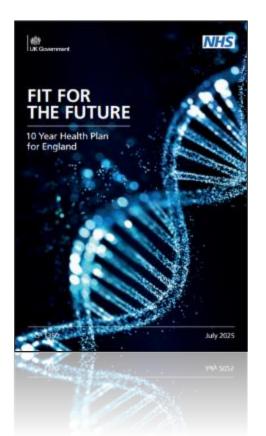


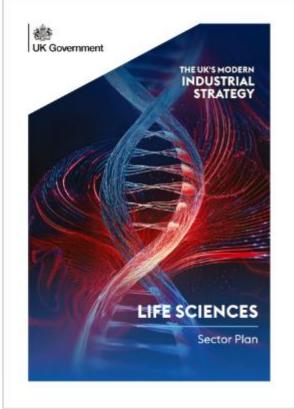
Pharmacogenomics developing from responsive to pre-emptive use

It is the collision of huge advances in genomics and analytics that will allow our whole model of health care to be transformed.

This Plan will put the NHS at the forefront of the global genomics revolution 55

The NHS 10 Year Health Plan







The 10 Year Health Plan includes a focus on genomics

Our ambition: By 2035, we anticipate half of all healthcare interactions will be informed by genomic insights and other predictive analytics

- Expand the NHS Genomic Medicine Service to develop a **Genomics Population Health Service**, which will implement pharmacogenomics and population based polygenic risk scores
- The NHS will support the delivery of a number of large-scale research studies including for example the Generation Study and the Adult Population Study
- **Every cancer patient will receive a comprehensive genomic analysis** and molecular profiling, where appropriate
- 7 Train the broader healthcare workforce with the knowledge and ability to make genomic medicine common place and increase equitable uptake
- The NHS Genomic Medicine Service will **reduce the diagnostic odyssey** experienced by some patients with
 rare diseases
- Begin implementing Integrated Risk Scores that bring together polygenic risk scores and other non-biological risk factors initially in an evaluative study and overtime be expanded as part of population level testing
- Pharmacogenomics will be integrated into routine clinical practice and be expanded to include population level testing.
- Work with industry, academia, and other partners to **generate**evidence and models of adoption for genomic innovations in

 areas, such as cancer, rare and infectious disease, and PGx
- The NHS will develop a Unified Genomic Record
 (linked to the Single Patient Record) integrating genomic data with relevant clinical and diagnostic data
- 10 Expand and enhance the UK's consented health research datasets and develop the cutting-edge infrastructure to maximise patient benefit of genomic medicine

The NHS Genomic Medicine Service

The NHS Genomic Medicine Service serves 55 million people in England

The NHS GMS infrastructure is evolving to reflect the commitments in the NHS 10 Year Health Plan, and NHS England is currently undertaking a procurement of services to deliver the NHS GMS moving forward including a genomics population health service.

Current components of the NHS Genomic Medicine Service

NHS GMS expertise Partnerships with other provider organisations and NHS system Support for Testing and research and clinical trials analysis **NHS** Education Genomic and Data and Medicine training digital **Service** Clinical and treatment **Innovation** change **Networks for sharing and developing** operational policy

Delivering across 7 geographies



Delivering a comprehensive testing offer

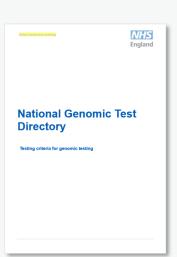
Sets out the nationally funded genomic testing offer



Includes testing for over 7000 rare diseases with a genetic cause and over 200 cancer clinical indications across the care pathway including in CYP, and a number of targets aligned to clinical trials.

Delivering equitable genomic testing for improved outcomes and enabling precision medicines

The NHS GMS delivered over **810,000** genomic tests, including over **40,000** pharmacogenomic tests for patients across the life course in England in 2024 – an **8% increase on 2023**. The testing offer is aligned with NHS clinical priorities and with NICE and commercial medicine approval pathways.



The National Genomic Test
Directory sets out the
nationally funded genomic
testing offer from single gene
through to WGS including
RNA targets for cancer and
other biomarkers.

This includes tests for over 7000 rare diseases and over 200 cancer clinical indications, pharmacogenomic testing

pharmacogenomic testing and testing that supports a number of precision medicines.

Prenatal:

National fetal WES sequencing providing results with a rapid turnaround time together with other testing for pre natal intervention

Preconception:

Carrier screening to avoid recessive disorders

Newborn:

Expanded screening for conditions that need to be treated immediately and national rapid WGS for acutely unwell babies and children

Childhood:

Early diagnosis and intervention for childhood onset conditions

Young adulthood:

Testing for inherited cancers, rare and common diseases

Adulthood:

Constantly

evolving resource

as scientific

knowledge

expands

and prevention

Throughout the life-course:

from detection to management

A comprehensive cancer, rare and inherited disease and a defined pharmacogenomic testing offer

The cancer genomic testing offer has evolved over time

The full genomic testing offer is outlined in the National Genomic Test Directory, including eligibility and test method.

Pre-2018 Future

Single gene / targeted testing

Panel testing

Whole exome sequencing and whole genome sequencing

Long read sequencing

Integration of multi omics

Historically, testing began with single-gene assays, often focused on well-characterised, high-risk genes and is still used for pharmacogenomics testing eg DPYD and cancer predisposition testing eg Lynch and

BRCA.

Enabled the analysis of multiple clinically relevant genes simultaneously, increasing efficiency and diagnostic yield.

Introduced circulating tumour DNA testing for breast cancer and non small cell lung cancer.

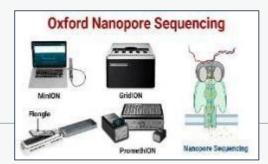
Providing more comprehensive insight into both known and novel variants across the genome. Rapid WGS for haematological malignancies

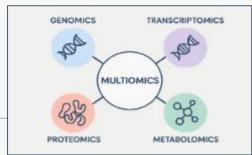
Future > move to WES in cancer pathways

Offers the potential for real-time, intraoperative genome interpretation, and the ability to detect complex structural variants, phasing, and epigenetic changes.

Looking ahead, the integration of multi-omics offers a much deeper understanding of disease biology, moving us closer to truly personalised care in surgery and beyond.







Developing the genomics data and digital vision

Interoperability and standardisation will enable data to flow between systems, with a Unified Genomic Record available for every patient and family member to enable access to genomic data across the NHS with appropriate permissions in place for clinical care, population health and research.



Digitising the Test Directory

Structuring & digitising the portfolio of commissioned genomic tests – in testing phase



Digitising Order Management

National digitisation & standardisation of local/ regional manual processes through a core broker with core systems (e.g. PDS)



Unified Genomic Record

Unified point of administration & access for patient and familial genomic data



Common standards

A common definition of how tests are requested, processed and communicated across organisations and systems



A Solid Legal Basis – a national approach to information governance

Evolving the service through cutting edge science, research and innovation linked to levers for adoption

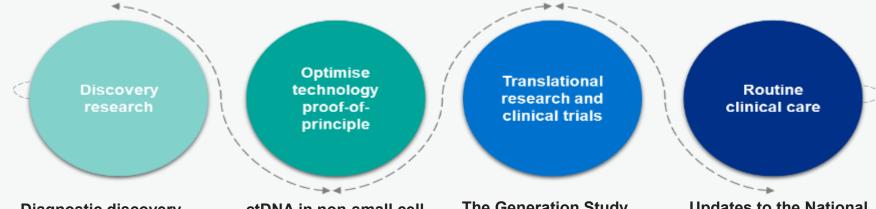
An exemplar approach, recently recognised by the **Innovation Ecosystem** Programme, for adopting innovation into the NHS



There is a solid foundation to build on, but we must expand and translate what we do well.

The NHS excels in earlystage innovation, real-world testing, and flagship programmes like cancer and genomics.

The NHS GMS is supporting transformation across the innovation pipeline



Diagnostic discovery

A feedback loop from research to clinical practice drives discovery research and rapid adoption of new innovations, including through Networks of Excellence, for example in respiratory metagenomics. Also supports researchers worldwide to access WGS in NGRL for gene and function discovery and inform drug development.

ctDNA in non-small cell lung cancer

A phased pilot of the use of ctDNA testing developed over a number of years, showed turnaround times reduced by half and led to testing for non small cell lung cancer to be added to the Test Directory in 2025.

The Generation Study

A large study being delivered in partnership with the NHS to sequence the genomes of 100,000 newborn babies to understand whether we can improve our ability to diagnose and treat rare genetic conditions. Currently recruiting at 38 sites and increasing. Over 18,000 patients now recruited.

Updates to the National Genomic Test Directory

Over 480 updates have been made to the Test Directory since its inception and over 2500 changes to clinical indications following use of panel app. In 2024/25 this included 68 updates for rare and inherited diseases and 64 for cancer.

Developing the NHS Genomic Medicine Service infrastructure and delivery model

Delivering the ambitions in the NHS 10 Year Health Plan will require a new model of delivery. NHS England is currently in the processing of procuring an NHS Genomic Medicine Service to deliver this ambition.



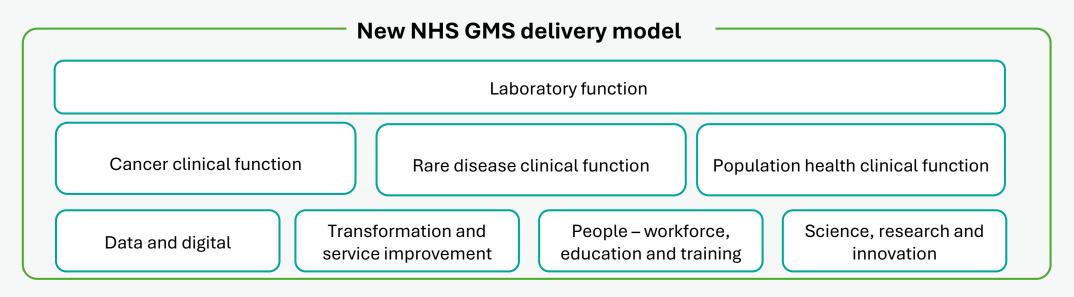
Nationally provided

- Genomics Unit within NHS England to oversee commissioning and performance management
- Genomics Education Programme delivering education and training
- **Genomics England** providing analytical services, the National Genomic Research Library and diagnostic discovery

Delivered across the NHS in England

- 7 NHS GMS geographies delivering a testing service, including distributed WGS delivery and enabling access to new technologies
- Integrated genomics population health service, delivering polygenic risk scores, pharmacogenomic testing, presymptomatic testing and testing for common conditions.
- Clinical functions to support genomic delivery of testing, workforce engagement, MDT coordination
- Mainstreaming and embedding functions linked to education and training resources
- Research and innovation functions

Developing the NHS Genomic Medicine Service infrastructure and delivery model for the future



Future delivery model is enabled by:



Introduce automation and industrialisation



Introduce new service models, including for distributed WGS



Build evidence for investment and system-wide impact



Invest in data and digital



Introduce new contractual model & test pricing



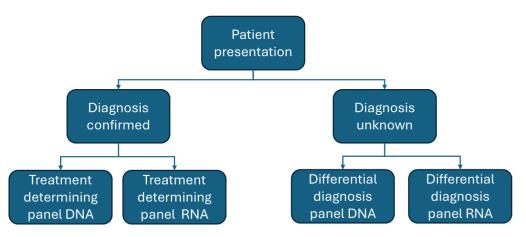
Develop the workforce

Evolving the Test Directory to meet diagnostic need

Example: Melanocytic neoplasms

Why are we implementing differential diagnostic panels?

- Diagnosis
- Surgical management
- Treatment/ Precision medicines
- Prognosis



The diagnosis is known and the only genomic testing required is to determine eligibility for a precision medicine

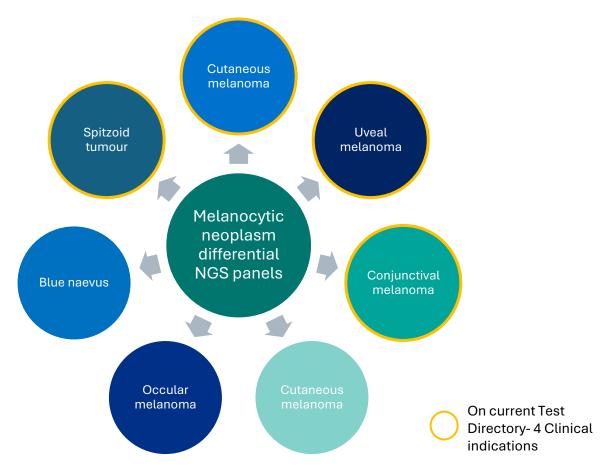
www.

genomic testing required is to:

The diagnosis is not known and

- 1. Identify genomic targets to support diagnosis
- 2. to determine eligibility for a precision medicine where the diagnosis is confirmed and the patient meets clinical eligibility for the treatment

treatment



Expanded NGS panels to meet diagnostic needs

Multi-target NGS panel	BRAF, KIT, NRAS, MYB, RREB1, CCND1, MYC, CDKN2A (SNV & CNV), NF1, TERT
- small variant and	promoter, CBL, RB1, TP53, PTEN, HRAS (SNV and CNV), KRAS, GNAQ, GNA11,
CNV (where	CYSLTR2, PRKAR1a, PLCB4, BAP1, SF3B1, EIF1AX, CTNNB1, APC, MAP2K1, IDH1
applicable)	PLCB4, SPRED1, ATRX, ACSS3, TET2, RAC1, MET, MAP3K8, MTOR, AKT1, TSC1 ,TSC2
, ,	

Multi-target NGS panel ALK::, ROS1::, RET::, , ACTIN::MITF, MITF::CREM NTRK1::, NTRK2::, NTRK3:: - structural variant diagnostic and

Why genomic is important in a differential diagnosis

Real world examples

Skin of neck 17y/m- Transforming naevus to BAP-1 inactivated melanocytoma, example of sheep in wolf's clothing (in the past these lesions were largely called melanoma or MELTUMP). Now we are better able to classify these lesions as melanocytoma and also patient will be checked for germline BAP-1 variant (thanks to genomics we can diagnose these and prognosticate these lesions)

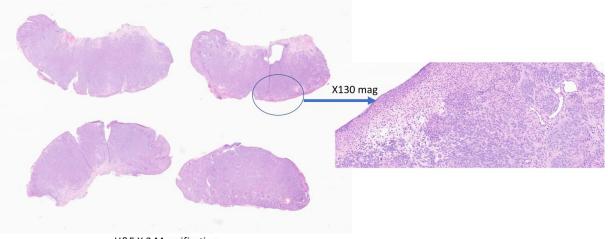
BAP-1 inactivated melanocytoma

Naevus

H&E X 25 Magnification

Skin of earlobe 21y/m- CRTC1::TRIM11 fusion tumour.

In the past these were called melanoma, but now we know that the majority despite being thick are indolent lesions and mostly cured by a wider excision. This is again an example of molecular genetics helping with distinguishing tumours that look like melanoma but are not.



H&E X 3 Magnification

Genomic analysis to identify patients for clinical trials from standard of care testing

Pathway



* Where required

Phase 1:

- Report 5 additional gene targets from gene panels which are currently being tested for all tumour types
- Targets added to Test Directory in September 24

Gene targets:

- DNA panel: BRAF V600, MET exon 14, MET amp, ERBB2 exon 20 insertions, ERBB2 amp
- RNA panel: MET exon 14, ALK, ROS1, BRAF, MET

Large NGS panel NGS panel delivered as per SoC
DNA and/or RNA panel
Bioinformatic analysis

- Clinical reporting
- •NICE approved treatment •Clinical trial

Target genes are currently reported according to tumour type, in line with the NGTD.

Aim to extend the number of genes reported to inform clinical trials

Phase 2:

- Expand genes to be tested and reported, to include 21 further genes
- Includes germline genes which will identify patients and their families at further cancer risk
- Implementation subject to agreeing resource requirements

Additional gene targets:

- DNA panel: EGFR, IDH1, IDH2, KRAS, NRAS, PIK3CA, BRCA1, BRCA2, CDK12, MLH1, MSH2, MSH6, NF1, NF2, PALB2, RAD51, TP53, RET, FGFR1, FGFR2, FGFR3
- RNA panel: FGFR1, FGFR2, FGFR3, RET

Phase 3:

Further expansion to an additional 100 + genes (currently being identified by ECMC network)
Include all genes used as key inclusion criteria for phase 2 & 3 trials
Implementation tbc

Delphi process for ECMC identification of genes of interest.

Responses received from 13 centres including paediatric network.

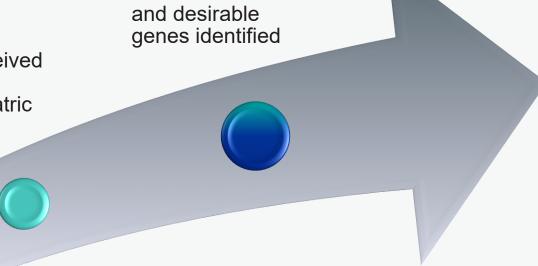
List circulated to ECMCs to select essential and desirable genes

Hybrid list of genes identified from large panels: TSO500, Qiagen Multimodal pan cancer, Foundation One, Guardant 360

List of essential and desirable gene targets compiled and compared

- 168 genes identified as essential
- TMB, MSI and HRD as essential.
- 47 additional genes identified as desirable
- Summary of combined list on following slide





List of essential

ECMC responses – Combined list (Draft)

ABL1	BARD1	CDH1	DNMT3A	FANCL	GREM1	MET	NTRK3	RAD51	SMARCB1	U2AF1
ACVR1	BCL2	CDK12	EGFR	FBXW7	HIST3H3	MLH1	NUTM1	RAD51B	SMC1A	VEGFA
AKT1	BCL2L1	CDK4	EP300	FGF1	HLA-A	MSH2	PALB2	RAD51C	SMC3	VHL
AKT2	BCL2L11	CDK6	<i>EPCAM</i>	FGF2	HRAS	MSH3	PARP1	RAD51D	SMO	WISP3
AKT3	BCL2L2	CDK8	ERBB2	FGF3	IDH1	MSH6	PAX5	RAD54L	SPOP	YAP1
ALK	BCL6	CDKN1B	ERBB3	FGF4	IDH2	MTOR	PDCD1LG2	RB1	SRC	ZBTB7A
ANKRD26	BCOR	CDKN2A	ERBB4	FGFR1	IKZF1	MUTYH	PDGFRA	RET	SRSF2	ZRSR2
APC	BCR	CDKN2B	ERCC1	FGFR2	IL7R	MYB	PDGFRB	RICTOR	STAG2	EPOR
AR	BRAF	CEBPA	ERCC2	FGFR3	JAK1	MYC	PIK3CA	RNF43	STAT3	MN1
ARID1A	BRCA1	CHEK1	ERG	FGFR4	JAK2	MYCN	PIK3R1	ROS1	STAT5B	PRKCA
ARID1B	BRCA2	CHEK2	ESR1	FLT1	JAK3	NBN	PIK3R2	RUNX1	STK11	ZEP2
ASXL1	BRIP1	CIC	ETS1	FLT3	KDM6A	NF1	PIK3R3	SDHB	SUFU	
ASXL2	CALR	CREBBP	EZH2	FLT4	KEAP1	NF2	PMS1	SDHC	TERC	
ATM	CARD11	CRLF2	FANCA	FOXO1	KIT	NOTCH1	PMS2	SDHD	TERT	
ATR	CBL	CSF3R	FANCC	FUBP1	KLF4	NOTCH2	POLD1	SETBP1	TET2	
ATRX	CCND1	CTNNB1	FANCD2	GATA1	KMT2C	NPM1	POLE	SETD2	TFRC	
AURKA	CCND2	CUX1	FANCE	GATA2	KRAS	NRAS	PPARG	SF3B1	TMPRSS2	
AURKB	CCND3	DDX41	FANCF	GATA3	MDM2	NRG1	PTEN	SH2B3	TP53	
AXIN2	CCNE1	DHX15	FANCG	GATA6	MDM4	NTRK1	PTPN11	SMAD4	TSC1	
BAP1	CD79A	DICER1	FANCI	GNAS	MEN1	NTRK2	RAD21	SMARCA4	TSC2	

Phase 1: 5 genes

Phase 2: 21 additional genes

Phase 3: ECMC essential genes 137

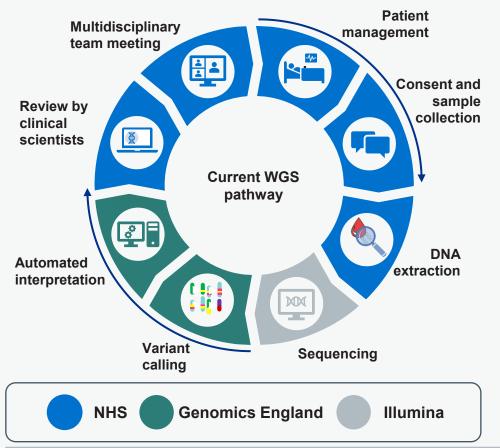
Phase 3: ECMC desirable genes 47

Delivering the whole genome sequencing service

In 2020 the NHS became the first national healthcare system globally to introduce whole genome sequencing systematically into routine care. The service now includes 36 rare disease clinical indications (covering over 3000 genes) and 214 cancer clinical indications.

Current delivery model with Genomics England and Illumina

The NHS is establishing pathways to change this model and deliver WGS via the NHS GLHs and a mechanism to bring non WGS data into NGRL.



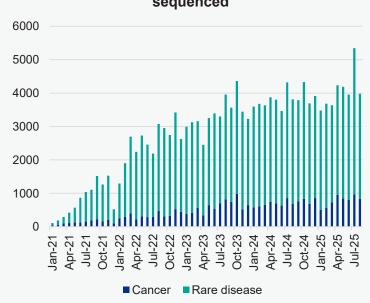


An innovative consent model

The aim of the Patient Choice model is to enable patients to make an informed decision about having clinical genomic testing in the NHS GMS, as well as make a clear and distinct decision about being part of the National Genomic Research Library (NGRL).

Over 90% of patients consent for their data to be added to the NGRL.



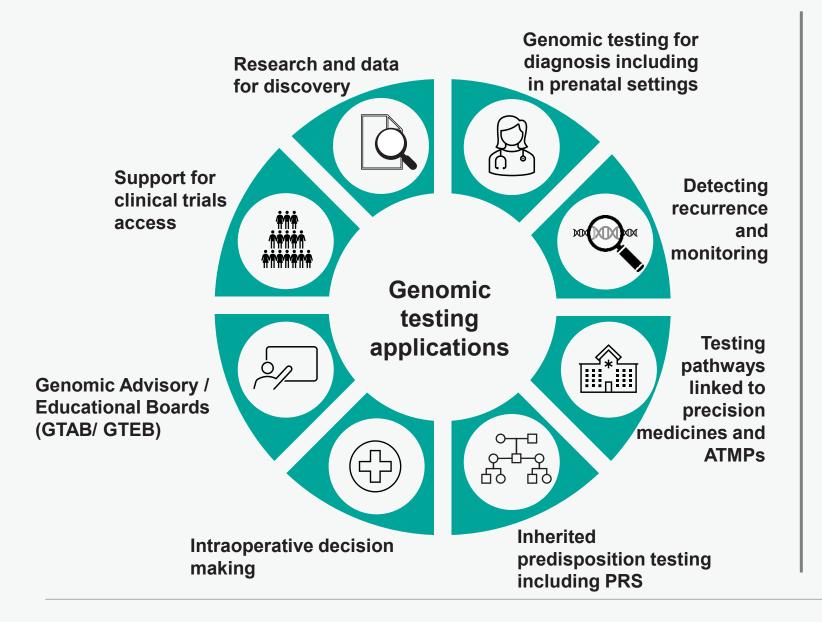


Top 10 clinical indications with highest diagnostic yield

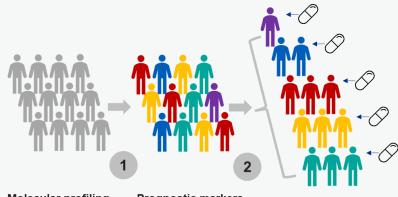
Clinical indication	yield
Cystic renal disease	57.4%
Retinal disorders	49.3%
Congenital malformation and dysmorphism syndromes	32.1%
Paediatric disorders	29.7%
Intellectual disability	25.2%
Early onset or syndromic epilepsy	21.6%
Hereditary neuropathy or pain disorder	18.0%
Hereditary ataxia with onset in childhood	17.10%
Adult-onset neurodegenerative disorder	15.0%
Primary immunodeficiency or monogenic inflammatory bowel disease	8.40%

Integrating genomics into pathways to improve care

Genomics is increasingly embedded in pathways



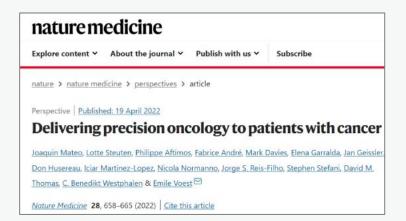
Enabling the increasing number of precision medicines that are being licensed in cancer



Molecular profiling

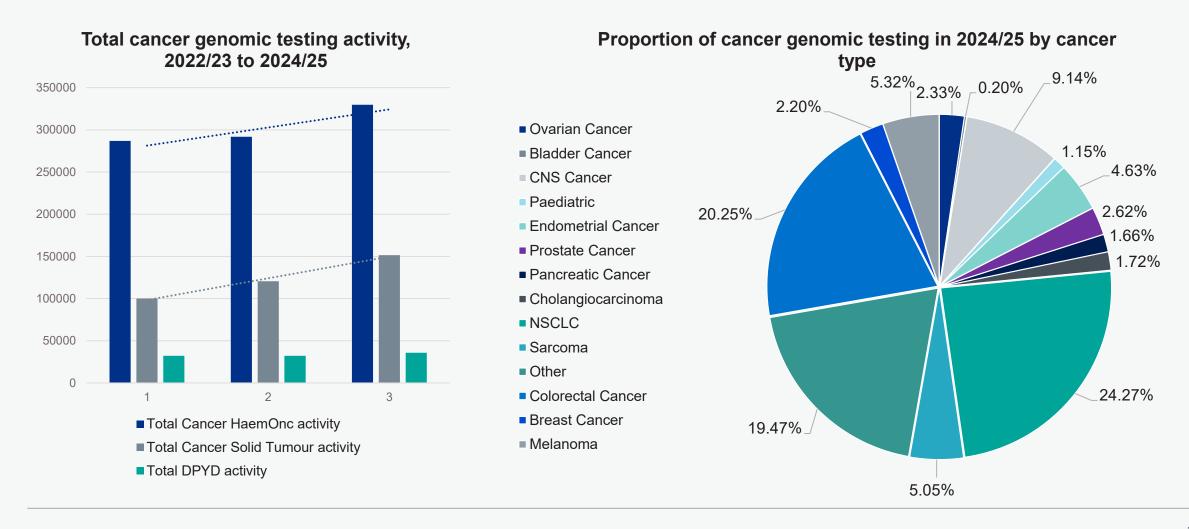
Prognostic markers

Markers predictive of drug sensitivity/resistance Markers predictive of adverse events



The volume of cancer genomic testing has increased over time

Including to enable an increasing number of precision medicines. Since 2023/24 the National Genomic Test Directory has been rapidly updated 11 times in response to NICE Technology Appraisals where a genomic test is required. Increasing demand has created some challenges in meeting reducing the size of testing backlogs and meeting turnaround times.



Genomics is working with cellular pathology to improve pathways

Genomics and pathology are increasingly working together to address issues within the cancer pathways.

Cellular Pathology Genomic Centres (GPGCs)

NHS England has funded 16 CPGCs (due to be expanded), which have been established since 2023/24.



Allocation
Histopathology,
Diagnosis /
preliminary
diagnosis. Identify
optimal tumour
block. Determine
tumour nuclear
content. Request
IHC genomic and
other tests.

Histopathology. cases (tumour Diagnosis/ dependent), 24-48 preliminary hours to perform and diagnosis. report Determine tumour nuclear content. Specialist referral: Request IHC sample and request genomic and other form sent to different tests cell path department

CPGC: sample

preparation for

genomic testing including repeat TNC

(48 hours max)

₽

IHC required in

approx. 50% of

CPGCs aim to streamline

cancer pathways through cellular pathology assessment into genomic testing as rapidly as possible and improve efficiencies.



NHS England Cancer Genomics Improvement Programme

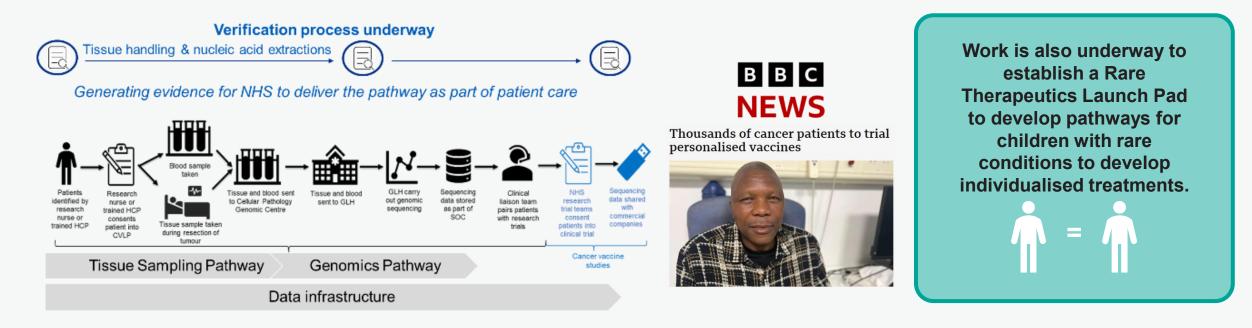
Four key aims:

- National Steering Group to provide oversight and understanding of the barriers to and requirements for the local implementation of turnaround times and other future initiatives
- Seven regional quality improvement teams to own required turnaround times.
 Programme of regional improvement initiatives. Local engagement and education
- Pilots to optimise pathways to reduce turnaround times
- Genomics pathology alignment oversight group with NHSE Pathology Transformation team

Supporting the NHS Cancer Vaccines Launch Pad

The NHS Cancer Vaccines Launch Pad (CVLP) is designed to act as a bridge to enable NHS cancer patients to get the earliest possible access to personalised cancer vaccine trials and other immunotherapies, by providing a defined and expanded standard of care pathway for tumour molecular analysis and sequencing incorporating elements of the NHS Genomic Medicine Service.

To date ~400 patients have been referred from the CVLP to a BioNTech colorectal clinical trial, with work underway to add more trials and cancer types to the CVLP portfolio.



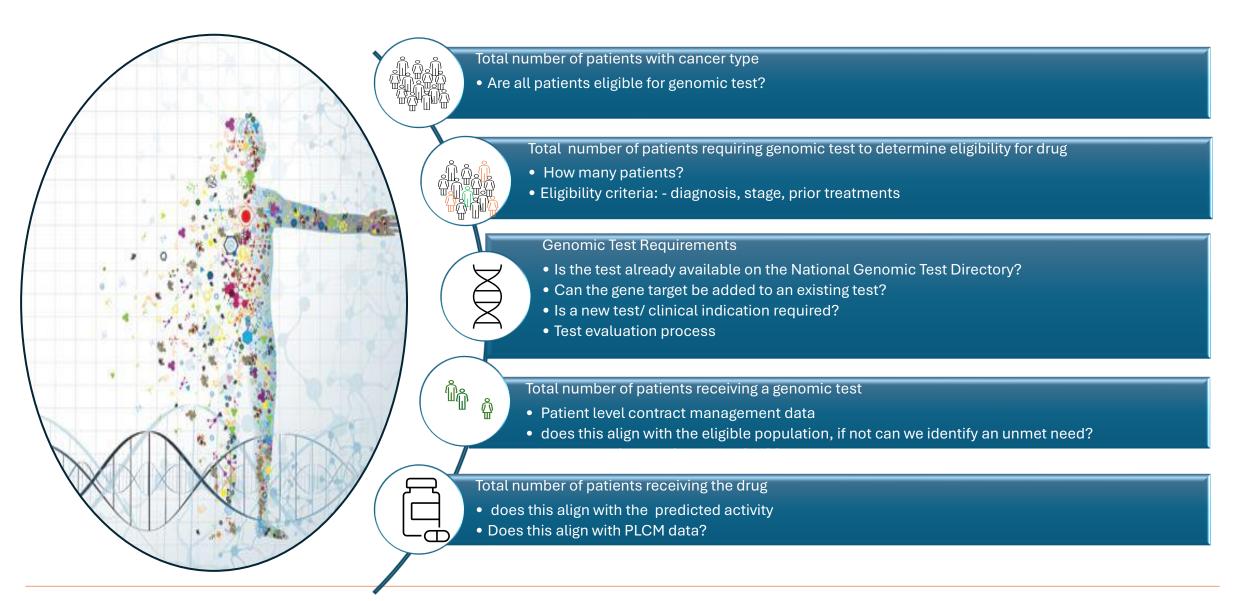
Discovery Translation Adoption Diffusion

Genomic Testing – meeting clinical need

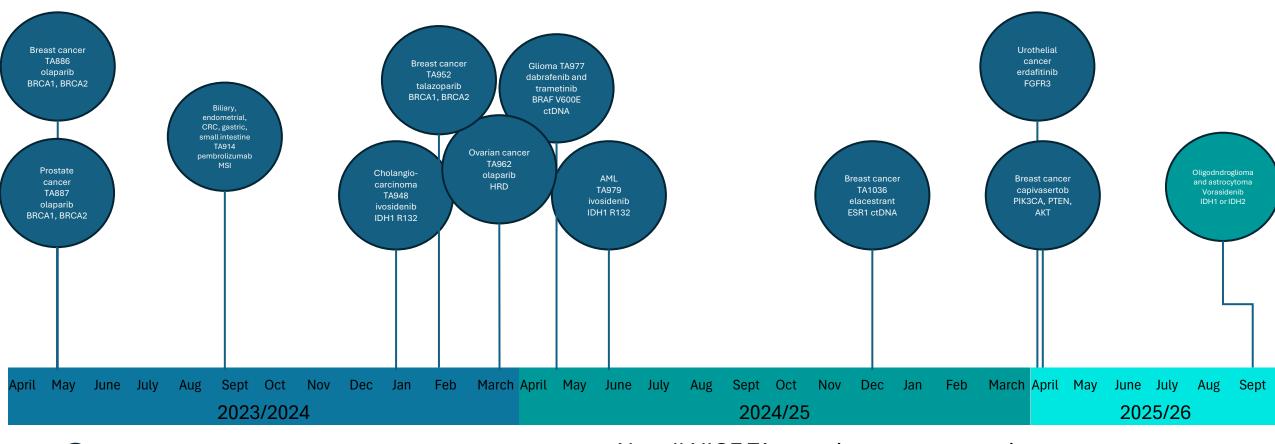
- 1. Precision Medicines
- 2. ctDNA
- 3. Brain/ CNS cancer
- 4. Cancer Predisposition

Precision Medicines and Genomic Testing

Precision medicine: Genomic testing considerations



Precision medicine: NICE Technical Appraisals where a new genomic test/ target is required



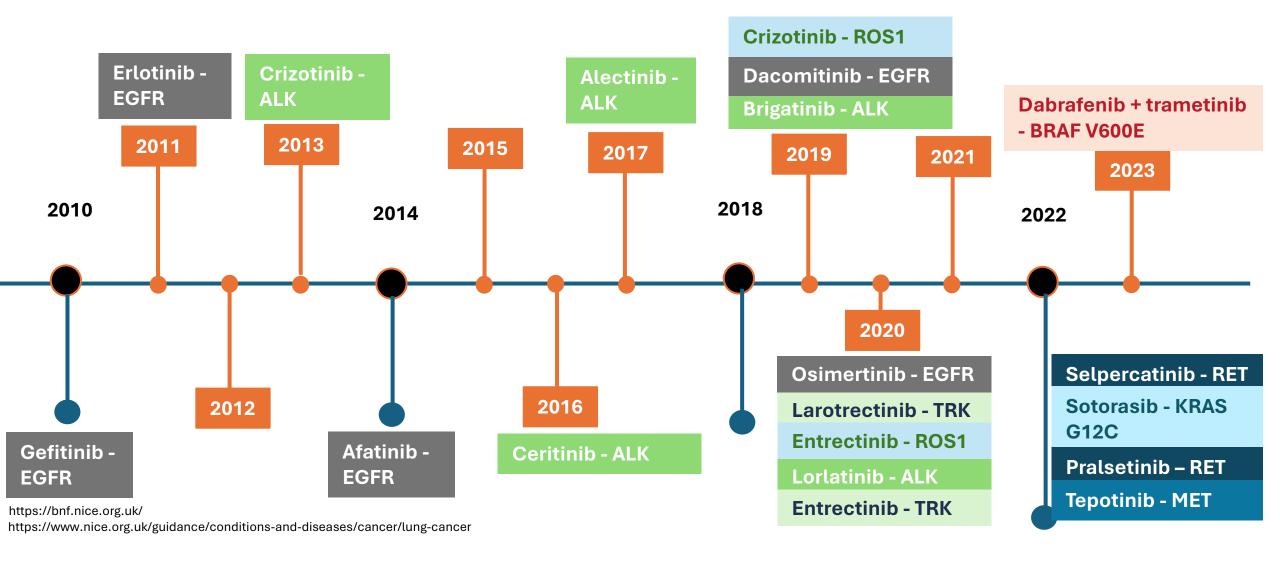
- NICE positive outcome and added to NGTD
- NICE outcome awaited

Not all NICE TAs require a new genomic test as some medicines have the same target. The NICE TAs included here have required changes to the Test Directory. This may be a new indication, adding a gene target to an existing test, introducing a new test or revising the eligibity

NSCLC: the 'poster child' for precision medicine



Precision medicines in NSCLC



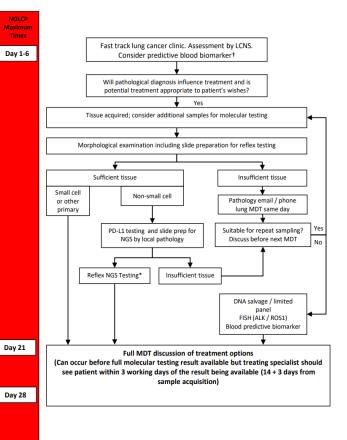
NSCLC- NGS panel testing

pathway

Day 0

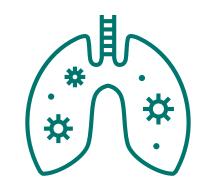
Day 1-3

National Optimal Lung Cancer Pathway: National Optimum Genomic and Molecular Pathway



Target: 14 calendar days

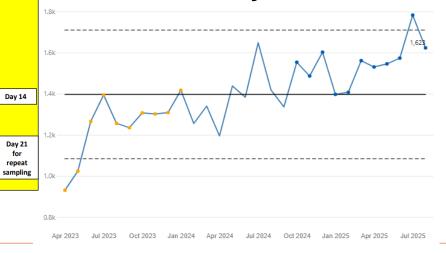
New diagnosis lung cancer 2022: 41713 patients (NHS Digital)



NSCLC: Test Directory NGS

small variant (EGFR, ALK, BRAF, KRAS, MET)	KRAS p.(G12C), MET exon 14	SNV: BRAF, ERBB2, MET exon 14 skipping CNV: ERBB2, MET	Small variant detection
structural variant (ROS1, RET, EML4-ALK, NTRK1, NTRK1, NTRK3, MET)	ALK, NTRK1, NTRK2, NTRK3,	SV: ALK, BRAF, ROS1, MET (including exon 14 skipping)	Structural variant detection
Multi-target NGS panel - copy number variant (MET)	MET	·	Copy number variant detection to exon level resolution

Patient level activity

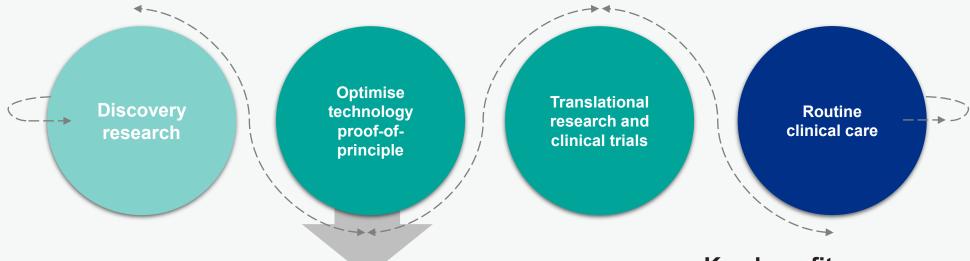


NSCLC NGS panel testing turnaround times



ctDNA – a new tool for high throughput genomic testing

Exploring the use of circulating tumour DNA (ctDNA) as a proof of principle

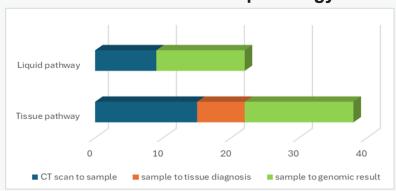


ctDNA in Non-Small Cell Lung Cancer (NSCLC) pathway has been expanded in a phased approach, with an innovative tech transfer agreement in place to support testing nationally:

- April 2022 July 2023 pilot phase 1 700 samples
- Aug 2023 March 2024 pilot extension 1800 patient samples
- April 2024 March 2025 NSCLC further expansion 10,000 samples
- April 2025 tbc ctDNA for NSCLC added to the cancer test directory. Capacity to expand to 15,000 samples per annum with defined eligibility criteria

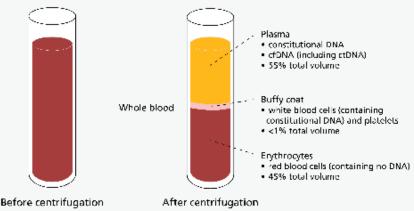
Key benefits:

Time to starting treatment reduced by half in Non-Small Cell Lung (NSCLC) with opportunity to reduce the need for histopathology



Genomics supporting diagnosis through the use of circulating tumour DNA (ctDNA)

Circulating tumour DNA (ctDNA) tests allow for the detection of genetic changes in tumour cells (somatic testing) via blood test. The test detects DNA from cancer cells that can be found circulating in the blood.



Benefits include:

Sampling is less invasive than traditional surgical biopsies, avoiding the need for high-risk procedures.

Repeat liquid biopsies are more acceptable to patients than tissue biopsies, permitting longitudinal analysis of the genomic profile of cancer over time.

Equally effective as tissue testing but can be delivered faster and significantly reduce time to treatment.

Supports:

Early cancer detection and screening

Detection of minimal residual disease and monitoring for relapse

Molecular profiling and targeted treatment selection

Monitoring response and reoccurrence

Detection of treatment resistance and clonal evolution

Prognostication

ctDNA for NSCLC and breast cancer now nationally commissioned

Capacity of services to be expanded to deliver up to 15,000 samples per annum

Now exploring expansion to other clinical indications including cancer of unknown primary, hepatobiliary cancer, prostate cancer and others through a Network of Excellence

Blood test reveals best lung cancer treatment

C. March office





The ctDNA testing meant that within a week, Kat's oncology team were also able to confirm that she had two rare mutations, ALK fusion and TP53, that were driving her cancer.

Brain/ CNS cancer

- 1. Meeting genomic testing requirements
- 2. Long Read sequencing
 - An alternative approach to current genomic testing
 - Intraoperative testing

Genomic Testing in Brain Cancer

NICE National Institute for Health and Care Excellence



Dabrafenib with trametinib for treating BRAF V600E mutation-positive glioma in children and young people aged 1 year and over

Technology appraisal guidance Published: 29 May 2024

www.nice.org.uk/guidance/ta977

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2941 patients tested April- August 2025

Next steps:

- Introduce differential diagnostic panels to meet clinical need
- Improve access to WGS
- Look at alternate approaches to testing- Long Read sequencing

Genomic testing activity- patient level April 2023-August 2025

700

600

500

451

400

394

394

394

300

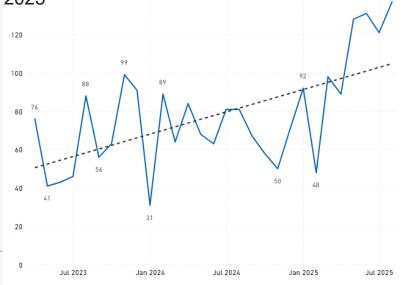
WGS activity - patient level April 2023-August 2025

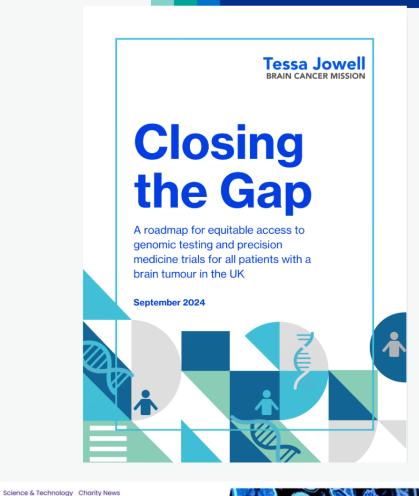
Jan 2025

Jul 2025

Jan 2024

Jul 2023





£3m for world-first trial to revolutionise brain cancer

treatment



4 comments5 mins read

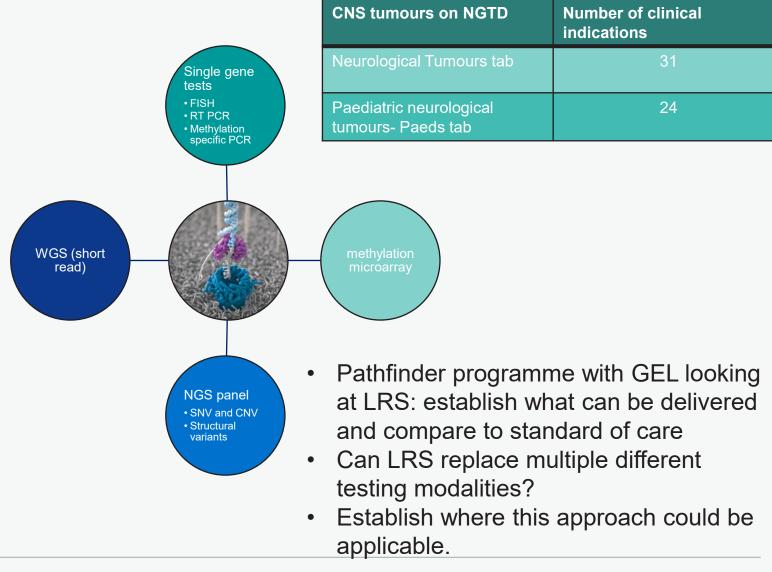


Source: NHS England, NHS Genomic Testing Service Patient Level Contract Monitoring Data, November 2025

Long Read Sequencing (LRS)

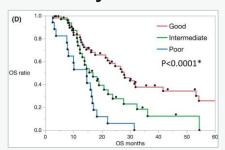
An alternative approach to genomic testing?

Glioblastom	M27.1	Multi-target NGS panel - small	IDH1, IDH2,
a - Adult		variant (IDH1, IDH2, ATRX, H3-3A,	ATRX, H3-3A,
		H3C2, BRAF, TERT promoter)	H3C2, BRAF,
			TERT promoter
	M27.2	Multi-target NGS panel - copy	EGFR, PDGFRA,
		number variant (EGFR, PDGFRA,	MYC, PTEN,
		MYC, PTEN, 1p, 19q)	1p19q codel
	M27.3	EGFRvIII RT-PCR	EGFRvIII
	M27.5	EGFR copy number FISH	EGFR
	M27.6	MGMT promoter hypermethylation	MGMT
	M27.7	1p19q codel FISH/RT-PCR	1p19q codel
	M27.9	PDGFRA copy number FISH/RT- PCR	PDGFRA
	M27.10	MYC copy number FISH	MYC
	M27.11	PTEN (10q23) copy number FISH/RT-PCR	PTEN
	M27.12	IDH1 hotspot	IDH1
	M27.13	IDH2 hotspot	IDH2
	M27.14	DNA Methylation	Methylation
			status of multiple
			CpG sites
	M27.15	Multi-target NGS panel - structural	EGRvIII NTRK1,
		variant (EGFRvIII, NTRK1, NTRK2, NTRK3)	NTRK2, NTRK3
	M27.16	WGS Germline and Tumour	All including
			burden /
			signature

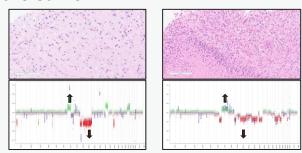


Genomics supporting diagnosis in brain tumours

- Brain tumours are the leading cause of cancer death in people under 40 years
- Accurate and timely classification of these tumours is central to treatment and research
- ▶ And yet considerable uncertainty can exist in brain tumour diagnosis for **three reasons**:
 - 1. Tumours that look the same can behave differently



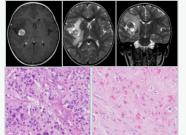
2. Tumours that look very different are the same



3. Many tumour entities do not have distinctive morphological features

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- ► Genomic medicine can use rapid "adaptive" sampling of brain tumours intraoperatively through long read sequencing
- ➤ The genomic sequencer uses adaptive sampling, where the user tells the machine which regions of the genome they want to sequence
- ► Allows rapid profiling of a tumour, with methylation classification within two hours and final molecular data the next day.
- Allows intra-operative decision making



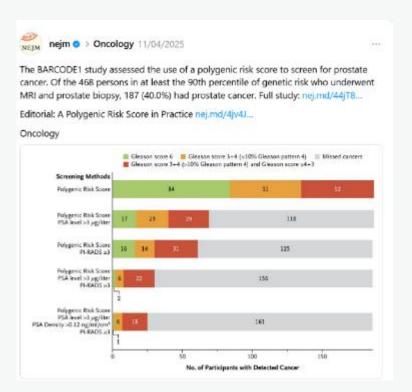
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Cancer predisposition

Genomics supporting identification of predisposition to cancer

- Both rare and common germline variation predispose to multiple types of cancers treated surgically
- Breast / Prostate cancer BRCA1/2, PALB2, CHEK1/2 (1:400)
- Colorectal/kidney/bladder Lynch Syndrome (1:300)
- Both have germline screening programmes
 - Lynch mainstreaming / BRCA direct
 - 1 in 10 patients in 100,000 Genomes project with cancer had an actionable germline predisposition mutation
- Allows identification of high risks and early management, where surgery is often preventative / curative
- Also 10% of risk for everyone is from common genetic variation
 - Allows personalised risk scores
 - E.g. BODICEA in Breast, BARCODE in prostate











Genomics facilitating management for patients with cancer predisposition

Genomics enables personalised management as if you know the germline variant, then you can offer personalised surgery e.g. in patients with a known BRCA variants or Lynch syndrome.

In patients identified as Lynch syndrome a risk reduction colectomy could be offered instead of a standard approach.

NHS England has funded the Lynch syndrome programme to deliver more effective genomic screening and diagnoses by supporting secondary care teams to establish robust testing pathways that are compliant with NICE guidelines.



Lynch syndrome affects approximately **1 in 400** adults and predisposes to multiple cancers including colorectal, endometrial, ovarian, and a range of other cancers.



Although a common condition, only **5% of individuals** with Lynch syndrome **had been diagnosed** in the UK.

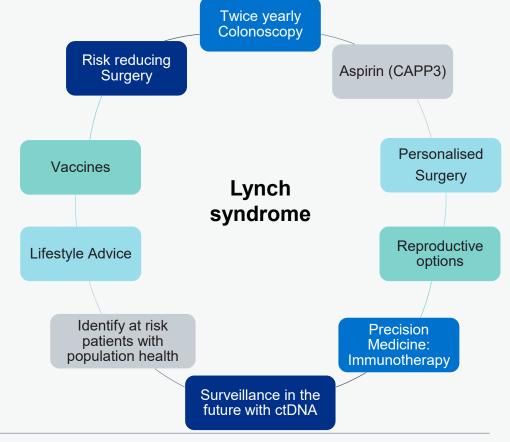
Outcomes included:



Developed **276 champions** across England and over **600 national training** models completed.



Supported local audit programmes to **inform testing rates**, **identify and address barriers**. Compliance increased from 50% to 94% for colorectal and 30% to 96% for endometrial cancer.





Supporting the creation of a **national Lynch syndrome registry** and supporting signposting to the national Bowel Screening Programme

In summary, genomics is transforming care but there is more to do



The NHS has built a world leading genomics infrastructure and the NHS 10 Year Health Plan sets out the key role genomics will play in transforming care.



Genomics will increasingly become commonplace and used across the life course and across the care continuum and in multiple clinical specialities



The NHS is delivering an increasing amount of genomic testing for an expanding number of clinical indications.



Genomics is becoming increasingly embedded in care pathways, and genomics and pathology are increasingly aligned to streamline cancer pathways



Genomics is working across the innovation pathway from NHS Genomic Networks of Excellence, to aligning the Test Directory with clinical trials and supporting large scale research to drive innovation and research.



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Panel Discussion



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Francesca Trundle

Managing Director

Kent and Medway Pathology

Network



Dr Branko PerunovicChief Medical Officer
Black Country Pathology Service



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Chair Closing Remarks

ONVENZIS



Mr Chris Sleight MSc BSc FIBMS
Ex Diagnostics Leader within the NHS





Drinks & Nibbles